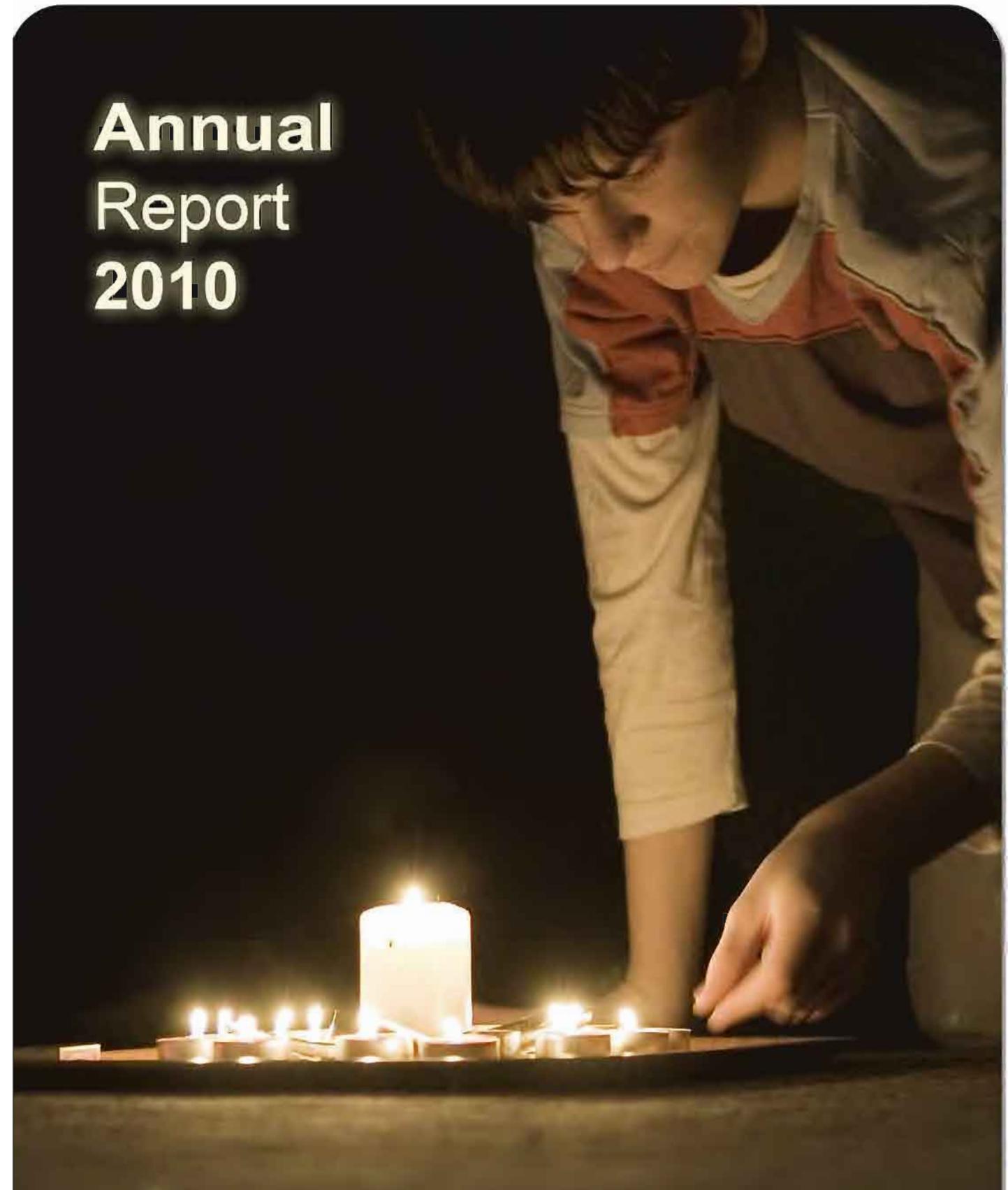


Annual Report 2010

A young boy with dark hair, wearing a white t-shirt and a grey jacket, is leaning over a table in a dark room. He is lighting a row of small tealight candles. A larger pillar candle is already lit and glowing. The scene is dimly lit, with the primary light source being the candles.

**the unitarian and free
christian churches**

www.unitarian.org.uk

prepared for the 2011 Swansea Unitarian Meetings





Unitarians at the 2010 Annual Meetings in Nottingham

Photographers

We would like to thank John Hewerdine, James Barry and Vanessa Rothwell for providing the photographs for this report.

Cover image: Anthony Davies during 'bubble time' at an Inter Youth Weekend.
Image by James Barry.

Back image: Quilted wall hanging made and donated to the Nightingale Centre by Maggie Lowthian.

Printed at Essex Hall on recycled paper.

The General Assembly of Unitarian and Free Christian Churches
Registered Charity, No. 250788

The eighty-second

Annual Report 2010

Submitted at the Annual Meeting
of the Assembly 2011

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General Assembly President's Report

Neville Kenyon, General Assembly President 2010-2011

During my years as Vice President and President I have visited over seventy Unitarian meeting places throughout the UK. That does not include a whistle stop tour of the thirteen chapels within the "Black Spot" of South West Wales! And what a rich diversity of congregations we are fortunate to encompass as a General Assembly (GA).

The role of GA President is unique. Doors are opened wide, secrets shared and there is lots of laughter. Amidst the challenges presented by our buildings, our age profile, our perceived insignificance to the outside world, there is so much enthusiasm, determination, commitment, resilience and, indeed, joy and happiness engendered by each loving fellowship of Unitarians.

One has to experience it to appreciate it all. It has been an honour for me to be allowed to enter this national realm of religious liberty, spiritual awareness and the breathtaking nature of genuine Unitarian worship.

I have been greatly encouraged in meeting so many "new" Unitarians whose enthusiasm has been an inspiration to me as it is to those congregations in which they serve. Our message is heard loud and clear through the World Wide Web and most of our congregations now recognise the significance of this medium in attracting new members.

It has also been encouraging to witness how many of our churches, chapels and meeting houses are adapting their worship to harmonise with 21st century culture. Inevitably, a small number are still happy to portray a 19th century form of our dissenting tradition. We celebrate whatever style provides the ethos which connects the local community, provided it does not stifle growth and renewal.

I have also represented the GA to the outside world, usually accompanied by my wife, Betty, whom I thank for her selfless support throughout the year. Included in these events was a Royal Garden Party at Buckingham Palace, a visit to Westminster to hear the Pope speak and the Remembrance Sunday service and parade at the Cenotaph in Whitehall. I was also invited to join a panel discussing Faith Schools at a fringe meeting of the Liberal Democrat Conference in Liverpool to present and debate the Unitarian view.

It has been a privilege to bring the greetings of the Assembly to the welcoming services of those embarking on new ministries. These are great opportunities for all the diverse agencies involved to unite in the affirmation of a minister within a congregation. Such services embody the hopes and aspirations we have of our ministry which is such a vital element of our Assembly. I have found them to be particularly inspirational.

During my presidential year I have emphasised the theme I introduced at last year's Assembly – Nurture your Freedom. I have campaigned for our worship leaders to shape their services to clearly indicate that Unitarians are different. I have regularly repeated the question: "If we merely offer the same as other churches, what, indeed, is the point of our existence?"

Thanks to the GA for giving me this unique experience! I shall never forget the universally cordial welcome that Betty and I have received wherever we have travelled throughout this wonderful Unitarian community.



*Neville Kenyon
President*

A handwritten signature in black ink that reads "N Kenyon".

General Assembly Trustees

The General Assembly of Unitarian and Free Christian Churches

Essex Hall, 1-6 Essex Street, LONDON, WC2R 3HY

Telephone: (020) 7240 2384 Fax: (020) 7240 3089



*Derek McAuley
Chief Officer*

The **Trustees** of the General Assembly are the Members of the GA Executive Committee, which comprises the Honorary Treasurer and eight elected Members (Members may be co-opted to fill vacancies) as listed below.

GA Executive Committee

Honorary Treasurer:

Derek McAuley *until November 2009*
Huw Thomas *from January 2010*

Elected Members:

Joan Cook
Jim Corrigan *until April 2010*
Lis Dyson Jones
Dorothy Hewerdine
Rev Andy Pakula
Rev Dr Ann Peart *until April 2010*
Sir Peter Soulsby MP
Rev David Usher

Co-opted members:

Alison Thursfield *from April 2010 - 2011*
Rev Martin Whitell *from April 2010 - 2011*

Secretary:

Derek McAuley

Other Appointments:

Solicitor: Charles Russell LLP

Auditors: Shaw Gibbs LLP

Custodian Trustee: The British and Foreign Unitarian Association (Incorporated)

General Assembly Officers and Honorary Members

General Secretaries / Chief Executives / Chief Officers

1928	Rev S H Mellone, MA, DSc
1928	Rev R Travers Herford, BA, DD
1929-49	Rev Mortimer Rowe, BA, DD
1949-69	Rev John Kielty, LD, DD
1969-79	Rev Brian L Golland, MA
1979-94	Mr Roy W Smith, DHL
1994-07	Mr Jeffrey J Teagle, MSc
2007-09	Rev S Dick, MSc
2009-	Mr Derek McAuley, MA, BSSc

Treasurers

1928-39	Lieut-Col S Chatfield-Clarke, DL
1939-59	Mr Ronald P Jones, MA, FRIBA
1959-70	Sir C Herbert Pollard, CBE, FCA
1970-71	Mr Albert Forrester, FCA
1971-79	Mr Arnold Graves, FCA, FCIS
1979-98	Mr Geoffrey Head, BA
1998-05	Mr Michael Tomlin
2005-09	Mr Martin West
2009	Mr Derek McAuley, MA, BSSc
2010-	Mr Huw Thomas, MA, CA, MSc

Deputy Treasurers

1996-98	Mr Michael Tomlin
---------	-------------------

Honorary Members

Mr Geoffrey Head, BA
Rev Dr Peter Godfrey, BA, DD
Dr Roy Smith
Mr Michael Tomlin
Rev J Eric Jones, BA
Rev James McClelland, MA
Mr David Dawson, MA, GRSM



*Huw Thomas
Treasurer*



*Outgoing President Rev
Bob Wightman (left) welcomes
David Dawson (right) as an
Honorary Member of the
General Assembly at
the 2010 Annual Meetings*



Presidents

- 1929 Rev C J Street, MA, LLB (B&FUA)
 1929 Rev Henry Gow, BA, BD (Nat Conf)
 1929-31 Mrs Sydney Martineau
 1931-32 Mr J Harrop White, JP
 1932-34 Rev Alfred Hall, MA, DD
 1934-35 Mr Ronald P Jones, MA, FRIBA
 1935-36 Mr George G Armstrong
 1936-37 Rev H McLachlan, MA, DD, LittD
 1937-38 Mr N Bishop Harman, MA, LLD
 1938-39 Rev R F Rattray, MA, PhD
 1939-40 Mr J T Bibby
 1940-41 Rev E Rosalind Lee, MA
 1941-42 Mr P M Oliver, CBE, BA
 1942-43 Rev H J Rossington, MA, BD
 1943-44 Mr R H Mottram, JP, FRSL
 1944-45 Mr Alfred Pilling, OBE, JP
 1945-46 Rev Raymond V Holt, MA, BLitt
 1946-47 Mr Harold Baily, MBE
 1947-48 Rev Lawrence Redfern, MA, BD
 1948-49 Prof FJM Stratton, LLD, FRS
 1949-50 Rev Fred Cottier
 1950-51 Mr Harold B Moore
 1951-52 Rev G Randall Jones, MA, BSc, BD
 1952-53 Miss Dorothy Tarrant, MA, PhD
 1953-54 Rev Herbert Crabtree
 1954-55 Mr Stanley R Butler, ACA
 1955-56 Rev Frank A Bullock
 1956-57 Mr C Herbert Pollard, CBE, FSA
 1957-58 Rev James Percival Chalk
 1958-59 Rt Hon J Chuter Ede, CH, JP, DL, MP
 1959-60 Rev Arthur W Vallance, BA
 1960-61 Mr Arthur L Blake, OBE
 1961-62 Rev J Harry Smith
 1962-63 Mr Kenneth M Street, MM
 1963-64 Rev Walter M Long
 1964-65 Mr Stanley J Kennett, BSc, PhD
 1965-66 Rev E Shirvell Price, MA
 1966-67 Mr T H Hollingsworth
 1967-68 Rev Fred Kenworthy, MA, BD
 1968-69 Mrs Amy Howarth, MA
 1969-70 Rev C Gordon Bolam, MA, BD
 1970-71 Mr Arnold Graves, FCA, FCIS
 1971-72 Rev H John McLachlan, MA, BD, DPhil
 1972-73 Mr M Humphreys Winder, BA
 1973-74 Rev D Jacob Davies, BA
 1974-75 Mrs Gwyneth J M Thomas, BSc
 1975-76 Rev Evan David Davies
 1976-77 Mr George Morrison, MA
 1977-78 Rev Dr Peter B Godfrey, BA, DD
 1978-79 Mr Geoffrey Head, BA
 1979-80 Rev A Hilton Birtles, JP, BA
 1980-81 Dr June Bell, MA, MB, BS, PhD
 1981-82 Rev Eric Wild, BA
 1982-83 Mrs Eleanor Dixon
 1983-84 Rev Arthur J Long, MA
 1984-85 Mrs Helen M Nicholson, MBE
 1985-86 Rev Sydney H Knight
 1986-87 Mrs Sheila Crosskey, MB, ChB
 1987-88 Rev Derek Smith
 1988-89 Mr Robert HE Inkson, BSc, FSS, FIS
 1989-90 Rev J Eric Jones, BA
 1990-91 Mrs Eila Forrester, BA
 1991-92 Rev Peter Hewis, BA
 1992-93 Mrs Celia Kerr
 1993-94 Rev James McClelland, MA
 1994-95 Mr Michael Tomlin
 1995-96 Rev Anne McClelland, BA
 1996-97 Dr Jane Williams, MB, BCh, BAO
 1997-98 Rev Clifford Reed, BA
 1998-99 Dr B Littlepage, MSc, MRCOG, FFPHMI
 1999-00 Rev Keith Gilley, BA, MA
 2000-01 Mrs Judith Crompton, JP
 2001-02 Rev John Midgley, BA, BD, MA, MEd
 2002-03 Mr Alan Ruston, BSc
 2003-04 Rev Austin Fitzpatrick
 2004-05 Mrs Dawn Buckle, MEd
 2005-06 Rev Brian Cockroft
 2006-07 Mr David Dawson, MA, GRSM
 2007-08 Rev Celia Midgley, BA
 2008-09 Joyce Ashworth
 2009-10 Rev Bob Wightman
 2010-11 Neville Kenyon



*Neville Kenyon
2010/2011 President*

Anniversary Service Preachers

- 1929 Rev Alfred Hall, MA, DD
 1930 Rev H J Rossington, MA, BD
 1931 Rev Herbert McLachlan, MA, DD, LittD
 1932 Rev Herbert Barnes
 1933 Rev John C Ballantyne, MA
 1934 Rev Charles M Wright, MA
 1935 Rev Lawrence Clare
 1936 Rev Arthur S Hurn, MA, DLitt
 1937 Rev Sidney Spencer, BA
 1938 Rev Raymond V Holt, MA, BLitt
 1939 Rev Arthur H Lewis
 1940 Rev W E Williams, BA
 1941 Rev Fred R Cottier
 1942 Rev Rev Leslie Belton, MA, MSc
 1943 Rev E George Lee
 1944 Rev Stanley Mossop
 1945 Rev Reginald W Wilde, MA, MSc, PhD
 1946 Rev Wallace B Travener
 1947 Rev Frank A Bullock
 1948 Rev Frederick May Elliot, MA, DD LLD
 1949 Rev G Randall Jones, MA, MSc, BD
 1950 Rev Mortimer Rowe, BA, DD
 1951 Rev Lawrence Redfern, MA, BD
 1952 Rev H G Woodford
 1953 Rev Arthur L Agnew, OBE, BA, DD
 1954 Rev Sydney P Whitehouse, MA, BLitt
 1955 Rev H Stewart Carter, MA
 1956 Rev Basil Viney
 1957 Rev Arthur W Vallance, BA
 1958 Rev W J Carter, MA
 1959 Rev Wilfred Waddington, BA, BD
 1960 Rev Dana L McGreeley, DD
 1961 Rev Phillip N Tindall, BA, BD, PhD
 1962 Rev C Gordon Bolam, MA, BD
 1963 Rev A Margaret Barr, MA
 1964 Rev Fred Kenworthy, MA, DD
 1965 Rev D Jacob Davies, BA
 1966 Rev John Radcliffe, BA
 1967 Rev Charles Bartlett, BA
 1968 Rev Brian L Golland, MA
 1969 Rev John Kielty, LLD, DD
 1970 Rev Harry Lismer Short, MA
 1971 Rev Eric S Price, MA
 1972 Rev Robert N West, BA, BD, DD
 1973 Rev Lancelot A Garrard, MA, BD, LLD
 1974 Rev E Basil Short, BSc
 1975 Rev A Hamilton Birtles, BA
 1976 Rev Fred M Ryde, MA
 1977 Rev Dudley E Richards, MA, BD
 1978 Rev Anne McClelland, BA
 1979 Rev Eric Wild, BA and Eileen Kielty, BA
 1980 Rev A Ben Downing, MA, BD
 1981 Rev Gabor Kereki
 1982 Rev Arthur J Long, MA
 1983 Rev Bruce Findlow, BA
 1984 Rev O Eugene Pickett, BA, BD, DD
 1985 Rev D Elwyn J Davies, MA, BD, PhD
 1986 Rev Peter B Godfrey, BA
 1987 Rt Rev William McMillan, MA
 1988 Rev William F Schulz, MA, DMin, DD
 1989 Rev Frank Walker, BA
 1990 Rev Glyn Puce, STB, MA
 1991 Rev Andrew Hill, BA
 1992 Rev Leonard Smith, MA, PhD
 1993 Rev Denise Boyd
 1994 Rev Keith Gilley, BA, MA, BDQ
 1995 Rev Clifford Reed, BA
 1996 Rev Judith Walker-Riggs
 1997 Rev Dr John A Buehrens
 1998 Rev Dr David C Doel, MA, PhD
 1999 Rev Alec Finbow, BA
 2000 Rev Joy Croft, BA, MA, MTh
 2001 Rev Penny Johnson
 2002 Rev Bill Darlison, BA, MA
 2003 Rev John Clifford, BA, MSc, ThM
 2004 Rev Dr Ann Peart, BA, MA, PhD
 2005 Rev J Eric Jones, BA
 2006 Rev Peter Hewis, MA
 2007 Rev Brenda Catherall, BA
 2008 Rev Art Lester, BA
 2009 Rev Margaret Kirk, BA, MA
 2010 Rev Michael Dadson, BA



*Rev Michael Dadson,
 2010 Anniversary Service Preacher
 (right) and Service Leader
 Stephen Lingwood (left)*



Affiliated Societies

The following societies are affiliated to the General Assembly:

British League of Unitarian & other Liberal Christian Women (Women's League)
Canadian Unitarian Council - Le Conseil Unitaire du Canada
L'Église libérale protestante de Bruxelles
European Unitarian Universalists
Foy Society
National Unitarian Fellowship
Provincial Assembly of Presbyterian & Unitarian Ministers and Congregations of Lancashire & Cheshire
Unitarian and Free Christian Music Society
Unitarian and Free Christian Peace Fellowship
Unitarian Association of Lay Ministry
Unitarian Christian Association
Unitarian Historical Society
Unitarian Holiday Conference
Unitarian Experience Week
Unitarian Society for Psychical Studies
Unitarian Union of North East India
Unitarian Women's Group
The Ministerial Fellowship

GA & Essex Hall Staff Members

The following were members of the GA Staff during the financial year:

John Crosskey
Fenella Fyle
Howard Hague
Rev John Harley
Mary-Jean Hennis
Audrey Longhurst
Derek McAuley *from November 2009*
Andrew Mason
Rev Linda Phillips *from May 2010*

Consultants:

James Barry
Karen Mallik

The following were members of the Essex Hall Staff during the financial year:

Isabella Clarke *Caretaker*
Hepzi Lewis *Cleaner*

The Object of the Assembly

From the Constitution of the General Assembly as amended 19 April 2001 and approved by the Charity Commission and further amended 27 March 2008:

2. Object

Preamble

We, the constituent congregations, affiliated societies and individual members, uniting in a spirit of mutual sympathy, co-operation, tolerance and respect; and recognising the worth and dignity of all people and their freedom to believe as their consciences dictate; and believing that truth is best served where the mind and conscience are free, acknowledge that the Object of the Assembly is:

Object

To promote a free and inquiring religion through the worship of God and the celebration of life; the service of humanity and respect for all creation; and the upholding of the liberal Christian tradition.

To this end, the Assembly may:

Encourage and unite in fellowship bodies which uphold the religious liberty of their members, unconstrained by the imposition of creeds;

Affirm the liberal religious heritage and learn from the spiritual, cultural and intellectual insights of all humanity;

Act where necessary as the successor to the British and Foreign Unitarian Association and National Conference of Unitarian, Liberal Christian, Free Christian, Presbyterian and other Non-Subscribing or Kindred Congregations, being faithful to the spirit of their work and principles (see appendix to the constitution), providing always that this shall in no way limit the complete doctrinal freedom of the constituent churches and members of the Assembly;

Do all other such lawful things as are incidental to the attainment of the above Object.

In reference to the penultimate clause of Object, the following is a statement of the Objects of the British and Foreign Unitarian Association, as set forth in Rule 2 of its Constitution:

The diffusion and support of the principles of Unitarian Christianity, including the formation and assistance of Congregations which do not require for themselves or their Ministers subscription to any doctrinal articles of belief; the publication and circulation of biblical, theological, scientific and literary knowledge related to Unitarian Christianity; the doing of all such other lawful things as are incidental or conducive to the attainment of the above objects or any of them.

The following is a statement of the Objects of the National Conference of Unitarian, Liberal Christian, Free Christian, Presbyterian and other Non-Subscribing or Kindred Congregations, as set forth in Rule 1 of its Constitution:

To consult, and when considered advisable to take action, on matters affecting the well-being and interests of the Congregations and Societies on the Roll of the Conference, as by directing attention, suggesting plans, organising expressions of opinion, raising funds to carry out the foregoing objects

Annual Meetings 2010 - Abstract of Proceedings

The eighty-second Annual Meetings of the General Assembly (GA) of Unitarian and Free Christian Churches were held from Thursday 8 to Sunday 11 April 2010 at the Jubilee Campus, University of Nottingham. The programme of departmental and affiliated society meetings and workshops commenced during the afternoon of 8 April, preceded by the John Rely Beard Lecture delivered by Rev Brian Kiely, ICUU President. The Opening Celebration was presented by Unitarian young people who had prepared the service at a two-day pre-conference gathering at the Nightingale Centre.

The first business session commenced at 15.30 on Thursday 8 April 2010 and was chaired by the GA President, Rev Bob Wightman. The Standing Orders for the Conduct of Business Meetings were adopted. The Steering Committee, consisting of Joyce Ashworth, Rev Andrew Hill and Dr Jane Williams were confirmed. Apologies were received from Rev John Clifford, Rev Lena Cockroft, Margaret Hamer, Geoffrey Head, Revs Arthur and Ann Latham, Rev Ann McClelland, Rev Brian Packer, Rev Desmond Porter, Malcolm Sadler, Rev Dr Len & Joan Smith. Sir Peter Soulsby, Executive Committee (EC) Convenor, introduced GA staff and the President welcomed international visitors. A presentation was received from the EC on "Difficult Choices" followed by questions.

The second business session commenced at 08.45 on Friday 9 April 2010. The President led a short period of reflection for the life of Dr June Bell, Honorary member. The Annual Report of the EC was introduced by Sir Peter Soulsby, EC Convenor. He emphasised that the past year had been one of considerable transition and change with the appointment of Derek McAuley as Chief Officer and Huw Thomas as Honorary Treasurer. Thanks were given to all staff and volunteers for their outstanding contribution to the Denomination. Marion Baker presented the Nightingale Centre report and Martin West, in the absence of Mike Tomlin, the report of the Sustentation Fund. A motion on "The Enlightenment" was presented by Westgate Chapel, Wakefield but was narrowly defeated by 30 votes to 28, with 88 abstentions.

The third business session commenced at 10.45 on Friday 9 April 2010. Dot Hewardine presented the report of the Denominational Support Commission and Rev Eric Jones presented the report of the Ministry Commission. Neville Kenyon presented the Anniversary Appeal. A motion ratifying the Accord with the Non-Subscribing

Presbyterian Church of Ireland was approved. A motion was approved congratulating the Non-Subscribing Presbyterian Church of Ireland in its Centenary and their Moderator, Rev Robert McKee, was cordially invited to address the Meeting in response. An emergency motion relating to Vedanta Resources was approved.

The Anniversary Service held on the evening of Friday 9 April 2010, with the theme being "Are we there yet?" was conducted by the Stephen Lingwood. The Anniversary Preacher was the Rev Michael Dadson.

The fourth business session commenced at 08.45 on Saturday 10 April 2010. Diane Bennett presented the report of the Communications Commission. Huw Thomas introduced the Annual Accounts for the year ending 30 September 2009. Rev Dr Ann Peart presented the report of the Stipend Review Committee Report. Proposals for amendments had been received and the Steering Group ruled that the Meetings had to decide whether or not to change existing practice that a report is considered as a whole rather than in parts. This approach was supported by the Meeting. The report was accepted. Dawn Buckle presented the report of the Education and Training Commission and presentations were made to young people who had achieved the Gold Chalice Award. David Dawson was named as an Honorary Member of the GA in recognition of his contribution to the Unitarian Movement.

The fifth business session commenced at 08.45 on Sunday 11 April 2010. The President asked for one minutes silence in memory of the President of Poland, his wife and fellow passengers on board an airplane that had crashed in Russia the previous evening. Sir Peter Soulsby announced that Jim Corrigan would be standing down from the EC with immediate effect due to ill health and that Alison Thursfield has been co-opted onto the EC in his place.

A presentation was received from members of the EC reporting the results of the survey on "Difficult Choices". There had been 120 responses. Comments were received from the Meeting on the results. It was announced that the way forward would include wider circulation of the presentation, questionnaire and outcome of the Annual meetings to seek views (April), the EC to discuss feedback and circulate proposals for consultation (May) and to consider the results of consultation and agree the GA's strategic direction and budget, including congregational quota, for 2010/2011 (September).



The sixth business session commenced at 10.30 on Sunday 11 April 2010. Rev Jeff Gould presented the report of the Faith & Public Issues Commission. An emergency motion relating to the Robin Hood Tax was approved.

The final business session saw the approval of Procedural Resolutions (below). Rev Robert Wightman gave his Presidential Address. Neville Kenyon was installed as President for 2010/2011 and spoke to the Annual Meetings on his theme for the year "Nurture Your Freedom". He conducted a closing service of worship.

During the meetings "Celebrating Our Congregations" presentations and videos of the Youth Programme were presented at appropriate points as was the GA's website project.

The 2010 Annual Meetings concluded at 12:15.

Resolutions

The following Resolutions were agreed:

1) From – GA Executive Committee

That this General Assembly of Unitarian and Free Christian Churches notes that the Heads of Agreement for the Accord with the Non-Subscribing Presbyterian Church of Ireland was approved by the General Synod of the Non-Subscribing Presbyterian Church of Ireland on 10 June 2009 with the exception of clause 6.6, and agrees to the removal of this clause from the Heads of Agreement.

2) From – GA Executive Committee

That this General Assembly of Unitarian and Free Christian Churches sends congratulations and best wishes to its sister denomination The Non-Subscribing Presbyterian Church of Ireland, to its presbyteries and member churches on the occasion of the Church's centenary. The Assembly records with thanksgiving our common allegiance to the principle of Non-Subscription, our shared but different histories and the many ministers who have served both in Great Britain and in Ireland; and looks forward to many future years of co-operation.

3) From – GA Executive Committee

That this General Assembly of Unitarian and Free Christian Churches recognises the considerable contribution of David Dawson to Unitarians in the UK by naming him as an Honorary Member.

4) From – Foy Society

That this General Assembly of Unitarian and Free Christian Churches warmly welcomes the campaign to establish a tax levy on international bank transactions to create a fund to combat international poverty and fight climate change - the so-called 'Robin Hood Tax', based on the original idea proposed by the economist James

Tobin; fully endorses the prompt action taken by Unitarian Headquarters to sign up the GA as a supporting body to the campaign; instructs the Chief Officer to convey the GA's support for this initiative to Her Majesty's Government; and urges all Unitarians to sign up for the campaign.

5) From – Macclesfield

Following the recent decision of the Church of England to disinvest funds from Vedanta Resources this General Assembly of Unitarian & Free Christian Churches instructs its Executive Committee to instruct its brokers to disinvest any funds it may have with Vedanta Resources, and to make no future investments in that company.

Procedural Resolutions

- 1) That the Report of the General Assembly Executive Committee and the Accounts of the General Assembly be received and adopted.
- 2) That Shaw Gibbs LLP be reappointed as Auditors.
- 3) That Huw Thomas be appointed Honorary Treasurer for the year 2010-2011.
- 4) That the thanks of the Assembly be given to Derek McAuley and Huw Thomas for their services as Honorary Treasurers, to Rev Dr Ann Peart for undertaking the position of Acting Honorary Treasurer, and to district association and local officers for their invaluable services.
- 5) That greetings be sent to kindred churches and societies abroad.
- 6) That the thanks of the Assembly be given to the Rev Michael Dadson for preaching the Assembly Sermon.
- 7) That the thanks of the Assembly be given to Stephen Lingwood, worship leader for the Anniversary Service, and to all those who provided music and other content for the Anniversary Service and on other worship occasions during these Meetings.
- 8) That the thanks of the Assembly be given to the members of the General Assembly staff and to all volunteers for their inestimable help in organising the Meetings.
- 9) That Neville Kenyon be appointed President of the General Assembly of Unitarian and Free Christian Churches for the year 2010-2011
- 10) That the Rev Dr Ann Peart be appointed as Vice-President for the year 2010-2011.
- 11) That this eighty-second General Assembly of Unitarian and Free Christian Churches expresses its gratitude for the services provided by the Rev Robert Wightman as President during the year 2009-2010.



Executive Committee

Elected Members: Joan Cook, Jim Corrigan (until April 2010), Lis Dyson-Jones, Dot Hewerdine, Rev Andy Pakula, Rev Dr Ann Peart (until April 2010), Sir Peter Soulsby MP (Convenor), Alison Thursfield (from April 2010), Rev David Usher and Rev Martin Whitell (from April 2010).

Appointed Member: Honorary Treasurer: Derek McAuley (from April 2009 to November 2009) and Huw Thomas (from January 2010)

The Executive Committee (EC) met as follows during 2009/2010:

6-7 November 2009	Manchester
8-9 January 2010	London
4-5 March 2010	Manchester
8 April 2010 (special)	Nottingham
14-15 May 2010	London
2 July 2010	London
17-18 September 2010	London

The year 2009/2010 was a year of transition with changes to the membership following the resignations of Rev Dr Ann Peart upon her appointment as General Assembly (GA) Vice-President and Jim Corrigan for personal reasons. Alison Thursfield and Rev Martin Whitell were co-opted. Huw Thomas replaced Derek McAuley as Honorary Treasurer. An Electoral Panel - comprising Dawn Buckle (Convenor), Mike Tomlin and Eileen Wield - was appointed to oversee the Executive Committee election for four positions to take up post in April 2011. Disappointingly, only three candidates were nominated and they were declared elected unopposed; Rev John Clifford, Alison Thursfield and Rev Martin Whitell.

The EC kept its ways of working under review and approved a Covenant in March 2010 and reviewed the role of Convenor in May 2010. It also sought to reduce the time commitment on members and managed to reduce its expenses during the year. Policies on Conflicts of Interest and Expenses were approved.

The major focus of the work of the EC during the year has been the development of the strategic priorities for the GA. The EC gave detailed consideration to the programme requirements and financial implications of the priorities that had been identified the previous year along with the Resolutions on spending commitments agreed at the Annual Meetings in 2009. The demands

placed upon the GA were not seen as sustainable and a consultation exercise was therefore initiated at the Annual Meetings in April 2010 on the "Difficult Choices" facing the Movement. Following the Meetings views were sought from congregations and districts and in total 269 responses were received. In September 2010 an overall goal was identified of building "Sustainable and Thriving Unitarian and Free Christian communities". Four aims were set:

- encouraging and supporting leadership at local level
- developing Ministry within the denomination
- raising the visibility of the Unitarian movement
- improving the services to the movement provided by staff and volunteers.

An action plan is in development to take forward the aims and achieve the objectives that have also been set for the next five years and reports on progress will form part of the Annual EC report in future years.

A risk register is regularly reviewed to ensure that the key risks facing the GA are identified and managed. The EC has referred to the guidance given by the Charity Commission in relation to public benefit when reviewing their aims and objectives and in planning future activities. In particular the EC members, in their role as charity trustees, have a responsibility to consider how planned activities will contribute to the aims and objectives they have set.

Much of the activity of the GA is delegated to the Commissions and Panels and the contribution of volunteers, often in specialist roles, is highly valued. It was agreed that the Triennial process for appointments to Commissions and Panels



Members of the Executive Committee.

should be a rolling process and volunteers to replace those retiring were sought at the Annual Meetings and through various internal communications channels, with new appointments being made to various roles. Commission Chairs were invited to part of the November 2009 EC meeting and were able to contribute to discussions on strategic priorities.

The EC has continued its efforts to improve communications with the wider Unitarian Movement. The role of “link” was reviewed in January 2010. Each member of the EC has a link to one or more of the Districts, which involves ensuring regular reports are produced on the Executive Committee’s work and occasional attendance at District meetings and/or other gatherings. Members also link to the Commissions to ensure greater awareness and co-ordination of activities. Key Messages are circulated after each meeting to The Inquirer, The Unitarian and Uni-news. The agreed Minutes of EC meetings are also available via Uni-news.

The “Difficult Choices” consultation was an excellent opportunity for the EC to engage congregations and districts in understanding the decisions faced by the Movement about its future direction and in identifying priorities. A day was again held in November 2009 to give an opportunity for Ministers and the EC members to discuss current issues and the incoming Chief Officer introduced himself. A much improved GA website was launched and James Barry is to be thanked for his hard work on this and, with John Wilkinson, on developing the “Websites for All” project to ensure all our congregations have a website.

Growth and Renewal remained high on the agenda. A Growth Team was established and a Congregational Growth Scheme was launched with advice and resources on “what works” in congregational growth. This emphasised that growth was a religious and moral imperative not

simply organisationally desirable (to quote UUA President Peter Morales) and a well-attended workshop was held at the Annual Meetings. Congregational Membership of the GA fell following the closure of the Bournemouth and Bedfield congregations, although a new group has formed in Bangor, North Wales and we hope in time may seek to join the General Assembly.

The theme of the Annual Meetings at the University of Nottingham in April 2010 was “Celebrating Our Young People”. The National Youth Programme co-ordinated a pre-conference event at the Nightingale Centre, funded by the Millennium Fund and the Foy Society, at which the Opening Celebrations were designed. This proved an inspiring event for everyone involved and showed Unitarianism at its best; drawing upon the skills and energies of young people to celebrate our free faith together inter-generationally.

A Youth Roadshow was arranged on the Saturday with young people attending from several districts. A series of videos of Unitarian youth work were also shown during the Annual Meetings’ plenary sessions.

The Anniversary Service had the theme of “Are We There Yet?”, with Rev Michael Dadson as Preacher and Stephen Lingwood as Service Leader. The Commissions, Panels and Unitarian societies and affiliated bodies of the GA took the opportunity to promote their activities and engage with participants to create a vibrant and busy meeting. Workshops were arranged by the EC on possible changes to future Annual Meetings arrangements, and on the 2009 Resolutions on behavioural principles and on change of name. The Growth Team also arranged a workshop. We were pleased to welcome Rev Brian Kiely, President of the International Council of Unitarian Universalists who also delivered the John Rely Beard Lecture arranged by the Ministerial Fellowship.



Youth banners created for the Opening Celebrations



Games at the Youth Roadshow

The work of the various Commissions is described in Commission reports. The work on strategic priorities has reinforced the need for greater focus between the EC, the Commissions and Panels and the staff team to improve the effectiveness of our overall organisational arrangements and reduce duplication.

The Accounts of the GA are set out later in this report. The Nightingale Centre and Sustentation Fund have been identified as subsidiary charities to the GA and for the first time included in the consolidated Accounts. The EC, as trustees under Charity Law, have a responsibility to ensure that the finances of the organisation are effectively managed in line with the objectives.

The past year has continued to be a difficult period. Income from "live giving" has held up but that from investments fallen, although capital values have risen again. The expenditure of the GA has come under pressure and the EC has had to seek to balance the requirements of statutory responsibilities, the need to fund current activity and the spending on new initiatives.

Monitoring reports on financial performance were presented to each EC meeting along with end of year projection. The budget for 2010/2011 and levels of congregational quota were approved in September 2010. The EC has agreed a balanced budget for the 2010/11 financial year, but this includes a number of risks which the Committee will keep under review: Income from dividends is expected to remain lower than historically, and this necessitates an increase in live giving which will also maximise the benefit of the additional Bowland matched-funding.

The proposals to bring together a range of facilitation and support services highlighted in last year's report, and which are currently delivered across a number of Commissions, were approved. A small planning group has worked on implementation to enhance the capacity for delivery of services to congregations and others. Proposals to take forward some aspects of the Future Ministry (fm) plans have been reviewed with the Scottish Unitarian Association.

The EC has also had a focus on staffing matters and ensured the proper running of the GA administration during what was a period of change. Derek McAuley was appointed as Chief Officer from 30 November 2009.

The EC would like to thank Karen Mallik for undertaking the role of acting Chief Officer for some months prior to this and to acknowledge the work of staff during this transition period.

Rev Linda Phillips was appointed to the part-time post of Director of Ministry to co-ordinate the General Assembly's support for congregations and ministers.

Andrew Mason ably oversaw three major initiatives for the Essex Hall Trust; conversion of the Martineau Hall to office accommodation, refurbishment of the Lindsey Room and re-letting and refurbishment of the café space. These caused some disruption but will bring long-term benefits.

The EC expresses its thanks to all members of the GA staff and volunteers and those who serve on Commissions and Panels.

**Welcome to this
Unitarian Church**

It is a place we love and we tend with care.

It has been made holy by the presence and prayer of many people worshipping in their own way.

We do not ask what you believe, or expect you to think the way we do, only that we all do our best to try and live a kind and helpful life.

Speakers here have the task of presenting faith freely, fearlessly and faithfully. Those listening have the responsibility of hearing without prejudice, for we feel religion is wider than any one sect and deeper than any single set of opinions.

We wish you a friendly welcome without demand, but should you prefer to worship unnoticed, we would respect your wish.

 **www.unitarian.org.uk**
many beliefs, one faith

(See page 70)

Funding Development Panel

Chair: Neville Kenyon

Members: Neville Kenyon, Derek McAuley, Louise Rogers, Rosemary Ruston

In attendance: Andrew Mason

Remit: To increase live giving to the General Assembly (GA).

Activity in 2009/10: The Community Appeal is the on-going fundraising initiative. It was promoted by the denominational press and a poster and information were sent out to all congregations with GA Weekend being held from 26-28th June. The theme of "Telling Our Stories" provided opportunities for individuals and/or communities to tell their stories and therefore honour their past, share their present and make history for future generations.

A summary of the Annual Report was prepared for the 2010 Annual Meeting. The aim of this was to help publicise the work of the GA in an accessible format so that all Unitarians feel a greater empathy for and have a greater understanding of the work of the GA.

The Associate Members' newsletter continued in its improved format and was used to promote the work of the GA and keep Associate Members up to date with national developments.

The total raised for the GA during the reporting period for 2009/10 (including Gift Aid) was £25,542, made up of:

Associate Members:	£ 16,053
Community Appeal:	£ 4,454
Anniversary Service Collection:	£ 5,035

Having served for six years Neville Kenyon and Louise Rogers were unable to continue for a further term and they are to be thanked for their valued contribution to the work of the Panel. At the same time the Executive Committee decided to review their arrangements for funding development in light of the pressures on income and expenditure. The Panel is no longer meeting although Rosemary Ruston and Louise Rogers have continued to assist as volunteers with Associate Membership and producing the summary of the Annual Report.



Rosemary Ruston

Annual Meetings Nottingham 2010 Accounts

	2010	2010	2010	2009
Summary of Financial Results	Income	Expenditure	Balance	Balance
Accommodation and Conference Fees	73,909	65,765	8,144	16,087
Group Registration	3,899	0	3,899	3,475
Wood Green Trust	6,700	0	6,700	4,000
Other Donations to Meetings	1,692	0	1,692	2,288
Printing and Postage		3,386	-3,386	-2,601
Pre-AGM Expenses		1,726	-1,726	-895
Room Hire and Audio Visual		1,710	-1,710	-1,143
Speakers, Fees and Social event		3,634	-3,634	-3,297
Sundries		256	-256	-430
Travel		615	-615	-3,523
Youth Honoraria & Expenses	1,621	2,795	-1,174	-73
Transfer for future Meetings			0	-10,000
Previous Year's transfer			0	2,000
	87,821	79,887	7,934	5,888



Communication Commission

Chair: Diane Bennett

Members: Yvonne Aburrow, Marion Baker, Dianne Bennett, Sheila Culshaw, Jim Corrigan (EC link from April 2009 – April 2010), Lis Dyson-Jones (EC link from May 2010), Neville Kenyon, Kate Taylor, John Wilkinson.

Mission Statement

To encourage the growth and development of the Unitarian community by promoting a clear, contemporary Unitarian message via traditional and innovative means, in accordance with liberal values.

Activities

The Communications Commission (CC) met four times during the year.

Consistent Identity

The Commission has continued to promote implementation of the consistent identity. At the GA meetings in 2010 there was a report on the Upper Chapel Sheffield pilot project to implement the consistent identity, which led to a much wider project to make the chapel a welcoming place for all. A summary of “lessons learned” has subsequently been produced.

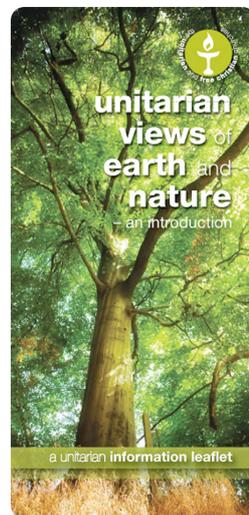
The notice board project, which makes available to congregations funding to support new notice boards designed in line with the consistent identity, continues to be successful. Forty-five congregations have benefited from the scheme. A new project providing grants of up to £250 to develop local promotional activity continues to be promoted. A total of £1,500 has been made available to this project.

Online worship

The CC continued to support the National Unitarian Fellowship (NUF) in the pilot project to produce high quality resources for online worship. There are plans for further resources, including recordings of short services. Recommendations relating to “high-tech ministry”, included in the *fm* report, continue to be considered.

Leaflets

The review of leaflets continues. Further leaflets have been published, including *Unitarians Views of Earth and Nature*, with more in preparation. Some have been referred to more appropriate commissions. It was decided not to reprint some leaflets, but to make the content available on the website, for example *An A-Z of Unitarianism*. The commission is grateful to those authors who give of their time to revise and provide content for publications, and also to Kate Taylor who has led on this project, with assistance from Marion Baker.



Publicity and promotional activities

The travelling display, launched at the 2009 annual meetings, has proved popular and has certainly travelled the length and breadth of the country (from Glasgow to Godalming, and Trowbridge to Norwich).

The bookmarks, based on the ‘Unitarians Welcome You’ theme, have proved extremely popular and have been reprinted. Chalice badges continue to be popular, and ideas for further merchandise are being explored.

Staff at Essex Hall have responded to nearly 200 enquiries, which are received increasingly via the website and email. The CC has been reviewing the advertising strategy, including consideration of appropriate media and content.

National website

Thanks go to James Barry for his continued work to maintain and develop the national website, and to the DUWIT (Development of Unitarian Websites and IT) team for their work to develop websites for congregations and other groups.

The CC has maintained links with UCCN (Unitarian Communication Co-ordinators’ Network), including liaison with the group supporting local congregations and participation in the 2010 conference.

Lindsey Press Panel

Convenor: Kate Taylor

Members: David Dawson, Katie Hall (from Sept 2010), Margaret Hamer, Kay Millard, John Pickering (from Sept 2010), Catherine Robinson, Kate Taylor.

The Panel met three times during 2009-10.

Two further books – both of worship material – were published, in time for the 2010 General Assembly meetings. These were *Gathering in Prayer: Words for Inclusive Worship* by Roger Courtney and *Sacred Earth* by Cliff Reed.

Sing Your Faith continued to be in demand and a further print run proved necessary.

The panel aims to produce high quality works at a reasonable price (and to ensure that all costs are covered by subsequent income). Much of the preparatory work is undertaken by members in their own time at home, and where possible books are produced by the print-on-demand service of Lightning Source at Milton Keynes.

The ever-popular and essential introduction to the Movement, Cliff Reed's *Unitarian? What's That?* is of a size that cannot be produced in this way and our original printers have gone out of

business. We were determined to produce a revised edition, inter alia taking into account the likely legal changes to the registration of civil partnerships, and James Barry designed a new and eye-catching cover but we failed before the end of the year to identify a means of printing it satisfactorily. It has since been produced.

After a very positive response from an independent referee, we were determined to publish a further manuscript by Cliff Reed, *Darwin's Unitarian Connections*, which tills relatively uncultivated ground, and work began on preparing this for printing during the period covered by this report.

The developing facility for providing texts via the internet has begun to impinge on the considerations of the panel. We were asked, for example, to undertake a reprint of *Rabbi, Messiah, Martyr* by Herbert Rix but on the whole members are unenthusiastic about such reissues and, realising that the book can in any case now be read online, we happily rejected the idea. It is likely that some other Lindsey Press publications from the past will be made available via the General Assembly's website.

That apart, the year has otherwise again been largely exploratory rather than productive.

Lindsey Press Books



Unitarian? What's That?	£ 2.50
The Unitarian Life	£ 9.99
Marking the Days	£ 10.00
Gathering in Prayer	£ 8.00
Prospects	£ 5.00
Celebrating Life	£ 14.00
The Larger View	£ 8.99
Sacred Earth	£ 9.00
Being Together	£ 7.99
Sing Your Faith	£ 10.00
+ many more	

t: 020 7240 2384

www.unitarian.org.uk/books



Denominational Support Commission

Chair: Dot Hewerdine (until Sept 2010),
Rev Martin Whitell (from June 2010)

Members: Joyce Ashworth, Lis Dyson-Jones (until Sept 2010), Dorothy Hewerdine (until Sept 2010), Rev Cen Llwyd, Rev Celia Midgley, Vanessa Rothwell, Rev Martin Whitell, Rev Bob Wightman and Howard Wilkins.

Special Projects:

District Support – Rev Martin Whitell.
Fellowships Research – John Greenwood.

Mission Statement: *The mission of the Denominational Support Commission (DSC) is to give practical support, responsive and pro-active, which enables our congregations to flourish in the 21st century.*

1. Aims:

- Supporting the Denomination through the work of Panels and Project groups
- Collaborating with other Commissions on specific projects
- Linking with the Executive Committee to ensure that the work of the DSC its Panels and Projects fits with the EC's overall strategy
- Presence at the Annual Meetings
- Monitoring the DSC's budget in consultation with the Panels and Project groups

2. Key Achievements: Once again our Panels have been industrious in producing resources to help with our congregations, districts and youth.

After much careful planning, researching and resourcing the Welsh Department has appointed a part-time Welsh Secretary. The Worship Panel has continued to provide helpful information about significant Unitarians, adding Elizabeth Gaskell and Michael Servetus to their 'oeuvre' since last year. The Youth Panel has enjoyed a successful year with increased attendance at events and a varied programme. The Buildings Advisory Panel has reconstituted and seems well-placed to continue the valued work carried out by their predecessors. Congregational Assessment remains a very appropriate method of assisting congregations who wish to look to the future with greater clarity as regards their purpose and potential.

It became necessary to discontinue the Fellowships Research project during the course of the year, but the District Associations project

has made further links with the Districts. As this report goes to print the details of the new Facilitation and Support Panel are being finalised. This panel will report to the DSC until the new arrangements are in place to meet our Strategic Priorities. The individual reports from the Panels which follow will provide you with more detail.

3. Annual Meetings 2010: The Nottingham Annual Meetings were themed around our Youth. Those who were there will remember the powerful opening ceremony which gave us great confidence in the potential in our Movement for future meaningful worship experiences.

Once again the short 'Celebrating our Congregations' PowerPoint presentations proved popular and stimulating. Thanks to James Barry for pulling all these together to punctuate our Business sessions.

The Juice Bar was a successful innovation and Vanessa Rothwell and her team of helpers brought valued refreshment to many who didn't want to join the tea queue.

4. Future Work: Since the Commission and Panel format was implemented the DSC has contributed much to the life of the movement, doing exactly what it says 'on the tin'. The challenge in the coming year is to see how the new models which will support the Strategic Priorities, can pick up the key elements of our work and how we best pass the other useful activities back to the Districts and Congregations. Exciting times for us all!

5. Commission and Panel members do a great deal of work on behalf of the denomination both around the discussion tables and in between meetings. We are both richer in our resource and more relevant in our activities as a result of their efforts. I am grateful to everyone for all they have attempted and for what they have achieved. We warmly welcome our new and our returning members. Rev Cen Llwyd resigned in September, his contribution from South Wales District has been most useful. Not least, thanks must go to Dot Hewerdine and Lis Dyson-Jones who have been associated with the Commission since its inception, with Dot serving as Chair since 2007 when Celia Midgley relinquished the chair to assume her Vice President's role. Lis and Dot have given boundless energy and wisdom to the commission and we are indebted to them for their part in the support of the denomination.



Buildings Advisory Panel

Convenor: David Warhurst

Members: Marion Baker, Mark Pearce, David Warhurst (until September 2010).

Historic Buildings Consultants: John Goodchild, Graham Hague, Judy Hague.

The main areas of the Panel's work during the past year were as follows:-

1) Extending further our team of consultants with expertise in various aspects of buildings related issues in addition to our historic buildings advisors. We now have more than 15 Consultants covering Architecture, Quantity Surveying, Mechanical and Civil Engineering, Land Management, Historic Buildings and Fund Raising.

2) Holding a well attended and successful Workshop in October 2009 for our team of consultants. This reviewed the work of the Panel, the role of the consultants and provided a good opportunity for networking and sharing of knowledge and ideas. This covered a wide range of issues which were captured on flip charts for future reference. A summary of the key points - funding, income generation, next steps for the Panel, and operating protocols (disclaimers and indemnity insurance) - was later submitted to the Executive Committee.

3) Handling the continuing 'case load' of specific enquiries from churches. These cover such diverse issues as leaking roofs, bulging walls, liability to VAT for particular building projects, sources of funding, aspects of listed building status, heating systems, energy performance certificates, sale of buildings and disposal of artefacts, major renovation works, dealing with wood rot, building surveys and renewable energy. Some enquiries can be answered immediately from the Panel's knowledge and experience. Others require research and advice from specialists before we can respond.

4) Continuing to extend our database of sources of funding for church building projects.

5) Developing further advisory 'Fact Sheets' for inclusion in the *Help is at Hand* handbook where appropriate.

6) Continuing to make use of links with external bodies relevant to the Panel's work such as the Ecclesiastical Architects and Surveyors' Association (EASA), The Chapels Society, the Churches Legislation Advisory Service (CLAS) and English Heritage.

7) Ongoing collaboration with the DSC and other Panels to identify areas of common concern and the development of appropriate protocols for communications, publications etc.

All the Panel members and consultants are busy people so that, inevitably, there are times when this constrains our ability to respond quickly to enquiries. This also means that it takes longer than we would like to progress the initiatives we have undertaken.

September 2010 marked the end of the panel's three-year term of office and David Warhurst stood down from the Panel because of pressure of other Unitarian work.

From December 2010, Mike Barber, Howard Wilkins and Julian Smith would join the panel and Mike would take over as Convenor.

Congregational Assessment Process

Facilitation Coordinator: Joyce Ashworth

During the year five congregations sought advice about undertaking this Process. Four of those resulted in official applications being made and all those congregations will have completed the process of assessment prior to the GA Meetings in April in Swansea.

It is likely that the Congregational Assessment Process will soon be absorbed into the new Facilitation and Support Panel. Until that formally takes place, Joyce will be pleased to discuss exactly what is involved if you feel your congregation might benefit from undergoing this Process, which seeks to promote self-awareness by analysing with independent and impartial facilitators all aspects of congregational life, culminating in setting realistic goals for future progress and development.



District Support

Coordinator: Rev Martin Whitell

Members: Jane Couper, Rev Cen Llwyd, Alison Thursfield, Rev Martin Whitell, Sue Woolley

Strategy Statement:

"The strategy of the District Associations Project is to enable District Associations to support and encourage existing and future Unitarian activity in their areas and beyond. The vision includes the sharing of resources, both locally and nationally."

The group continues to work alongside District Associations with the purpose of building links to share best practice and news of Activities. Additionally a Newsletter is produced with articles of interest from various Districts and from the Project group. Every District has a Panel member allocated to it.

The District Self Assessment Exercise was launched at the last Annual Meetings and a number of Districts have carried out their first assessment. Reports from these Districts are helping us to refine the process and provide information for subsequent assessments. The Sheffield District combined the assessment with a general information gathering exercise from all their congregations which provided for stimulating discussion.

The future months will find us looking how we can best present our work to be useful to the future structure which will implement the Strategic Objectives.

Please contact a member of the Panel if you would like further information.

Facilitation & Support Panel

Convenor: Dot Hewerdine (until May 2010), Joyce Ashworth (from May 2010).

Referrals Secretary: Joy Winder

Members: Jane Blackall (from May 2010), Dot Hewerdine, Rev Dr Linda Hart (from May 2010), Rev Eric Jones (until May 2010), Rev Sarah Tinker (from May 2010), Jane Williams (until May 2010).

Purpose: *To offer support to partnerships and relationships within our Unitarian communities through:*

Investing *in a real service which will strengthen spiritual continuity and development*

Promoting *partnership to enable congregational health & function*

The Panel has continued to offer facilitation & support when invited by congregations and Ministers during a year of consultation and continuing transition.

In May 2010, a residential workshop took place to which members of ALL the merging Panels were invited plus the Chief Officer and other appropriate Unitarian leaders. After a deep and far-reaching exploration of the need for the work of the Panels to achieve the purpose as previously agreed, a small working group agreed to plan how to implement the required training.

By the end of September 2010, plans were well in hand for taking forward this work in line with the GA Executive Committee's identified strategic priorities.

Thanks must be expressed to the many Unitarians who have contributed to the consultations and, in particular, those who have continued to offer services to our communities. The year beginning September 2010 will see further changes to the structure of the Panel and the commencement of training for the 'pool of facilitators' ready to support our communities.

Welsh Department

Chair: Ken Morgan

Secretary: Rev Eric Jones

Members: Lis Dyson-Jones & Rev Cen Llwyd (General Assembly); Megan Jones & Rev Wyn Thomas (South Wales); Anne Jones & Ken Morgan (SE Wales); Sarah Boyce & Haydn Richards (District Presidents).

The Committee met on three occasions at Carmarthen.

1. Department Secretary: Adverts in the Media and through the churches were sent out during the second week of September 2010 with applications for the half time post expected by the beginning of December. There was a good response to the adverts in the Welsh Press and interviews will be held in January 2011. The post will be supported mainly by direct financial contributions from the twenty Welsh Congregations to the GA funds with a third of the salary from the GA.

2. Annual Meetings: The Department committee has been involved in some of the planning for the Annual Meetings at Swansea in April 2011 and it is hoped that they will have a local flavour with local congregations encouraged to attend as many of the events as possible. There will be a

high-class youth choir singing at the Saturday evening Social event; a session of singing on the Sunday, before the Anniversary Service, with tea and Welsh Cakes served by some of our younger members in the interval.

3. Unitarian Outreach: The Unitarian tent at the National Eisteddfod was again a success, despite the event being held in a non-Unitarian area of Ebbw Vale. There were many callers, the stall looked attractive and welcoming and many of our leaflets were taken.

4. Welsh League of Youth Event: The Welsh League of Youth National Eisteddfod was last year held in the middle of the Black Spot in Ceredigion. Information pamphlets on Unitarianism and its connection with the area were prepared and distributed among the visitors by young Unitarians in the area during the six-day event.

5. Book of Devotions: A Book of Devotions in Welsh has been published and distributed mainly through the churches. A number of our congregations have responded well and sales are as high as expected. The book looks attractive and its contents have been described as "helpful" by congregations who would find it useful in the absence of a Worship Leader.

6. Report Back: At each of the meetings of the Department, there is a report from each of the District Associations as well as from the GA Commissions.



Rev Eric Jones,
Retiring Welsh
Department
Secretary

Worship Panel

Convenor: Martin Gienke

Members: David Dawson, Martin Gienke, Rev Jeff Gould, Barbara Smith.

Two packs of service material were produced about Michael Servetus and Elizabeth Gaskell and two packs are in production; one about Radindranath Tagore and one for the GA - *Being Connected. With Heart and Mind 2*, a collection of mini-essays and meditations from a variety of Unitarians, was published. An article about the results of a survey undertaken by Barbara Smith, 'What Works in Worship', was included in *The Inquirer*. Discussions have continued about 'Worship on the Web' latterly with James Barry.

A session about '40 Years' Worth of Worship' celebrated the 40th year of the Worship Panel in various incarnations at the 2010 General Assembly Meetings. Arrangements were made for morning services to be conducted by the Rev Peter Godfrey, the Rev Maud Robinson and the Rev Chris Goacher and opening devotions to be conducted by the Rev Martin Whitell, Sue Woolley and Ray Seal. Support was also provided to the Rev Jeff Gould for a Taizé service. The Quiet Room on the theme of 'Reality' was created by Martin Gienke

After campaigning for help for the partially sighted members of congregations, a large print version of *Sing Your Faith* was produced by the GA.

The Rev Joy Croft and the Rev Linda Hart ran a Worship Workshop at Norwich as part of an Eastern Union Development Day, and also at Bristol for the benefit of worship leaders and potential worship leaders in the Western Union.

Unitarian Greetings Cards

10 free cards
when ordering
5 packs or more!

The colour card (blank inside - good for all occasions) has been designed by our young people, with all profits supporting the Youth Programme. A pack of 10 cards is just £4.95 (+60p p&p).

You can purchase these by: -

- * Visiting Essex Hall (and save the postage)
- * Order online at www.yuponline.org.uk



Youth Panel

Chair: Louise Shatliff

Minutes Secretary: Andrew Mason

Members: Ella Field, Helen Hooley, Claire Maddocks, Vanessa Rothwell, Louise Shatliff, Sue Talbot, Howard Wilkins (until Sept 2010), Eloise Williamson (until Sept 2010), John Harley (GA Youth Coordinator).

Mission Statement

The Youth Panel's aim is to develop and sustain a strong network of young people within our denomination and to ensure an arena for the presentation of the views and opinions of young people with a view to future membership of the denomination.

We have a commitment to running challenging events for young people that are safe, accessible, enjoyable and run in a professional manner with a Unitarian and Free Christian ethos at their core. The panel continued its work in line with the above mission statement.

I would like to take this opportunity to thank all the members of the Youth Panel for their continual presence at the meetings. I would also like to say a special thank you to both John Harley and Andrew Mason (who organises the meetings) for their great support. And last but by no means

least all the volunteer leaders who make the weekends and Youth Activities within this denomination possible.

Once again in 2010 we held two Junior, Inter and Senior weekends and also a FDA (fun days away). They were all very well supported and we hope the same will happen in 2011. There is so much preparation goes into these weekends, it would be absolutely fantastic if we could continue to fill them year after year.

The 2010 theme at the Annual Meetings this year was Youth. It was a fantastic GA and the participation of all the younger people was absolutely brilliant. There were also some very moving moments throughout the course of the GA and a few tears were shed. There was also a lovely sense of friendship and togetherness amongst the group and I hope it will always stay with them. I would like to thank all the leaders who put a lot of time and effort into making it a very memorable GA and they should be very proud.

I would also like to take this opportunity to thank two members of the Youth Panel who have stepped down this year - Eloise Williamson and Howard Wilkins. I have enjoyed having them on board and for all their valuable help and input. Here is to another happy fun-filled year in the Youth Movement.



Junior Weekenders having fun at a 'Funky Farmyard' Weekend



Education & Training Commission

Chair: Margaret Robinson

Staff Support: Mary-Jean Hennis

Members: Jane Blackall, Dawn Buckle (until July 2010), Winnie Gordon, Rev John Harley (ex officio), Joan Hill (until July 2010), Rev Margaret Kirk, Jean Mason, Margaret Robinson, and Mary Wightman.

Mission Statement: *To provide a framework for education and training within the Unitarian movement which will enhance the development of people of all ages as both individuals and Unitarians.*

The Commission met on 3rd July 2010, 16th October 2010 and 19th February 2011.

Despite tight budgets, the Commission continues to work productively and cooperatively, due to being composed of representatives from all the panels within the Commission. This means that all the panels are aware of others' plans and activities, increasing understanding and enabling helpful links to be made.

All panels have something to celebrate:

Chalice Award Panel - a webpage for this award has been added on the GA website, four new modules have been produced and new certificates for all four levels are available from Essex Hall.

Engagement Support Panel - continues to support emerging groups, such as Oxford Unitarians, and to provide information.

Hucklow Summer School Panel - had an attendance of 51 adults and 6 children. During the week adults heard inspiring keynote talks from Dr Mel Prideaux and others and participated in co-facilitated group workshops each day on the theme 'Speaking of God'.

Joined Up Education Panel - Two Worship Study Courses, Foundation Step were held and six of the twenty participants have received their WSC Foundation Step Certificates. There are currently seven people on the Preliminary Step, three people on the Advanced Step and seven people are following the Unitarian Studies Course syllabus. In the future it is hoped to run a Foundation Course for Organisational Leadership in congregations.

Religious Education Co-ordinators Panel

- two members of the panel have been involved in the developing and running of REvolution, a new accredited training course for RE leaders of children and young people. At present there are 13 District RE Co-ordinators and 67 subscribers to the GA RE e-mail list.

Support for Organisational Leadership Panel

- this panel is currently in abeyance. The Help is at Hand handbook is now available on the GA website, so all leaders of congregations can have access to it.

REvolution Steering Group

- eleven participants have started the REvolution course and taken part in the initial weekend and first Saturday training day.

Plans for the future will depend on two crucial factors:

- a continuing stream of volunteers to continue working for our panels.
- sufficient continuing funding to enable the Commission and its working panels to continue their excellent work.

Our Unitarian and Free Christian community has much to be proud of in our religious education provision, due entirely to the excellent, informed and talented volunteers who devote so much time and energy in providing a high quality service. If we are to grow, religious education for all, for a lifetime, needs to be at the heart of all we do.

There have been a number of changes this year to the Scheme and the Panel. Sue Hodgson retired from the Panel in August 2009 and we would like to convey our heartfelt thanks for her valuable input. Also Joan Hill, although still a Panel member, retired as Convenor and handed over the reins to Mary Wightman.



Youth at the Annual Meetings 2010



Chalice Award Panel

Convenor: Joan Hill

Secretary: Rev Jean McNeile

Members: Rev John Harley, Joan Hill, Claire Maddocks, Mary Wightman.

A website for the Scheme has now been opened on the new GA website giving an explanation of the Scheme and its uses as a tool for leaders working with young people and also a provider of ideas for intergenerational groups. The Panel would ask that participants of the Scheme submit updates, as well as pictures, on their progress, so that may be added to the website. There are also new certificates available for all four levels and can be obtained from Essex Hall.

After the success of the RE Co-ordinators weekend, ideas were generated for four new modules: Music, Teamwork, The Chalice and Worship Buildings. These can now be obtained from our new website and will be inserted into our existing leader's pack. At this point the Panel wish to express their grateful thanks to Margaret Robinson and the staff at Essex Hall for their help and support with the website and new modules.

Having studied the replies received from some of our communities to the questionnaire handed out at GA in Nottingham, we know that our unique programme is being used throughout the denomination and we look forward to the possibility of running Fun Days in consultation with Junior weekend leaders and generally extending a variety of facets of the Chalice Award Scheme in the future.

The Panel would like to encourage people to contact them if they require further information. It would also be helpful, to keep our records up to date, if leaders participating in the scheme would inform us of certificates gained by the children.



Megan Lorrimer (left) and Caitlin Finnan (right) are presented with their Gold Chalice Awards

Engagement Support Panel

Convenor: Rev Margaret Kirk

Secretary: Joyce Ashworth

Members: Joyce Ashworth, Dr Jane Blackall, Karen Hanley, Rev Margaret Kirk, Rev Lindy Latham.

Mission Statement

To offer ministers and lay persons the skills and practices to enable them to facilitate groups/communities that live out the relationship of right relationship with each other and with God.

Scope of Remit

To provide training and give support to those facilitating Engagement groups within the Unitarian and Free Christian community and to promote the value of Engagement groups within congregations and fellowships.

Meetings

The panel met on 16th February and 10th August.

Support and Information

The panel have continued to support emerging groups and provide information. The Autumn conference of 2009 created interest that led to an invitation from the SUA to lead a workshop at Southampton about Engagement principles and practice which took place in July.

In September, a member of the panel visited Oxford Unitarians who have recently launched Engagement groups, for the purpose of providing more information about models of Engagement to the wider congregation.

Future Plans

As written in last year's Annual Report, the panel's intention was to merge with several other panels to form the new Facilitation and Support Panel. All members of the panel attended the special meeting in May to discuss detailed plans for the proposed merger.

Following discussion and reflection the panel came to the view that its principal purpose in providing facilitation training for members of Unitarian communities who wish to run engagement groups in their own communities but lack the confidence, requires a different approach from the one which aims to develop a pool of skilled facilitation practitioners. It was agreed at the August meeting that ES could play its part more effectively by remaining within Education and Training and finding ways in which its aims and practices could be incorporated into models of Lay Leadership training. This was accepted at the Partnership Support working party meeting in August.

Major training events have been put on hold pending an EC review of spending priorities.

Hucklow Summer School Panel

Members: Dr Jane Blackall (Convenor), Caroline Blair, Rev Margaret Kirk (from Sept 2010), Rev Lindy Latham (until August 2010), Dr Mel Prideaux, Alison Thursfield

Mission Statement:

"The core purpose of Hucklow Summer School is religious education: we focus on matters of religion and spirituality and intend to draw out and develop the potential of all participants. We aim to provide a balanced programme, offering a rich mix of activities for both the heart and head, and a variety of optional sessions showcasing a range of worthwhile activities which participants might "take home" and try out in their own congregations and communities. We also ensure that there are plenty of opportunities for relaxed fellowship and fun during the week. Small group activities are at the heart of summer school and provide a safe environment for deep exploration and personal relating. Morning theme talks provide a contrast in style to the small group activities, stimulate dialogue on religious and spiritual matters, and allow participants to engage with the topic on an intellectual level. Summer School also provides opportunities for daily spiritual practice such as morning meditation and evening epilogues. Summer School brings fellow Unitarians together and allows them to get to know each other deeply and form lasting and meaningful connections. It is our hope that participants will be inspired and challenged to develop and promote high-quality religious education activities when they return home."

The theme of Hucklow Summer School 2010, held from 21st – 28th August, was "Speaking of God: Unitarian Adventures in Theology". Our theme speaker, Dr Mel Prideaux, was joined by a team of friends who each contributed to one of the theme sessions: David Darling, Yvonne Aburrow, Rev Michael Dadson, Rev Nancy Crumbine & Rev Maud Robinson. The potentially challenging theme proved to be a richly rewarding area to explore and feedback on the theme talks was very positive indeed. Audio recordings of the talks are now freely available for download at:

www.hucklowsummerschool.org.uk

Four alternative morning engagement groups were offered to adults: "Experiencing God" with Rev Margaret Kirk and Winnie Gordon; "Exploring Prayer" with Dr Jane Blackall and Dr Mel Prideaux; "Icons: Windows to the Divine" with Caroline Blair and Rev Dr Linda Hart; and "Building Your Own Theology" with Joyce Ashworth and Rev Maud Robinson. These small groups met for six two-hour sessions over the course of the week and were intended to give

participants an intensive experience of liberal religious education, providing – we hope – examples of best practice in small group facilitation. Our children's programme was led by Peter Teets and Jim Blair for the first time. Minister of the week, providing pastoral care for participants and supervision for group facilitators, was Rev Michael Dadson.

As ever, a diverse range of optional afternoon and evening activities were also generously offered by Summer School participants, including: taster sessions of 'This I Believe' and 'Heart to Heart' courses that could be taken home and run in congregations; a reading group looking at the Book of Ecclesiastes; an earth-spirit ritual; a knitting circle which created a beautiful garden from yarn over the course of the week; numerous creative activities including free-drawing and animation; a lesson in vegan baking; a poetry-sharing session; workshops on writing; some rather adventurous country walks and other outdoor activities.. and much more.

This was another bumper Summer School year: 57 people (51 adults and 6 children) participated in 2010, of whom 11 were attending for the first time, following another special effort to encourage new participants to Hucklow through a word-of-mouth campaign. Planning for the next Summer School began in the autumn of 2010. The overarching theme will be "Walking the Talk: Living a Life of Greater Integrity" & an application form with further details of the programme on offer will be released in January 2011.



Come Come Whoever You Are on a **JOURNEY of EXPLORATION**

Science, Society, Religion, Unitarian and personal insights

UNITARIAN EXPERIENCE WEEK Saturday 23rd July to Saturday 30 July 2011

Nightingale Centre, Great Hucklow, Derbyshire, SK17 8RH

Including Andy Allison on Exploration
and Celia Midgley on Women's Contribution to Society
~ Music ~ Singing ~ Walking ~ Arts and Crafts Workshops
~ Fun ~ Free Time.

All Enquiries to :-
Helen Copley, 13 Derby Street, Altrincham,
Cheshire, WA14 1JN
Tel: 0161 928 3295

www.unitarianexperienceweek.org.uk Charly No 1100385



Joined Up Education Panel

Members: Dawn Buckle (Convenor), Rev Ernest Baker (Tutor), Rev Alex Bradley (Tutor), Winnie Gordon (from Jan 2010), Richard Lovis (Advisory Member), Rev Dr Vernon Marshall (Tutor), Elizabeth Shaw (Administrator) (until Jan 2010), Sue Woolley, Rev Dr Arthur Stewart.

Core values: *To enable Unitarians to become better informed about Unitarian thought and history & to help equip Worship Leaders with the skills & background knowledge they might need.*

Two Worship Study Course (WSC), Foundation Step courses were held during the last 12 months. One in the Midland Union led by Sue Woolley with 11 participants & one in the North West based at Unitarian College, Manchester & led by Dawn Buckle with 9 participants. To date, six of these twenty participants have received their WSC Foundation Step Certificates which includes two assessed services. Sue & Dawn are grateful to the ministers & lay people who give of their time and expertise by tutoring the various elements of this course. Richard Lovis led similar training in the South West.

Currently, 7 people are on the Preliminary Step, 3 people are on the Advanced Step & 7 are following the Unitarian Studies Course syllabus.

The Course tutors, Revs Ernest Baker and Alex Bradley and Rev Dr Vernon Marshall continue to give excellent, helpful feedback on the participants' submitted work.

Following the custom and practice of the last few years, panel members were available for a discussion session at the November Unitarian Association for Lay Ministry conference at the Nightingale Centre.

The Panel also submitted to the EC an outline of a Foundation Step course for Organisational Leadership in congregations, but this is held in abeyance awaiting decisions as to how the EC is to carry out its priorities for the movement.

In summer 2011 it is planned to run a Foundation Step course in Manchester.

RE Co-ordinators Panel

Convenor: Margaret Robinson

Members: Rev Dr Vernon Marshall, Jean Mason, Margaret Robinson

Mission Statement

To advance the cause of religious education for children, young people and adults by providing resources, opportunities for sharing insights, and practical training in spiritual growth and renewal.

The Panel met once on 10th September 2010.

RECs: Eleven of the sixteen District Associations have Religious Education Coordinators, two of which have both adult and children RECs: ECU – Claire Maddocks; EMU – Rev Chris Goacher; EU – no REC; LDPA – Liz Hills; MDA – Rev Dr Vernon Marshall and Eloise Williamson; MDMA – Graham Greenhall and Angela Howard; MUU – no REC; NELUM – Peter Street; NUA – Margaret Robinson; SDA – Jean Mason; SUA – no REC; WU – Rev Lindy Latham; YUU – no REC; SEW – Sarah Boyce; SW – no REC; SUA – Mary Wightman. The Panel is working towards having RECs in the remaining five Districts.

Religious Education GA e-mail list: The religious education GA e-mail list discussion group now has 67 subscribers who have joined to share ideas, questions and practical activities on all aspects of religious education.

Religious Education Leaders Training Course: Margaret Robinson, Rev John Harley, Dawn Buckle and Jean Mason (steering group) met to plan REvolution, an accredited Religious Education Leaders Training Course. Margaret Robinson is the administrator for the course.

The Future – it is planned to organise an RE Training Day in November 2011, possibly in the Midlands, REvolution graduates to be encouraged to help in the training. A Religious Education Conference is planned for November 2012, all District RECs and REvolution graduates will be expected to attend.

Support for Organisational Leadership Panel

Chair: Dawn Buckle

Members: Joyce Ashworth, Dawn Buckle, Lis Dyson-Jones, Peter Hanley, Ken Johnson, Barbara Smith.

Ken Johnson indicated during the year that he wished to step down from the Panel. Ken was largely responsible for the writing of the 'Help is at Hand' handbook which was published in 2007 with revisions and additions in 2008. It is his legacy to the movement and congregational trustees and officers have reason to be grateful to him. Now that 'Help is at Hand' is available on the GA website even more leaders of congregations can have access to it.

There have been no additions and revisions in the last year. The panel is currently in abeyance awaiting decisions as to how the EC is to carry out its functions.



Faith & Public Issues Commission

Chair: Rev Jeff Gould (to April 2010), Karen Hanley (from April 2010)

Members: Richard Boeke (from April 2010), Iain Brown (from April 2010), Jim Corrigan (EC Link, to April 2010), Rev Chris Goacher (to April 2010), Rev Jeff Gould (to April 2010), Karen Hanley, Rev Alan Kennedy (to April 2010), Gavin Lloyd, Rev Feargus O' Connor, Tony Rees, Rev Wyn Thomas (to April 2010), Rev David Usher (EC Link, from April 2010) Rev Bob Wightman (to April 2010).

Mission statement

We seek to offer the distinctive Unitarian and Free Christian perspectives on matters relating to the arenas of ecumenical, inter-faith and social action engagement, and in turn, inform and stimulate thought and action on these same subjects within the General Assembly.

The F&PIC members attend meetings of other national and international organisations, representing Unitarians at meetings and conferences including 'Church and Public Issues' at the Churches Together in Britain and Ireland (CTBI) conference, as well as AGM's and some meetings of the following organisations.

The General Assembly (GA) is a member of Church Action on Poverty; Christian Aid; Christian Ecology Link; Interfaith Network Forum; Jubilee Debt Campaign; United Nations Association; World Disarmament Campaign and the Trade Justice Movement. Where possible the GA has continued to support these organisations through donations, publicity or volunteering.

During 2010 the GA joined the Accord Coalition "a broad coalition of organisations and individuals who are both religious and non-religious. Accord is not anti-faith schools, but concerned about the way they operate."
<http://accordcoalition.org.uk/>

Unitarians continue to be represented at the Cutting Edge Consortium Steering Group, supported by the F&PIC. "The Cutting Edge Consortium comprises different organisations working for the elimination of any faith-based homophobia / transphobia and institutionalised prejudice towards lesbian, gay, bisexual and transgendered people."
<http://sites.google.com/site/cuttingedgeconsortium1>

Armed Forces Bill – Under 18's ; the F&PIC are working closely with their Quaker counterpart on the Early Day Motion, signed by Sir Peter Soulsby MP, which is due for a reading at Westminster in early 2011.

<http://edmi.parliament.uk/EDMi/EDMDetails.aspx?EDMID=41747>

<http://www.quaker.org.uk/news-release-quakers-push-recruitment-age-be-raised>

Unitarians continue to be represented at Radar (an ecumenical body concerned with the monitoring of Government and public issues). The benefits of this networking and joint campaigning in the 3 Nations Parliaments/ Assembly was highlighted as a priority activity. Radar - <http://www.ctbi.org.uk/CFDA/216>

The GA was a Founder Member of the Robin Hood Tax Coalition following a recommendation from the F&PIC, further reinforced by the Resolution proposed by FOY and passed at the 2010 Annual Meetings.

<http://robinhoodtax.org/whos-behind-it/the-coalition?page=4>

Karen Hanley has initiated a series of workshops for Districts in Social Action projects. These range from a 2 hour to a whole day workshop and have been well received. Attendees design practical ideas and plans to take home to their congregation, fellowship or district regarding social action projects.

The Chief Officer and Chair of the F&PIC continue to work closely together on all matters that concern Unitarians and Public Issues.

Thanks must go to all past and present members of the Commission and to the team at Essex Hall for their support of the work of the Commission.

Commission website

<http://www.unitarian.org.uk/info/commissions-faith.shtml>



Penal Affairs Panel

Chair: Bruce Chilton

Secretary: Bruce Chilton

Members: Tony Cann, John Carter (from May 2010), Bruce Chilton, Bernard Omar, and Tony Rees.

The Penal Affairs Panel is a social responsibility activity of the Unitarians. It was created in 1992 following the General Assembly's "great concern at the poor conditions and regime at many local prisons." The new Panel was given the task "to investigate the current situation on... penal policy, to keep the denomination informed..., and to provide a liberal religious voice in response... to current legislation."

During the year, the PAP has met three times. Most communications between members and with others are by email. The Panel has published one further PAP Issues Paper, number 11 in the series, "Illicit Drugs" and this became the subject of the PAP's presentation to the GA2010 at Nottingham in April. Also published through the PAP Network was "General Election Questions" in good time for the forthcoming General Election.

Keeping Unitarians informed about criminal justice developments is the first task of the PAP and the online PAP News has continued to go to the PAP Network with encouraging reports. Several churches and meetings are now printing them for distribution to members. Most of the PAP's recent publications can now be seen on the PAP Webpage on the GA's website and, like the website, it is attracting not only Unitarians but online readers generally.

The high spot of the PAP's year is usually a presentation to the General Assembly Meetings and the presentation "Stop the War on Drugs" at the GA2010 at Nottingham in April was particularly successful. The Transform Drug Policy Foundation, an educational charity which aims to change the UK's drug policies, has contributed greatly to the current policies of the Liberal Democrat party. What Steve Rolles, its Head of Research, told the session at Nottingham was bleak. When the Misuse of Drugs Act 1971 was passed there were about 50,000 people in the UK with drug addictions. The figure in 2010 is about 350,000. Essentially, a public health issue has become emotive and polarised by the "War on Drugs". The arguments have become blurred by military terms such as "the threat", by racial terms such as "immigrants are bringing in drugs"

and, most recently, by terrorism amid the alleged involvement of the Taliban with heroin in Afghanistan. The Transform Foundation estimates the costs of drug crime and enforcement in the UK at about £15 billion each year. Steve Rolles described illicit drugs as "a brutal, multibillion dollar market created by prohibition with the biggest crime opportunity in the world".

So, what is the alternative to the prohibition of drugs? The evidence shows the "War on Drugs" does not work. The Transform Foundation sees regulation as the only answer – to shift from an unwinnable "war" to a largely crime-free system based on public health models guided by pragmatic scientific research through public bodies and not propelled by huge profits for violent gangsters.

The PAP continues with the second direction from the 1992 General Assembly – to comment for Unitarians on justice issues. Members represent the Unitarians on the Churches Criminal Justice Forum and contribute to "the views of the Faiths" to Government. The PAP has responded directly to consultations by the Government and has written on issues such as collapse of Refugee and Migrant Justice, a major, non-profit provider of legal advice and representation to asylum-seekers, allegedly caused by delays in legal aid payments.

In September 2010 the UK prison population reached a record high of 85,700, double the figure of 1991 when the PAP was given this work by the General Assembly. The current figure, according to the statistics published by the Ministry of Justice, is 10% more than the number of bed spaces available in UK prisons and the inhuman process of "slopping-out" in the absence of toilet facilities continues in many prisons.

The Penal Affairs Panel of the Unitarians has been most encouraged by the statement of the new Secretary of State for Justice Kenneth Clark on 30 June 2010 promising an overhaul of the UK prison system and a curb on "the rush to punishment". At last, the new Coalition Government may listen to "a liberal, religious voice" amongst the others



Ministry Commission

Chair: Rev J Eric Jones (until June 2010), Rev Sarah Tinker (from June 2010)

Members: Rev Alex Bradley, Joan Cook, David Dawson, Rev Dr Linda Hart, Rev J Eric Jones (until June 2010), Rev Dr Arthur Stewart, Rev Sarah Tinker, Val Worthington (until Oct 2010).

The Commission's Vision Statement:

The Ministry Commission's Mission is: "to ensure that the GA, has good ministerial leadership that works effectively with congregations for the good of all concerned and the development and growth of Unitarian witness".

The Ministry Commission –

- Sets standards for the acceptance onto the Roll of Ministers and Lay Pastors and on to the Roll of Approved Lay Leaders
- Recruits and selects students for professional training
- Monitors progress in training and the probationary years of ministry
- Receives and reviews regular reports from the training colleges and other schemes of training, monitors progress
- Takes an overview of ministerial appointments in the UK
- Seeks to encourage and facilitate good practice in Minister / Congregation relationships
- Responds to the changing needs of Ministry and participates in strategic planning where appropriate

Meetings

The Commission met three times during 2009 - 2010, each time at Essex Hall.

Overview of the Year

The Commission was delighted to have its proposal for the establishment of a Director of Ministry post accepted and to be able to announce the appointment of Rev Linda Phillips for two days a week, commencing in May 2010. The Director has generously worked without pay to clear a backlog of essential tasks that had inevitably built up during a year without staff support. The Commission noted with considerable gratitude all the work done by Rev Dr Ann Peart as voluntary part time administrator to the Commission until the end of February 2010. The Commission would also like to record publicly its thanks to both Ann Peart and Eric Jones who have worked so tirelessly and conscientiously on behalf of ministry within our denomination over many years.

GA Rolls of Ministers, Lay Pastors and Overseas Ministers:

Deaths

Rev Phillip Tindall 07 January 2010,
Rev Austin Fitzpatrick 21 June 2010,
Rev Roy Packer 29 June 2010.

Retirements

Rev Bill Darlison in June 2010,
Rev Brian Packer in September 2009,
Rev Desmond Porter in April 2010,
Rev Geoff Usher in April 2010.

The Colleges

The Commission receives full reports from Unitarian College, Manchester and from Harris Manchester College, Oxford on the progress of students training for the ministry.

Mentoring System

A mentor is chosen for each student and the mentoring relationship continues until the completion of probationary status. This system is now being administered by the Director of Ministry who has ensured that everyone who ought to have a mentor now has one and that all payments and reports are up to date.

Guidelines

The final section of 'The Guidelines for Partnership between Congregations and Ministers', dealing with conflict resolution, was re-written and, after seeking professional advice on its legal aspects, was distributed to ministers and congregations. These Guidelines are now available via the GA website and it is recommended that all ministers & congregations make themselves aware of its contents and suggested procedures.

Ministers' Terms of Appointment

A draft contract between Ministers/Lay Pastors and congregations was developed and made available.

Ministry Inquiry Days

The Commission organised two separate Inquiry Days, in Manchester and London, for those who wish to know more about training for our ministry. Our intention is to hold such days annually in order to encourage a greater number of potential, and well informed, applicants.

Safeguarding

Rev Sarah Tinker has continued to act as our movement's voluntary Child Protection Co-ordinator in 2010. We continue to remind Ministers, Lay Pastors and congregations of their duty to safeguard both children and vulnerable



adults in their care. Anyone in a leadership position, either paid or voluntary, should have a completed CRB disclosure statement.

During the year, we wrote to all Ministers and Lay Pastors on the Rolls for whom we had no record of sighting a disclosure statement to ask them either to obtain one or clarify that they were no longer active.

Future Plans

The Executive Committee has established a goal of having 50 trained ministers in post by 2015. The Commission is therefore encouraging congregations to identify members with leadership potential and will ensure that clear information is available for those wanting to know more. A short information session about ministry training will be held at the Annual Meetings.

Even with the current number of ministry candidates the Ministerial Students Fund (UMSF) will not be able to continue indefinitely to fund students as generously as it has been able to in the last few years. This is an important matter for our denomination to engage with.

The Commission has continued to discuss Ministerial categories and hopes to make progress on this issue during the coming year.

The Interview Panel

Chair: Dr Jane Williams

Members: Rev Alex Bradley (UCM Principal), Rev John Clifford, David Dawson (from Sept 2010), Rev Chris Goacher, Rev Cliff Reed (until Sept 2010), Rev Dr Arthur Stewart (HMC Tutor) Rev Sarah Tinker (from Sept 2010), Dr Jane Williams (to 01 Sept 2010).

In attendance: Rev Linda Phillips

The Panel, unable to meet in Oxford in January due to the snow, rescheduled its meeting to February when it convened for a day at Essex Hall to conduct Interviews; in the meantime routine matters were conducted by email. It met again at Essex Hall in May, when Dan Costley, Danny Crosby and Bob Pounder had their Final Interviews. The Panel recommended they each be received onto the Roll of Ministers. It also recommended that Rev Lynne Readett be accepted onto the Roll with Full status.

During 2010 the following were students at Unitarian College Manchester:- Kath Forder (nee Riley) and Nicky Jenkins both 2nd year Lay Pastor studies, Rob McPherson, from Australia, 1st year Ministry studies, Myrna Michell doing an MA at York in association with UCM.

At Harris Manchester College, Oxford Jim Corrigan and Sue Woolley are 2nd year Lay Pastor students; Sheena Gabriel has transferred to the Ministry Course. Lewis Rees has pro tem withdrawn from Oxford due to health problems. The Panel arranged for Cody Coyne and Yvonne Aburrow to take a familiarisation course this academic year prior to commencing formal training in September 2011.

The Panel welcomed the appointment of Rev Linda Phillips to the Post of Director of Ministry. Among her duties is co-ordinating the Mentorship programme which has continued in 2010. Students are allocated a trained Mentor shortly after they are selected for training. The Panel wishes to thank all the Mentors for their work and co-operation during the year.

None of this would be possible without the assistance of the Ministerial Student Fund. This Fund is fairly healthy at present but it always needs help and the Panel asks for it to be supported by the Denomination.



*Rev Linda Phillips
New Director of Ministry*

Congregational Contributions

1 October 2009 to 30 September 2010. All collections and donations received are included in the one total against each church. Amounts are shown as at 30 September 2010 and contributions received after that date will be shown in the next annual report.

	Quota Members	£			
England			Doncaster	16	384
Ainsworth	12	288	Douglas	6	144
Altrincham	49	1,176	Dover	5	120
Ashton-in-Makerfield	54	1,296	Dudley	3	72
Atherton	62	1,488	Dukinfield	52	1,248
Banbury	10	216	Eccles	67	1,608
Bath	5	120	Enfield	15	360
Belper	4	96	Evesham	25	600
Billingshurst	7	168	Framlingham	9	216
Birmingham Edgbaston	50	1,200	Gloucester	6	144
Birmingham Hollywood	48	1,152	Godalming	34	816
Blackpool	20	480	Great Hucklow	20	480
Bolton Bank Street	58	1,392	Great Yarmouth	11	264
Bolton Chorley New Rd	20	480	Hale Barns	36	864
Bolton Egerton	30	720	Hastings	18	432
Bolton Halliwell Road	16	384	Hinckley	59	1,416
Boston	6	144	Hindley	9	216
Bournemouth	8	48	Horsham	34	816
Bradford	18	432	Horwich	6	144
Bridport	10	240	Hull	28	624
Brighton	38	912	Hyde	2	48
Bristol Unitarians	16	384	Hyde Flowery Field	37	200
Bristol Frenchay	22	528	Hyde Gee Cross	18	250
Bury	75	1,800	Ipswich	45	1,080
Bury St Edmunds	23	552	Kendal	51	1,224
Cambridge	43	1032	Kidderminster	31	744
Chatham	8	192	Knutsford	55	1,320
Chelmsford	10	240	Leeds	31	248
Cheltenham	11	264	Leicester	26	624
Chester	6	120	Lincoln	14	336
Chorley	22	528	Liverpool Toxteth	8	192
Cirencester	6	144	Liverpool Gateacre	20	480
Coseley	7	168	Liverpool Sefton Park	29	696
Coventry	7	168	London Brixton	16	384
Cradley	25	600	London Golders Green	41	984
Crewkerne	13	312	London Hampstead	168	4,037.50
Croydon	51	1,224	London Islington	35	840
Cullompton	6	144	London Kensington	55	1,320
Dean Row	80	1,920	London Lewisham	8	192
Denton	5	190	London Newington Grn	35	840
Derby	8	144	London Stratford	5	120
Ditchling	19	456	Loughborough	2	48
			Lytham St Annes	15	360
			Macclesfield	32	768



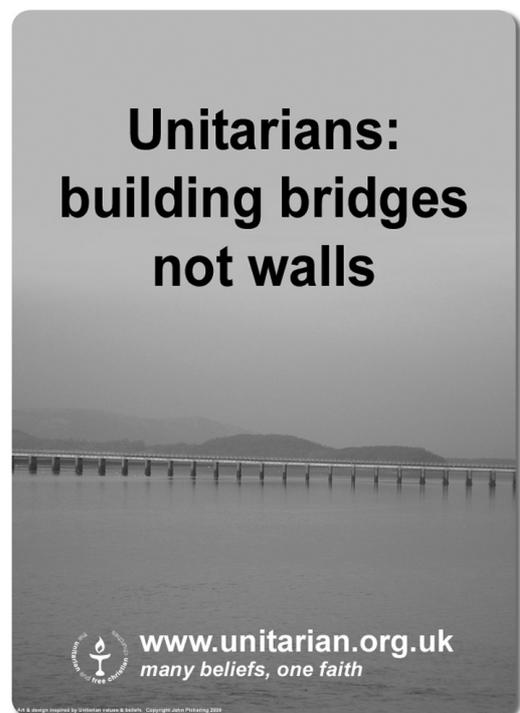
Maidstone	7	168
Manchester Dob Lane	16	384
Manchester Chorlton	8	192
Manchester Cross Street	22	528
Manchester Gorton	10	240
Mansfield	50	1,200
Mossley	12	288
New Mill	6	144
Newcastle-under-Lyme	23	552
Newcastle-upon-Tyne	22	528
Newport	7	168
Northampton	8	192
Norwich	37	888
Nottingham	20	480
Oldbury	3	72
Oldham	10	240
Oxford	37	888
Padiham	53	1,272
Plymouth	24	576
Portsmouth	47	1,128
Rawtenstall	8	192
Richmond	35	840
Rivington	20	480
Rochdale	52	1,248
Scarborough	6	144
Sevenoaks	20	480
Sheffield Norfolk Street	58	1,392
Sheffield Stannington	25	600
Sheffield Fulwood	50	1,200
Shrewsbury	25	600
Sidmouth	6	144
Southampton	17	408
Southend-on-Sea	3	72
Southport	10	240
Stalybridge	10	312
Stockton-on-Tees	22	528
Stourbridge	7	168
Styal	25	600
Taunton	14	336
Tenterden	8	192
Torquay	11	264
Trowbridge	20	480
Urmston	35	840
Wakefield	17	408
Warrington	15	360
Warwick	21	504
Watford	10	240
Whitby	7	138
Whitefield	55	1,320
Wirral	20	480
Wolverhampton	3	72
Worthing	4	96
York	45	1,080

Wales

Aberdare	24	576
Alltyblaca	3	74
Bridgwater	5	120
Cardiff West Grove	20	474
Cefn Coed y Cymer	23	552
Cellan	1	36
Ciliau Aeron	1	40
Cribyn	5	120
Cwmsychbant	4	108
Cwrtnewydd	6	156
Felinfach	2	50
Lampeter	13	324
Llandysul	4	100
Llanwnnen	8	198
Nottage	12	288
Pontsian	4	108
Prengwyn	6	144
Swansea	12	290
Talgarreg	8	200
Trebanos	20	480
Wick	10	240

Scotland

Aberdeen	16	384
Dundee	36	840
Edinburgh	60	1,440
Glasgow	37	888



(See page 70)



Associate Members

In accordance with rule 4 of the Constitution of the General Assembly the following persons, having contributed not less than £30 each to the funds of the Assembly in the financial year 2009-10, are Associate Members of the General Assembly. Names of Honorary Members and Full Members who have subscribed not less than £30 during the financial year each are also listed.

F = Full Member **H** = Honorary Member

Adams Mrs WJ	Cockroft Mrs BW	Godfrey Mrs S	Jones A Ms
Adkinson Miss EB	Cockroft Rev BS F	Gongolves-Morris M Ms	Jones Dr AW
Allured M Mr	Cockroft Rev L F	Goodchild Mr J	Jones A Ms
Anderson Mrs EC	Coldwell Mr AH	Gould Rev JL F	Jones Mrs B
Archer Mrs D	Coldwell Mrs DE	Greenhalgh Mr F	Jones Mrs A
Arthur Mr D	Collier DS Mr		Jones Rev JE F
Ashworth Mrs B	Cook J Mrs F	Hague Mr H	
Ashworth Mrs J	Copley Mr DW	Hague Mrs G	Kay Mrs H
Atkinson Mrs JM	Copley Mrs H	Hague Mrs J	Kenyon Mr NA F
Aylmer Mrs V	Cornford J Mr	Hamer Ms MC	Kenyon Mrs B
Atfield Prof R	Corrigall J Mr F	Handoll HWG Mrs	Kerr Dr DG
	Crompton D Mr	Hankinson AS Mrs	King L Ms
Barber Mr JM	Crompton J Mrs	Hardy Dr SJ	Kirk M Rev F
Barbour R Mrs	Crosskey KSM Dr	Harris Ms LA	Knopf Mrs B
Barlow Mrs EJ	Crosskey Mr JM	Harrison Mrs M	
Barry J Mr	Cupper Mr AM	Hastie Mr WJ	Lake M Mrs
Barwick Mrs S		Haughton Ms DP	Latta Mrs S
Beck R Mr	Darling DF Mr	Head Mr G H	Laycock Mrs BA
Bennett DE Ms	Dawson Mrs C	Heale Mr P (Dec'd)	Lingwood S Rev F
Birtles Rev AH F	Dawson Mr D H	Healey Miss R	Lovis R Mr
Birtles Rev E F	Denby RN Mr	Hewerdine AJ Mr	Lynn Margaret
Blair J	Deas Mrs E	Hewerdine C Mrs	
Blake Mrs C	Dobson Angela	Hewerdine DC Mrs F	Maguire M Mrs
Boeke Rev R F	Doel Rev DC F	Hewis Mrs H	Mason Mr GH
Boeke Rev J F	Donaldson R Mrs	Hewis Rev P F	Mason J Mrs
Bradley Rev A F	Durban J Ms	Hill Rev AM F	Mason Ms H
Brooks B Mrs	Dyson-Jones E Ms F	Hill L	Mason Mr JI
Brooks GE Mr		Hill Mrs M	Maud Mr G
Brown Mr AHO	Edwards J Ms	Hird Dr JL	McAuley Derek
Brown I Mr	Elder Mr RC	Honeyman Mr NL	McClelland A Rev F
Buckle Mrs D	Evans Mrs EM	Hoskins DG Mr	McClelland Rev J F
Buckle Mr R		Howarth Mrs J	Merritt Mr R
Buckley Mr D	Faiers E Mrs	Howarth Mr M	Merritt Mrs H
Burbage Miss M	Fieldhouse Miss AM	Hughes Ms A	Michell M Ms
Burgess Mr B	Fieldhouse Miss S	Hughes M Ms	Midgley Rev C F
Burns Mrs M	Finer MA Mrs	Hugill M Ms	Midgley Rev J F
	Firth RE Mrs	Hytch Frank Mr (Dec'd)	Milne Mrs S
Calderara Mrs B	Ford Ms JM		Mitchell SCF Ms
Callander GS Rev	Forrester Mrs E	Inkson Mr RHE	
Camper A Rev	Foulkes Mr RO	Inkson Mrs J	Nuttall M Mrs
Cann Mr HA	Fowler AM Miss	Isaac Mr AW	
Cartwright Rev CM F		Isaac Mr RB	O'Connor Rev F F
Chilton CD Mrs	Gabriel S		Oates Mr ADG
Chilton Mr GEB	Gaines Mr R	Janes Mrs JA	Omar Mr B
Clarke Mrs HM	Gienke Mr M	Jennings G Mr	
Clifford Mrs B	Goacher Rev C F	Johnson Mr K	Packer GW Mr
Clifford Rev JC F	Godfrey Rev PB F	Johnson Rev P F	Partington Mr C



Partington Mrs J
 Paxton MRH Mrs
 Payne Mrs B
 Peace Mr DI
 Pearce G Mr
 Pearson Mrs S
 Peart Rev A **F**
 Pennington AC Mr
 Percy Mrs A
 Pilkington C Mr

Ramage RW Mr
 Ramsden DM Mrs
 Rathbone B Mrs
 Reed Rev CM **F**
 Reed Mrs P
 Rees AM Mr
 Reynolds Mrs HM
 Richards J Mrs
 Richards Mr JCT
 Richards Mr W
 Roberts J Dr
 Roberts Mrs W
 Robinson Mrs M
 Robinson M Rev **F**
 Robinson Mr WS (Dec'd)

Rogers Mrs J
 Russell BS Mrs
 Ruston Mr AR
 Ruston Ms J
 Ruston Mr M
 Ruston Mrs R

Sampson Mr PW
 Sanders Dr N
 Scott Mr JA
 Seal S Mrs
 Sellman Ms JR
 Shaw Mr D
 Shaw Mrs E
 Shellabear Mrs D
 Silk Rev PA **F**
 Silk Mrs J
 Sinclair Mrs A
 Slaven Ms S
 Smith Mrs C
 Smith Sir Cyril (Dec'd)
 Smith Mrs DM
 Smith KJ Mr
 Smith M Mr
 Smith Dr RW **H**
 Soulsby Sir Peter **F**

Sykes J
 Taylor TM Mrs
 Teagle Mr JJ
 Teagle S Mrs
 Thursfield A Mrs **F**
 Tinker SM Rev **F**
 Tomlin Mr MJ **H**
 Tomlin JR Mrs
 Tupman M Ms

Uprichard Mrs EM
 Usher Rev D **F**
 Usher Mrs C
 Usher Rev GR **F**
 Usher Mrs A

Voegeli Mrs I

Ward WH Mr
 Warhurst Mr DE
 Warhurst Mrs H
 West Mr MG
 Wightman R Rev **F**
 Wilkins H Mr
 Williams DA Prof

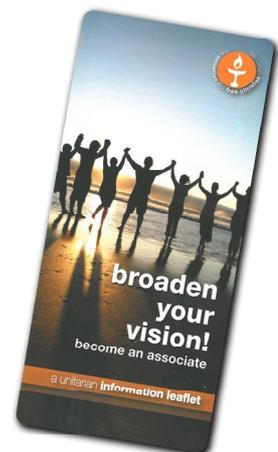
Williams Dr DJ
 Williams R Mrs
 Williams S Mr
 Williams Mrs WM
 Wilson Mrs AM
 Wilson Rev C **F**
 Wilson Mrs S
 Winder Ms JR
 Winton I Ms
 Woodhouse Mr J
 Woodhouse Mrs K
 Woolley S
 Wykes Dr DL
 Wykes Dr E
 Wylie Mr HS
 Wylie Mrs J

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www.thega.org.uk/info/associate.shtml



General Assembly Accounts

Accounts of the General Assembly of Unitarian & Free Christian Churches for the Year Ended 30 September 2010

Registered Charity No 250788

Trustees' Responsibilities in Relation to the Financial Statements

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts Reports) Regulations 2008 and the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

A resolution to reappoint Shaw Gibbs LLP as auditors for the ensuing year will be proposed at the Annual General Meeting.

Independent Auditors' Report to the Trustees of the General Assembly of Unitarian and Free Christian Churches

We have audited the consolidated financial statements of the General Assembly of Unitarian and Free Christian churches for the year ended 30th September 2010 which comprise the Statement of Financial Activities, the Balance Sheet and related notes. These financial statements have been prepared under the accounting policies set out in Note 1.

This report is made solely to the charity's trustees as a body in accordance with Section 43 of the Charities Act 1993 and regulations made under Section 44 of that Act. Our audit has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of Trustees and Auditors

The trustees are responsible for the preparation of the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom General Accepted Accounting Practice) as set out in the Statement of Trustees Responsibilities.

We have been appointed as auditors under Section 43 of the Charities Act 1993 and report in accordance with regulations made under Section 44 of that Act. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Charities Act 1993. We also report to you if in our opinion, the Trustees' Annual Report is not consistent with the Financial Statements, if the charity has not kept proper accounting records or if we have not received all the information and explanations we require for our audit.

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of Audit Opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of the information in the financial statements.

Opinion

In our opinion:

- The financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice of the affairs of the charity and of the group as at 30th September 2010 and of its incoming resources and application of resources in the year then ended and: The financial statements have been properly prepared in accordance with the Charities Act 1993.

Shaw Gibbs LLP
Chartered Certified Accountants and Statutory Auditor
264 Banbury Road
Oxford OX2 7DY



Consolidated Statement of Financial Activities for the year to 30th Sep. 2010

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total 2010	Total 2009
	1	£	£	£	£	£	£
Consolidated Unitarian Charities							
Incoming Resources:		Note 3	Note 4	Note 5	Note 6		
Incoming resources from generated funds:							
Voluntary Income		383,166	1,050	402,612	-	786,828	439,075
Activities for Generating Funds		11,090	-	280,007	-	291,097	288,590
Investment Income		64,012	2,583	71,035	-	137,630	163,639
Incoming Resources in Furtherance of GA Objects		31,389	-	-	-	31,389	31,731
Other Incoming Resources		85,586	-	-	-	85,586	64,497
Total Incoming Resources		575,243	3,633	753,654	-	1,332,530	987,532
Resources Expended:							
Costs of Generating Funds:							
Costs for generating Funds		9,582	1,241	-	-	10,823	23,584
Investment Management Fees		3,373	-	1,110	812	5,295	3,789
Charitable Activities:							
Grants	7	10,909	740	103,088	-	114,737	131,011
Programme Activity		213,973	450	252,530	-	466,953	479,300
Governance Costs		270,427	-	51,702	-	322,129	365,145
Other Resources Expended		132,710	-	-	-	132,710	64,169
Total Resources Expended		640,974	2,431	408,430	812	1,052,647	1,066,998
Net (Outgoing) / Incoming Resources before Transfers		(65,731)	1,202	345,224	(812)	279,883	(79,466)
Transfers between Funds	10	3,99	(3,000)	205	(1,200)	-	-
Net (Outgoing) / Incoming Resources		(61,736)	(1,798)	345,429	(2,012)	279,883	(79,466)
Other recognised gains /(losses) on Investments		100,617	-	32,666	21,962	155,245	(64,147)
Net Movement in Funds		38,881	(1,798)	378,095	19,950	435,128	(143,613)
Funds Balance Brought Forward		1,259,856	131,501	2,747,571	473,273	4,612,201	4,755,814
Net Movement in Funds		38,881	(1,798)	378,095	19,950	435,128	(143,613)
Funds Balance Carried Forward		1,298,737	129,703	3,125,666	493,223	5,047,329	4,612,201

Notes 1 to 16 on the following pages form part of these accounts.

Consolidated Balance sheet as at 30th September 2010

	Notes	2010 £	2010 £	2009 £	2009 £
Fixed Assets					
Tangible Assets	11	2,052,421		1,979,681	
Investments	12	<u>2,292,539</u>		<u>2,148,965</u>	
			4,344,960		4,128,646
Current Assets					
Stocks		9,242		14,703	
Loans	13	802		1,036	
Debtors	14	191,425		134,648	
Short Term Deposits		533,410		381,899	
Cash at Bank and In Hand		<u>75,545</u>		<u>35,767</u>	
		810,424		568,053	
Current Liabilities					
Creditors falling due within one year	15	<u>(108,055)</u>		<u>(84,242)</u>	
Net current assets			<u>702,369</u>		<u>483,811</u>
Net assets			5,047,329		4,612,457
Creditors - amounts falling due after more than one year			<u>-</u>		<u>(256)</u>
Total Assets Less Liabilities			<u>5,047,329</u>		<u>4,612,201</u>
Represented by					
General Funds			1,298,737		1,259,856
Designated Funds	4		129,703		131,501
Restricted Funds	5		3,125,666		2,747,571
Endowment Funds	6		<u>493,223</u>		<u>473,273</u>
Total Funds	16		5,047,329		4,612,201

Approved by the Executive Committee at its meeting on 21st January 2011 and signed on its behalf by:

Martin Whitell - Convenor

Huw Thomas - Hon Treasurer

Notes 1 to 16 on the following pages form part of these accounts.



General Assembly Statement of Financial Activities for the year to 30th Sept 2010

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total 2010 £	Total 2009 £
General Assembly only	1	Note 3	Note 4	Note 5	Note 6		
Incoming Resources:							
Incoming resources from generated funds:							
Voluntary Income (*See Page 33)		383,166	*1,050	*48,086	-	432,302	416,986
Activities for generating Funds		11,090	-	-	-	11,090	23,584
Investment Income		64,012	2,583	28,407	-	95,002	123,105
Incoming Resources in Furtherance of GA Objects							
		31,389	-	-	-	31,389	31,731
Other Incoming Resources		85,586	-	-	-	85,586	64,497
Total Incoming Resources		575,243	3,633	76,493	-	655,369	659,903
Resources Expended:							
Costs of Generating Funds:							
Activities for generating Funds		9,582	1,241	-	-	10,823	23,584
Investment Management Fees		3,373	-	-	812	4,185	3,789
Charitable Activities:							
Grants	7	10,909	740	80,250	-	91,899	103,123
Programme Activity		213,973	450	22,000	-	236,423	258,328
Governance Costs		270,427	-	-	-	270,427	306,352
Other Resources Expended		132,710	-	16,346	-	149,056	64,169
Total Resources Expended		640,974	2,431	118,596	812	762,813	759,345
Net (Outgoing) / Incoming Resources before Transfers		(65,731)	1,202	(42,103)	(812)	(107,444)	(99,442)
Transfers between Funds	10	3,995	(3,000)	205	(1,200)	-	-
Net Outgoing resources		(61,736)	(1,798)	(41,898)	(2,012)	(107,444)	(99,442)
Other recognised gains/ (losses) on Investments		100,617	-	13,661	21,962	136,240	(53,447)
Net Movement in Funds		38,881	(1,798)	(28,237)	19,950	28,796	(152,889)
Funds Balance Brought Forward		1,259,856	131,501	333,067	473,273	2,197,697	2,350,586
Net Movement in Funds		38,881	(1,798)	(28,237)	19,950	28,796	(152,889)
Funds Balance Carried Forward		1,298,737	129,703	304,830	493,223	2,226,493	2,197,697

Notes 1 to 16 on the following pages form part of these accounts.

General Assembly Balance sheet as at 30th September 2010

	Note	2010	2010	2009	2009
		£	£	£	£
Fixed Assets					
Tangible Assets	11	108,440		63,116	
Investments	12	<u>1,881,384</u>		<u>1,770,968</u>	
			1,989,824		1,834,084
Current Assets					
Stocks		5,302		10,335	
Loans	13	802		1,036	
Debtors	14	48,045		100,455	
Short Term Deposits		197,873		291,059	
Cash at Bank and In Hand		<u>58,024</u>		<u>17,162</u>	
		310,046		420,047	
Current Liabilities					
Creditors falling due within one year	15	<u>(73,377)</u>		<u>(56,178)</u>	
Net current assets			236,669		363,869
Net assets			2,226,493		2,197,953
Creditors- amounts falling due after more than one year			-		(256)
Total Assets Less Liabilities			2,226,493		2,197,697
Represent by					
General Funds			1,298,737		1,259,856
Designated Funds	4		129,703		131,501
Restricted Funds	5		304,830		333,067
Endowment Funds	6		<u>493,223</u>		<u>473,273</u>
Total Funds	16		2,226,493		2,197,697

Approved by the Executive Committee at its meeting on 21st January 2011 and signed on its behalf by:

Martin Whitell - Convenor

Huw Thomas - Hon Treasurer

Notes 1 to 16 on the following pages form part of these accounts.



Notes to the Accounts for the Year Ended 30th September 2010

Note 1 Accounting Policies

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of investments at market value and in accordance with applicable accounting standards. In preparing the financial statements the General Assembly follows best practice as set out in the Statement of Recommended Practice 'Accounting and Reporting by Charities (SORP) issued in March 2005 and the Charities Act 1993. The principal accounting policies adopted in the preparation of the financial statements are as follows:

- **Consolidation**
The consolidated financial statements incorporate the financial statements of the General Assembly of Unitarian & Free Christian Churches (Registered no. 250788), the Unitarian Convalescent and Holiday Centre at Great Hucklow (Registered no. 242256) and The Sustentation Fund (Registered no. 235449).
- **Cash Flow Statement**
The trustees have taken advantage of the exemption in Financial Reporting Standard No. 1 (revised) from including a cash flow statement in the trustees' report and the financial statements on the grounds that the charity is small.
- **Investments**
Investments are stated at market value. Movements in the valuation of investments are included with gains and losses on investment assets in the statement of financial activities.
- **Incoming Resources – Donations, legacies and gifts**
These items are included in the year in which they are receivable, which is when the General Assembly is reasonably certain that it becomes entitled to the resource.
- **Incoming Resources – Investment income**
Income from investments is accounted for in the period in which the General Assembly becomes entitled to the receipt.
- **Resources expended**
All expenditure is included on an accruals basis. A detailed analysis of expenditure and allocation between funds is detailed in Notes 3 to 6 to the financial statements. Grant expenditure is detailed in Note 7 to the financial statements.
- **Staff salary costs**
Approximately 50% of the full-time equivalent staff hours are spent on program work. Accordingly total salary costs have been split equally between program support costs and management and administration costs.
- **Fund accounting**
Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor, or when funds are raised for particular restricted purposes.

Endowment funds – permanent and expendable endowment funds are the result of gifts to the charity that are to be invested and the income thereof used for the purposes of the charity either as unrestricted or restricted funds dependent on the wishes of the donor.

Further details relating to each fund is included in the notes to the accounts.
- **Fixed Asset investments**
Investments are included at closing mid-market value at the Balance Sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

Tangible fixed assets and depreciation

Freehold land and property held jointly are not depreciated. The cost of equipment is written-off by equal annual installments over their expected useful lives as follows:

Furniture	5 years
Computer equipment	3 years

- Stocks – Books, posters, mugs and badges.
Stocks are valued at the lower of cost and net realisable value.
- Pensions
The General Assembly operates a defined contribution scheme available to eligible employees of participating employers. The assets of the scheme are held separately from those of the charity in independently administered funds. Pension costs charged in the Statement of Financial Activities represent the contributions payable by the General Assembly in the year. It is not possible to separately identify the assets and liabilities relating to each participating employer. See Note 9.
- Provisions
Provisions are made where there is a current liability arises as a result of a part event. See Note 15.

Note 2 Income Received in Kind

The General Assembly receives accommodation and services free of charge from Essex Hall Trustees to an estimated value of £50,000 per annum which would have to be paid for if not provided free (See also Note 3).

Note 3 i Unrestricted Funds Income - General Assembly and Consolidated

	Charitable Income £	Fund Transfers £	Year to 30.09.2010 £	Year to 30.09.2009 £
Voluntary Income				
Legacies	-	-	-	250
Associate Membership	16,053	-	16,053	15,044
Subscriptions related Charities (See Page 33)	6,475	-	6,475	3,307
Congregational Contributions	88,578	-	88,578	83,747
Community Appeal	4,454	-	4,454	7,497
Special Collections	5,035	-	5,035	5,476
Bowland Trust	121,208	-	121,208	136,337
Sundry Donations (See Page 33)	32,083	560	32,643	10,991
Essex Hall Management Fee	20,000	-	20,000	20,000
Essex Hall – Grant	12,200	-	12,200	
Essex Hall (In kind)	50,000	-	50,000	50,000
B&FUA	22,080	-	22,080	29,855
B&FUA Management Fee	-	-	-	3,952
Inquirer Accountancy Fee	5,000	-	5,000	2,500
	383,166	560	383,726	368,956
Activities for Generating Funds				
Sales of Goods	11,090	-	11,090	23,584
	11,090	-	11,090	23,584
Furtherance of GA Objects				
Payroll Calculation Service	3,240	-	3,240	2,829
Speed Trust Management Fee	-	1,200	1,200	1,200
DSC - Youth Programme Income	12,120	-	12,120	16,028
ETC - Summer School Income	16,029	-	16,029	13,425
	31,389	1,200	32,589	33,482
Investment Income				
Dividends	64,012	-	64,012	90,276
Loan Repayment	-	-	-	1,337
Rent and ground rent	-	-	-	24
	64,012	-	64,012	91,637
Annual Meetings Income	85,586	2,235	87,821	62,136
Total Income	575,243	3,995	579,238	579,795



Note 3 ii – Unrestricted Funds Outgoing Resources - General Assembly and Consolidated

	Year to 30.9.2010 £	Year to 30.9.2009 £
Cost of Generating Funds		
Investment Management Fees	3,373	3,286
Cost of Goods sold	9,582	23,584
	12,955	26,870
Grants		
Grants – Executive Committee	10,909	6,500
	10,909	6,500
Programme Activities		
Denominational Support	26,090	28,907
Education and Training	18,849	17,339
Communication	3,933	6,664
Ministry	3,814	279
Salaries for Programme Work	137,661	133,928
	190,347	187,117
Committee Activities		
Denominational Support	12,288	8,631
Education & Training	2,969	2,322
Faith and Public issues	2,278	3,676
Communication	4,741	4,937
Ministry	1,350	-
	23,626	19,566
Governance Costs and Administration		
Executive Committee	21,097	31,157
Salaries for Admin Work	137,661	145,928
Officers Travel and Expenses	2,790	4,410
Office Expenses	36,560	44,292
Staff Training	639	1,002
Audit and Consultancy	6,830	6,800
Legal Fees	5,108	15,629
Accommodation	50,000	50,000
Insurance and other costs	9,742	5,057
	270,427	304,275
Other Resources Expended		
Annual Meetings	79,887	56,247
Provision for historic liabilities	50,000	-
Election of Officers	952	5,098
Irrecoverable VAT	1,871	2,823
	132,710	64,168
Total	640,974	608,496

Note 4 Designated Funds – General Assembly and Consolidated

Designated Funds	Balance at 01-Oct-09 £	Incoming Resources £	Charitable Expenditure £	Funds Transfers £	Balance at 30-Sep-10 £
Benevolent Fund	3,236	1,000	-	-	4,236
Annual Meetings Fund	10,000	-	-	-	10,000
Retired Ministers Housing Fund	96,370	2,583	1,241	-	97,712
Hucklow Summer School Bursary Fund	2,516	50	-	(2,566)	-
HW Fairey Specific Bequest	3,207	-	-	(434)	2,773
Sexual Orientation Equality Group	2,795	-	450	-	2,345
Leaflets Fund	5,603	-	-	-	5,603
Social Responsibility Fund	6,116	-	-	-	6,116
Animal Welfare Capital	740	-	740	-	-
Union for Social Service	918	-	-	-	918
	131,501	3,633	2,431	(3,000)	129,703

Note 5 Restricted Funds – General Assembly and Consolidated

Within the Restricted Funds are capital funds which have earned a share of the dividend income equivalent to the ratio of their opening capital balance to that of the organisation as a whole.

	Balance at 01 Oct 09 £	Incoming Resources £	Charitable Expenditure £	Funds Transfers £	Investment Gains £	Balance at 30 Sep 10 £
Development	25,635	228	-	(4,516)	-	21,347
Chalice	50,307	3,664	23,207	20,000	2,027	52,791
Romania Fund	104	172	155	-	-	121
India Fund	8,961	1,993	387	-	404	10,971
India Fund - Kharang Rural Income	457	17	62	-	26	438
James Speed Trust	16,543	19,798	28,000	-	-	8,341
Lay Pastors Fund	16,346	588	16,347	(560)	(27)	-
Millennium Fund	72,896	6,706	-	(21,621)	4,183	62,164
Ministerial Students Fund	96,624	28,247	35,663	-	5,545	94,753
YP Chamberlain Fund Subvention	1,170	-	-	(180)	-	990
Nightingale Fund	6,647	5,167	11,814	-	-	-
Past Presidents' Spon'd Walk	5,169	-	-	-	-	5,169
ETC Summer School Bursary	770	738	940	5,082	-	5,650
REvolution	-	2,430	1,486	2,000	-	2,944
Beardy Weirdy Youth Fund	-	6,160	-	-	-	6,160
Humphreys Winder Legacy	4,062	140	-	-	217	4,419
Lewis Edwards	1,687	-	-	-	97	1,784
Arnold Graves	5,916	-	-	-	340	6,256
Sunday School Fund	14,799	-	-	-	849	15,648
One World Week	474	-	-	-	-	474
Haiti Peace Appeal	-	410	500	-	-	(90)
Quaker Congo Partnership	-	35	35	-	-	-
South Wales Ministry Fund	4,500	-	-	-	-	4,500
General Assembly Total	333,067	76,493	118,596	205	13,661	304,830
Nightingale Centre Total	2,021,282	654,142	280,530	-	255	2,395,149
Sustentation Fund Total	393,222	39,365	25,650	-	18,750	425,687
Eliminate group transfer	-	(16,346)	(16,346)	-	-	-
Consolidated Total	2,747,571	753,654	408,430	205	32,666	3,125,666



Note 6 Endowment Funds – General Assembly and Consolidated

	Balance at 01-Oct-09	Charitable Expenditure	Funds Transfer	Investment Gains	Balance at 30-Sep-10
James Speed	459,379	812	(1,200)	21,962	479,329
Millennium fund	13,894	-	-	-	13,894
	<u>473,273</u>	812	(1,200)	21,962	493,223

Note 7 Direct Charitable Expenditure – Grants

During the year to 30th September 2010 the General Assembly has made grants to enable the promotion of a free and inquiring religion in the UK and abroad, and for the education of ministers of religion and the relief of poverty. See also Note 4 for details of grants made between unrestricted, designated and restricted funds of the General Assembly.

	2010
Grants by Category	£
Grants to UK Institutions	25,723
Grants to Overseas Institutions	2,513
Stipends	28,000
Educational Grants	35,663
GA Total	<u>91,899</u>
Sustentation Fund Total	<u>22,838</u>
Consolidated Total	<u>114,737</u>
Grants to Individuals	
Educational Grants	35,663
Stipends	28,000
	<u>63,663</u>
Grants to UK Unitarian Churches and Institutions	
Quaker Congo Partnership	35
Nightingale Centre	11,814
ETC Summer School Bursary Fund	940
Inquirer	8,500
IARF	1,000
Dr Hadwen's Trust	740
REvolution conference	1,486
Ministers Fellowship Conference	1,208
	<u>25,723</u>
Grants to Overseas Institutions	
ICUU	1,000
Romania ICUU Conference	564
Inquirer subscriptions to Indian communities	449
Unitarian Peace Fellowship Haiti	500
	<u>2,513</u>

Grants made by the Nightingale Centre and Sustentation Fund are available with their individual accounts.

Note 8 Staff Costs and Trustees Remuneration

No employee's salary including London Manse allowance was in the range of £60,000 to £70,000. (2009: 1). Staff costs included £22,000 within Chalice fund expenditure.

The average number of employees, on a full-time equivalent basis, was 9 (2009: 8).

The trustees neither received nor waived any emoluments during the year (2009: nil).

Travel and subsistence expenses totalling £9,531 were reimbursed to 12 trustees (2009: 13 trustees totalling £11,917).

	2010	2009
	£	£
Wages and Salaries	250,275	255,136
Social security costs	36,742	25,061
Pension costs	10,304	10,159
Ex-gratia payments	-	12,000
	297,321	302,356

Note 9 Pensions

The General Assembly operates a defined contribution scheme available to all eligible employees other than Ministers. The assets of the scheme are held separately from those of the charity in independently administered funds.

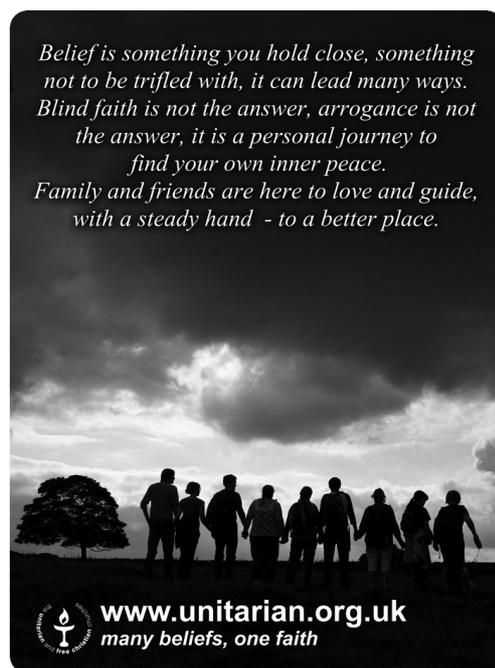
The Ministers who work for the General Assembly are members of the Ministers' Pension Fund which is a defined benefit scheme. The assets of the scheme are held separately from those of the charity and are administered by the Ministers' Pension Fund.

The last actuarial valuation of the Ministers Pension Fund was at 31st December 2007 and showed a deficit of £266,000 (31.12.2004: £160,000) During December 2008 the administration of the Ministers' Pension Fund was taken over by Jardine Lloyd Thompson.

The pension cost charge represents contributions payable by the charity to the defined contribution scheme of £8,324 and contributions payable to the Ministers Pension Fund of £1,980. The amount due for payment at the year-end was £nil (2009: £nil).

Note 10 Transfers between Funds

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total £
Millennium Fund to Chalice Fund (Youth Officer)	-	-	(20,000)	-	(20,000)
Chalice Fund from Millennium Fund (Youth Officer)	-	-	20,000	-	20,000
Designated Funds to Unrestricted Funds (H.W. Fairey Bequest)	434	(434)	-	-	-
Endowment Funds to Unrestricted Funds (James Speed Trust Management Fees)	1,200	-	-	(1,200)	-
Designated Funds to Restricted Funds (Hucklow Summer School Bursary Fund)	-	(2,566)	2,566	-	-
Hucklow Summer School Bursary Fund from Development Fund	-	-	2,516	-	2,516
Development Fund to Hucklow Summer School Bursary Fund	-	-	(2,516)	-	-
Development Fund to RE-Volution	-	-	(2,000)	-	(2,000)
Restricted Funds to Unrestricted Funds (YP Chamberlain Fund)	180	-	(180)	-	-
Restricted Funds to Unrestricted Funds (Alf Benton Fund for Lay Pastors)	560	-	(560)	-	-
Restricted Funds to Unrestricted Funds (Millennium Fund Grants to Youth Managements)	1,621	-	(1,621)	-	-
RE-volution from Development Fund	-	-	2,000	-	2,000
	3,995	(3,000)	205	(1,200)	-



(See page 71)

Note 11 Tangible Fixed Assets

Consolidated

	Leasehold properties held jointly £	Freehold Land and Ground Rent £	Buildings and Building Improvements	Equipment including computers £	Totals 2010 £
Cost/NBV					
At 1 October 2009	25,775	21,350	2,019,407	80,924	2,147,456
Additions	42,000	-	-	65,454	107,454
Disposal	-	(1,750)	-	(2,743)	(4,493)
At 30 September 2010	67,775	19,600	2,019,407	143,635	2,250,417
Depreciation					
At 1 October 2009	-	-	133,227	34,548	167,775
Charge for Year	-	-	15,194	17,770	32,964
Depreciation on Disposal	-	-	-	(2,743)	(2,743)
At 30 September 2010	-	-	148,421	49,575	197,996
Net Book Value					
30 September 2009	25,775	21,350	1,886,180	46,376	1,979,681
30 September 2010	67,775	19,600	1,870,986	94,060	2,052,421

General Assembly

	Leasehold properties held jointly £	Freehold Land and Ground Rent £	Equipment including computers £	Totals 2010 £
Cost				
At 1 October 2009	25,775	21,350	50,539	97,664
Additions	42,000	-	14,569	56,569
Disposals	-	(1,750)	(2,743)	(4,493)
At 30 September 2010	67,775	19,600	62,365	149,740
Depreciation				
At 1 October 2009	-	-	34,548	34,548
Charge for Year	-	-	9,495	9,495
Depreciation on Disposal	-	-	(2,743)	(2,743)
At 30 September 2010	-	-	41,300	41,300
Net Book Value				
30 September 2009	25,775	21,350	15,991	63,116
30 September 2010	67,775	19,600	21,065	108,440



Note 12 Fixed Asset Investments – General Assembly and Consolidated

Consolidated Investment Fund - General Assembly General Portfolio plus James Speed Trust						
Description	Qty	Additions and		Realised and		Mkt Value
		Book Cost	Mkt Value at 30.9.2009	Sales Proceeds	Unrealised Gains	
		£	£	£	£	£
Barclays Bank 6% 2049	40,000	38,791	32,652	-	4,208	36,860
BNY Mellon Liquidity Funds plc	13,654	13,654	64,454	(50,800)	-	13,654
BNY MFM Liquidity	-	-	24,870	(24,870)	-	-
BNY MFM Newton Corporate Bond	64,583	49,879	49,879	-	2,259	52,138
BNY Newton Global Higher Income	69,408	79,492	79,410	-	4,942	84,352
Bradford & Bingley 13.0% 2049	-	-	6,126	(15,050)	8,924	-
Charities Property Fund	16,162	21,000	13,755	-	1,565	15,320
Charities Property Fund	48,484	62,999	41,265	-	4,693	45,958
Global Growth & Income	419,362	451,293	487,827	-	23,899	511,726
Global Growth and Income	92,702	120,996	107,678	-	5,442	113,120
LBG Capital No 2 plc	50,000	57,661	73,201	(50,882)	31,422	53,741
M&G Charifund	7,436	75,150	78,266	-	3,167	81,433
M&G Charifund	25,005	266,009	263,188	-	10,650	273,838
M&G Corporate Bond	118,983	39,000	39,169	-	2,975	42,144
M&G Securities	213,559	70,000	70,304	-	5,339	75,643
Newton Global Higher Income	25,328	32,793	28,978	-	1,804	30,782
Newton Higher Income Fund	73,465	52,983	41,185	-	-	41,185
Newton Offshore Stg Fund	51,431	45,595	39,972	-	2,207	42,179
Newton Offshore Stgy Sterling	92,779	87,276	72,108	-	3,980	76,088
Rathbone Unit Trust	39,795	308,119	230,517	-	16,209	246,726
Rathbone Unit Trust	7,500	8,512	8,216	-	415	8,631
Treasury 4.75% 7/03/2020	20,000	22,698	21,908	-	1,106	23,014
UK Commercial Prop Trust	4,200	3,532	2,953	-	260	3,213
UK Commercial Property	12,600	10,597	8,858	-	781	9,639
General Assembly Total		1,918,029	1,886,739	(141,602)	136,247	1,881,384
Nightingale Centre Total		684	2,660	-	255	2,915
Sustentation Fund Total		435,557	515,837	(126,347)	18,750	408,240
Consolidated Total		2,354,270	2,405,236	(267,949)	155,252	2,292,539
		General Assembly		Consolidated		
		2010	2009	2010	2009	
		£	£	£	£	
Market Value at 1st October		1,770,968	1,758,049	2,148,965	2,146,121	
Less Sales Proceeds		(141,602)	(286,704)	(267,949)	(357,792)	
Add Acquisitions at Cost		115,771	353,070	256,271	423,070	
Net Gains/(Losses) on Disposals		8,924	(25,691)	8,883	(25,691)	
Net Gains/(Losses) on revaluation		127,323	(27,756)	146,369	(36,743)	
Market Value at 30th September		1,881,384	1,770,968	2,292,539	2,148,965	



Note 13 Loans

A balance of £802 (2009: £1,036) remains from travel loans made in the year to two members of staff.

Note 14 Debtors

	Consolidated		General Assembly	
	2010	2009	2010	2009
	£	£	£	£
Trade Debtors	1,675	2,944	1,675	2,944
Other Debtors	184,750	126,704	41,370	92,511
Prepayments and accrued income	5,000	5,000	5,000	5,000
	191,425	134,648	48,045	100,455

Included in Consolidated Other Debtors is an amount of £130,000 (2009: £33,853) being the balance of the grant from the Bowland Charitable Trust (£9,550 to General Assembly and £120,450 (2009:£Nil) to the Nightingale Centre) due on receipt by its trustees of a certificate from the Auditors following the finalisation of the General Assembly audit.

Note 15 Creditors

	Consolidated		General Assembly	
	2010	2009	2010	2009
	£	£	£	£
Other Creditors	101,495	77,742	66,817	49,678
Accruals and Deferred income	6,560	6,500	6,560	6,500
	108,055	84,242	73,377	56,178

Following a review of the General Assembly's commercial and contractual arrangements, amounts have been set aside to cover a small number of historic liabilities totalling £50,000. These are expected to be paid during the 2010/2011 financial year.

Note 16 Analyses of Net Assets between Funds

Consolidated

	Tangible Assets	Investments	Other Assets	2010 Total
	£	£	£	£
Endowment Funds	-	-	-	-
Restricted Funds	1,943,981	715,985	465,700	3,125,666
Designated Funds	-	-	-	-
Other charitable Funds	108,440	1,083,331	106,966	1,298,737
	2,052,421	2,292,539	702,369	5,047,329

General Assembly

	Tangible Assets	Investments	Other Assets	2010 Total
	£	£	£	£
Endowment Funds	-	493,223	-	493,223
Restricted Funds	-	304,830	-	304,830
Designated Funds	-	-	129,703	129,703
Other charitable Funds	108,440	1,083,331	106,966	1,298,737
	108,440	1,881,384	236,669	2,226,493



The Nightingale Centre

The Annual Report for the year ending 30th September 2010 of the Trustees' of The Unitarian Convalescent and Holiday Centre trading as The Nightingale Centre.

The charity known as The Unitarian Convalescent and Holiday Centre at Great Hucklow in the County of Derbyshire is regulated by a Scheme of the Charity Commissioners sealed 26th February 1975. Charity registration number 242256.

Postal address: The Nightingale Centre, Great Hucklow, Buxton, Derbyshire, SK17 8RH.

The Custodian Trustee is The British and Foreign Unitarian Association (Incorporated).

The Managing Trustees are the persons who are the members for the time being of the Executive Committee of The General Assembly of Unitarian and Free Christian Churches. The Executive Committee (EC) shall comprise eight persons elected by a postal ballot and an Honorary Treasurer. The Honorary Treasurer will be a voting member of the EC. The EC elections will be held every two years with four members elected at each election to serve for a term of four years taking office at the end of the Annual Meetings following their election. All Managing Trustees on appointment attend a weekend induction programme. Under the terms of the Scheme the Managing Trustees may delegate the administrative function of management to an appointed Committee. The Committee, known as The Nightingale Centre Management Committee, is appointed by the Managing Trustees every three years. The ultimate responsibility for management remains with the Trustees.

The Managing Trustees being the present members of the EC of the General Assembly of Unitarian and Free Christian Churches are: Elizabeth (Lis) Dyson-Jones, Dorothy Hewerdine, Rev Dr Ann Peart (until April 2010), Sir Peter Soulsby, Joan Cook, Jim Corrigan (until April 2010), Rev Andrew Pakula, Rev David Usher, Derek McAuley (Hon. Treasurer - until December 2009), Alison Thursfield (from April 2010), Rev Martin Whitell (from April 2010), Huw Thomas (Hon. Treasurer from April 2010).

The members of the Management Committee are:- Marion Baker (Chairman), Michael Tracey (Secretary), Gordon Lowthian (Financial Secretary), David Copley, David Dawson, Dot Hewerdine, Richard Merritt, Vanessa Rothwell.

Manager: Stella Burney
Hon. Solicitor: Andrew Cooper



Overview

The Centre Management Committee wishes to thank all our Unitarian volunteers who give their support in numerous ways to ensure the Centre runs efficiently and provides a residential base for Unitarian social and spiritual activities.

2010 has been a year of many changes at the Nightingale Centre. Stella Burney, our Centre Manager, has completed a myriad of building and operational improvements. We are grateful to Stella for her enduring capacity for work, her expertise, love of the Centre and her wish to meet the diverse needs of all our guests.

Sound financial management has enabled us to hold our current prices for Unitarians until October 2012. In addition the single room supplement has been reduced to £5 per night. 'Friends of The Nightingale Centre' who donate a minimum of £3 a month by direct debit are now entitled to a discount of £5 per residential visit of two days or more.

**WALKING BREAKS
AT HUCKLOW
JANUARY 2012**

**Nightingale Centre
Great Hucklow**

**Fri 13th - Sun 15th
Fri 20th - Sun 22nd
Wed 25th - Fri 27th**

*Enjoy the delights of
Derbyshire*

**more on: 01298 871218
info@thenightingalecentre.org.uk
www.thenightingalecentre.org.uk**

Centre Management

David Dawson retired from the Management Committee after more than 30 years which included chairing the committee, being involved in the major developments at the Centre, taking minutes, designing leaflets, coordinating the publishing of "Far Off Magic, writing the regular Inquirer "Hucklow Newsletters", leading numerous weekend events, participating in work weekends and many more

invaluable services. He has committed himself wholeheartedly and he will be sadly missed. Happily Gwyneth Roper has filled the committee vacancy and her support and skills are already paying dividends.

Our chefs Kelly Foster and Ben Milner have moved on to new employment challenges and we welcome our new chef Janet Duncan from February 2011. Trisha Brightmore, who helped to settle in our new financial and booking systems, left to pursue other opportunities in December 2010. Ann Bradbury our Catering Manager and Liz Elliott our House Manager give unstinting service and have taken on extra responsibility to relieve Stella of many day to day operational tasks.

All Management Committee members have designated areas of responsibility and work with Stella to ensure the numerous tasks required to run the Centre are completed efficiently and promptly.

Grateful thanks are due to Colin Partington who has spent two days or more each month at the Centre preparing the monthly accounts. His role has been superseded by our new computerised financial systems. His cheery smile and happy banter will be missed by the staff. As we move into 2011 Colin will have a new role reviewing financial information against budget projections.



In addition, donations were nearly £22,000 but the real change to our financial fortunes came with the unexpected legacy from the Estate of Patricia Walker. This amounted to £210,921 and we also expect some partial matching funding from the Bowland Trust, provisionally estimated to be £120,000.

Although there was some capital expenditure on improvements in the year (new showers, additional en-suite facilities and bedside lighting totalling over £50,000), we are now in the position of being able to undertake major repairs and improvements. We have already had a new roof put on the Nightingale Centre, the drive and the enlarged car-park have been resurfaced and major improvements to the kitchen and its equipment are in process.

We recognise that the current year may prove to be challenging, with some cancellations already notified, but sound management and the Patricia Walker legacy has given us the financial strength to continue to improve the Centre.

Marketing

In a year when existing and new business was threatened by the recession it was particularly important to ensure effective marketing of the Centre. The website has continued to be a very important channel of information for existing visitors and potential new guests. With the help in particular of John Wilkinson, the Centre has kept details on the website up-to-date and refreshed sections on an ongoing basis. Several people have contributed images to support this process.

free to
Come and go as you please
 enjoy the delights of Derbyshire in 2011
 Weekends: 30 May - 3 June & 27 - 29 Aug
 Mid-week: 30 Aug - 2 Sep

More from Stella: 01298 871218
 info@thenightingalecentre.org.uk
 www.thenightingalecentre.org.uk

Finance and Fundraising

This has been an exceptional financial year for the Centre. Thanks to the hard work of the Manager, the staff and the Management Committee the Centre has produced a significant surplus on its activities, well ahead of budget, and in what was expected to be a difficult year. The surplus is in excess of £20k.

While repeat business remains the core of our occupancy, word of mouth continues to be an effective way of attracting new business. In contrast the *conferences uk* arrangement has been disappointing and we will not be making any further investment in this web source. Use of *Yellow Pages* continues.

To stimulate and retain use of the centre by Unitarians, several relevant features about the Centre and/or activities at the Centre have appeared in the *Inquirer* and *Unitarian* publications. Also *UNI-News* has been a very welcome new means of advertising events at the Centre, complemented by several striking posters created by James Barry. Recognising the continuing importance of hard-copy approaches, printed newsletters were sent to each congregation providing information about the Unitarian events taking place at the Centre throughout 2010.

In March letters went out to the 'Friends of The Nightingale Centre' and application forms have been included in a new leaflet which sets out seven different ways in which people can provide help to the Centre, including regular donations through direct debit. This is supported by a newly produced legacies leaflet. These leaflets were amongst the information available at the General Assembly meetings in Nottingham. Here also the Centre provided (with others) a well-attended reception to promote the Centre. Later in the year two promotional messages - one aimed at young people, another to churches encouraging congregational weekends and similar - were sent out with the intention of reaching some 700 people.

Supplies of the Centre's general purpose leaflet ran out during the year and, taking account also of the need to update information about the centre in the light of improved facilities, 1,500 copies of a newly designed leaflet about the Centre have been produced.

Our Open Days in December and May have also provided opportunities to show people what the Centre has to offer. In 2011 plans are to hold the Centre's Open day on 13th August the day of Great Hucklow village's Gala Day, maximising the attraction for visitors.

Improvements to the Centre

In addition to improving the fabric and facilities of the Centre much thought and effort has been devoted to the development of effective management processes and systems and to staff training and team building. Two members of staff have completed relevant National Vocational Qualifications; two have training ongoing and two to commence shortly. The Room Master software has now been successfully integrated with our transition to the Sage computer accounts package.

In addition to regular maintenance and ongoing internal re-decoration a number of significant major improvements have been undertaken. The logistics of successfully managing the building works throughout the course of a busy year for the Centre is to the credit of our manager, Stella Burney. Improvements include a new slated roof to the Main House, two additional en-suite rooms and other alterations increasing sleeping capacity by 3; new showers throughout the Centre; bedside lights, refurbishment of dormitory accommodation including the provision of an additional shower; improvements to the kitchen and food preparation areas including new cooker, dishwasher, freezer and fridge; completion of the Fire Officer recommendations; a comprehensive energy management system including zonal control of heating system, automatic lighting controls and door safety mechanisms; successful grant application for the installing of solar tubes to introduce more natural light into the Centre; herb and vegetable beds established; re-surfacing of the drive and the enlarged car-park and with additional exterior lighting; the professional restoration of the Florence Nightingale & Charles Peach pictures; and the progressing of plans for the upgrading of the kitchen, dining room, servery and public washroom facilities.

The Management Committee gratefully acknowledges the legacies, donations and gifts *in memoriam* which have funded a number of improvements and we remain indebted to our many 'Friends of The Nightingale Centre' for their ongoing support.

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The Unitarian Convalescent and Holiday Centre at Great Hucklow

Trading As The Nightingale Centre

Financial Statements

for the Year ended 30th September 2010

Trustees Responsibilities for Preparing the Financial Statements

The Trustees are required to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

Select suitable accounting policies and then apply them consistently;

Make adjustments and estimates that are reasonable and prudent;

State whether the policies adopted are in accordance with the SORP "Accounting and Reporting by Charities (revised 2005)" and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements; and

Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the Assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reserves Policy and Risk Management

The Trustees have examined the major strategies, business and operational risks which the Charity faces and confirm that the systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

It is the policy of the charity to maintain unrestricted funds, which are the free reserves of the charity, at a level which equates to approximately one year's unrestricted expenditure. This provides sufficient funds to cover management and administration and support costs and to respond to emergency maintenance costs which arise from time to time. Unrestricted funds were maintained at this level throughout the year together with sufficient funds to cover the cost of the building development.

Public Benefit Statement

The Trustees take into account the Charity Commission guidance on public benefit and believe that the activities of the Centre are in line with that guidance.



Independent Auditor's Report to the Trustees of The Unitarian Convalescent and Holiday Centre at Great Hucklow

We have audited the financial statements of the Unitarian Convalescent and Holiday Centre at Great Hucklow for the year ended 30 September 2010, which comprise the Statement of Financial Activities, the Balance Sheet and related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the charity's trustees, as a body, in accordance with Regulations made under the Charities Act 1993. Our audit has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of Trustees and Auditors

As described in the Statement of Trustees' Responsibilities, the trustees' are responsible for the preparation of the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

We have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Charities Act 1993. We also report to you if, in our opinion, the Trustees' Annual Report is not consistent with the financial statements, if the charity has not kept proper accounting records or if we have not received all the information and explanations we require for our audit. We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements: -

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice of the charity's affairs as at 30 September 2010 and of its incoming resources and application of resources, in the year then ended; and -
- have been properly prepared in accordance with the Charities Act 1993.

Central Buildings
5-7 Corporation Street
Hyde
Cheshire SK14 1AG

Scott Roberts Taylor & Co
Accountants and Registered Auditors



Statement of Financial Activities for the Year ended 30th Sept 2010		Total	Total
	Unrestricted	Designated	Funds
	Funds	Funds	2010
			2009
Income and expenditure			
Incoming Resources			
Charges	280,007		280,007
Rents Receivable	14,696		14,696
Donations	352,858		352,858
Investment Income	406		406
Grants	502		502
Other Income	5,673		5,673
Total Incoming Resources	654,142		654,142
Resources expended			
Direct Charitable Expenditure	232,701		232,701
Management and Administration of the charity	45,991		45,991
Fundraising and Publicity	1,838		1,838
Total Resources Expended	280,530		277,902
Net Incoming Resources			
For The Year	373,612		373,612
Realised Gains on Sales of Investments	0		0
Unrealised (Losses)/Gains on Investments	255		255
Net Movement in Funds	373,867		22,084
Fund Balances brought forward at 1st October 2009	609,633	1,411,647	2,021,282
Fund Balances carried forward at 30th September 2010	983,500	1,411,647	2,395,149
			2,021,282

Balance Sheet at 30th September 2010

<u>2009</u>			£	£
£				
	Capital Account - Designated Funds			
1,411,647	Buildings at Valuation		1,411,647	1,411,647
	General Account - Unrestricted Funds			
587,551	Balance at 1st October 2009		609,635	
0	Transfers from Designated Funds		0	
22,084	Surplus for the Year		<u>373,867</u>	
609,635				983,502
<u>2,021,282</u>				<u>2,395,149</u>

<u>2009</u>		£	£	£	£	£	£
£							
	Represented by:-						
	Fixed Assets (Notes 3 & 4)	Balance b/f	Additions	Dep'n	Balance c/f		
1,411,647	Buildings	1,411,647			1,411,647		
474,533	Building Improvements	474,533		(15,194)	459,339		
1,886,180		<u>1,886,180</u>		(15,194)	<u>1,870,986</u>		
30,385	Furniture and Equipment	30,385	50,885	(8,275)	72,995		
1,916,565		<u>1,916,565</u>	50,885	(23,469)			1,943,981
2,660	Investment (Note 5)						2,915
4,368	Stock						3,940
34,187	Debtors and Prepaid Expenditure						143,380
40,568	Bank Deposit Accounts				262,323		
90,840	Bank Current Account				73,214		
151	Cash in Hand				<u>44</u>		335,581
131,559							
<u>2,048,771</u>							<u>2,429,797</u>
(27,489)	Less:- Creditors						(34,648)
<u>2,021,282</u>							<u>2,395,149</u>

Income and Expenditure Account for the Year ended 30th September 2010

<u>2009</u>		<u>£</u>	<u>£</u>
265,006	Charges to Residents and day visitors		280,007
<u>3,902</u>	Shop income	5,443	
434	Rents	1,136	
<u>920</u>	Other Income (including bank interest received)	<u>636</u>	
<u>5,256</u>			7,215
502	Grants for Countryside Stewardship	502	
<u>9,647</u>	Rents Receivable - Barleycrofts Property	<u>13,560</u>	
<u>10,149</u>			<u>14,062</u>
<u>280,411</u>	Trading Income		<u>301,284</u>
153,587	Salaries, Wages, Pension and NIC		143,362
792	Staff Travelling		491
16,894	Repairs and Maintenance		19,944
14,686	Heat, Light, Power and Water Rates		15,927
42,158	Food Consumption		38,257
6,657	Non Food Supplies		9,909
6,170	Laundry		6,125
6,936	Insurance		9,968
5,067	Office expenditure (including advertising £1838)		4,626
1,631	Committee Expenses		1,950
850	Audit Fee		1,375
1,465	Sundries		4,785
510	Credit card charges and bank fees		342
20,499	Depreciation		23,469
<u>277,902</u>	Trading Expenditure		<u>280,530</u>
<u>2,509</u>	Trading Profit/(Loss) carried forward		<u>20,754</u>

Income and Expenditure Account for the Year ended 30th September 2010 (Continued)

<u>2009</u>		<u>£</u>	<u>£</u>
2,509	Trading Profit/(Loss) brought forward		20,754
	<u>Donations</u>		
6,487	Friends of Hucklow and small donations	6,660	
1,000	Upper Chapel Sheffield	0	
2,198	Marion Baker	0	
1,000	Leonard Chamberlain Trust	0	
1,250	Wedding Donations	0	
750	Memorial Hall Trustees	750	
250	Manchester District Association	250	
100	Provincial Assembly/Nelcumda	100	
100	Merseyside District	165	
100	Midland Union	0	
250	L.D.P.A.	0	
2,753	Money raised at Open day/Christmas Weekend	1,248	
0	Estate of Patricia Walker (including Bowland Trust)	330,921	
0	Petch	500	
0	Torr House Trustees	3,917	
0	Harvey	250	
0	In memory of 4 Oldbury Unitarians	1,000	
0	General Assembly (including Bowland Trust)	6,897	
0	Kingswood Unitarians	200	
1,000	D Wellington	0	
2,000	In memory of Ralph & Nora Mountain	0	
337	In memory of Mary Rimington	0	
19,575			352,858
0	Unrealised Profits/(Losses) on Investments		255
0	Realised Profit on sale of Investments		0
<u>22,084</u>	Net Surplus for the Year carried to the Balance Sheet		<u>373,867</u>

Notes to the Financial Statements - 30th September 2010

- 1 The Land and Buildings comprised in the Charities called The Unitarian Convalescent and Holiday Centre are vested in the British and Foreign Unitarian Association (Incorporated) as Custodian Trustee. The Convalescent and Holiday Centre was valued at 30th September 1999 for insurance purposes at £1,265,000 and the Barleycroft Building was valued at 30th September 1999 for insurance purposes at £400,000. For the purpose of capitalising the Land and Buildings the value of the Net Building Improvements amounting to £253,353 at 30th September 1999 has been deducted from the valuation to arrive at a net valuation of the Land and Buildings of £1,411,647. Subsequent Building Improvements have increased the value to £1,886,180.
- 2 Income received from Appeal funds is not reflected within the Income and Expenditure Account but taken directly to the Fund to which it relates. When Appeal Funds are closed they are transferred to the Capital Account.
- 3 **Accounting Policy**
Building improvement works are capitalised.
- 4 **Depreciation Policy**
Maximum forty years for building improvements and twenty five years for furniture and equipment. Freehold Property is not depreciated as, in the opinion of the Committee, the property is not worth less than its book value and, therefore, any depreciation would be immaterial.

5 **Investments**

<u>Charifund Accumulation Units</u>	<u>2010</u>	<u>2009</u>
Market Value 1st October 2009	2,660	2,660
Net unrealised investment gains	<u>255</u>	<u>0</u>
Market Value 30th September 2010	<u>2,915</u>	<u>2,660</u>
Historical Cost as at 30th September 2010	<u>684</u>	<u>684</u>



The Nightingale Centre

The Sustentation Fund

for the Augmentation of Ministers' Stipends

Registered Charity No.235449

Founded 1883 and

Fund for Lay Pastors

Annual Report

FOR THE YEAR ENDED 30th SEPTEMBER, 2010

Trustees

Officers of the General Assembly (Ex Officio)

Neville Kenyon, President

Rev Dr Ann Peart, Vice President

Trustees appointed by the General Assembly:

Dawn Buckle

Geoffrey Head

Rev Eric Jones

Rev Jim McClelland

Michael Tomlin, Chair of the Committee

Martin West

Officers of the Funds appointed by the Committee

Eileen Wield, Honorary Secretary

66 Thelton Avenue, Broadbridge Heath, Horsham, West Sussex, RH12 3LT

Martin West, Honorary Treasurer

The Chaplain's House, West Lane, High Legh, Knutsford, Cheshire, WA16 6LR

Custodian Trustee

The British & Foreign Unitarian Association (Incorporated)

Essex Hall, 1-6 Essex Street, London, WC2R 3HY

Auditors

Scott, Roberts, Taylor & Co

Central Buildings, 5-7 Corporation Street

Hyde, Cheshire, SK14 1AG

Bankers

Bank of Scotland, 55 Temple Row, Birmingham, B2 5LS

Investment Managers

Mellon Fund Managers Ltd., 71 Queen Victoria Street, London, EC4V 4DR



Report of the Trustees - STRUCTURE, GOVERNANCE AND MANAGEMENT

1. Membership and Officers

The Trustees are appointed by the Executive Committee of the General Assembly of Unitarian and Free Christian Churches on a triennial basis, to manage the Funds. The Custodian Trustee is the British and Foreign Unitarian Association (Incorporated).

2. The Committee

The Trustees are appointed by the Executive Committee of the General Assembly of Unitarian and Free Christian Churches on a triennial basis, to manage the Funds. The Custodian Trustee is the British and Foreign Unitarian Association (Incorporated).

3. Meetings

The Trustees met once during the year on 21st July 2010. The Officers administering the grants maintained a close liaison amongst themselves throughout the year.

4. Public Benefit Statement

The Trustees take into account the Charity Commission guidance on public benefit and believe that the activities of the Fund are in line with that guidance.

OBJECTIVES AND ACTIVITIES

5. Objects of the Fund

The objects of the Funds shall be to aid in the maintenance of faithful and efficient Ministers and Lay Pastors serving congregations affiliated to the General Assembly of Unitarian and Free Christian Churches.

ACHIEVEMENTS, PERFORMANCE AND FINANCIAL REVIEW

6. Annual Accounts

Sustentation Fund : The Accounts for the year ended 30th September, 2010, showed an operating loss of £1,316 (2009: loss £2,108). After a net investment loss from disposals of £41 (2009: £1,088), a year end market revaluation profit of £18,283 (2009: loss £8,987) and investment management fees of £1,110 (2009: £625) there was an overall profit of £15,817 (2009: loss £12,808) for the year.

7. Investments

Mellon Fund Managers Ltd, continued as Investment Managers and participated with the Trustees in the Unitarian Investment Panel. The investments are held in the name of the Custodian Company of the Bank of New York, 1 Canada Square, London E14 5AL, on behalf of the Trustees, and may be held outside the United Kingdom. The Trustees wish to pursue an investment policy which provides revenue for their current purposes and enhances income and capital growth over the longer term, thereby enabling them to meet their current and future objectives in accordance with the purposes of the fund.

8. Grants

Application forms for grants are available from the Secretary via the District Associations. The Trustees meet in June or July each year to consider applications for grants for the year commencing the first of October following. The grants are then paid in quarterly instalments. Applications for grant-aid towards the payment of stipends were received for the support of 22 Ministries and 1 Lay Pastorate. Of the 23 Awards made 3 ceased during the year due to the Minister moving or retiring. An analysis of the grants paid in 2009/10 and 2008/9 is appended to the Statement of Financial Activities.

9. Donations

We are enormously grateful to the providers of donations to the Fund. This year, in addition to the support of a number of individuals - £918, we received from the Midland Union - £500 and the Memorial Hall Trustees - £250. The total donations we received this year amounted to £1,668 (L.Y. £2,514).

Auditors

At the Annual Meeting of the Trustees it was resolved to reappoint the Auditors Scott, Roberts, Taylor & Co of Hyde Cheshire.
20th October 2010

Michael Tomlin - Chair



Independent Auditors' Report to the Trustees

We have audited the financial statements of the Sustentation Fund and the Lay Pastors Fund for the year ended 30 September 2010, which comprise the Statement of Financial Activities, the Balance Sheet and related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the charity's trustees, as a body, in accordance with Regulations made under the Charities Act 1993. Our audit has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of Trustees and Auditors

As described in the Statement of Trustees' Responsibilities, the trustees' are responsible for the preparation of the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

We have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Charities Act 1993. We also report to you if, in our opinion, the Trustees' Annual Report is not consistent with the financial statements, if the charity has not kept proper accounting records or if we have not received all the information and explanations we require for our audit.

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice of the charity's affairs as at 30 September 2010 and of its incoming resources and application of resources, in the year then ended; and
- have been properly prepared in accordance with the Charities Act 1993.

Central Buildings
5-7 Corporation Street
Hyde
Cheshire
SK14 1AG

Scott Roberts Taylor & Co
Accountants and
Registered Auditors



Balance Sheet at 30th September 2010

2009		2010
£	ASSETS	£
375,337	Investments at Market Valuation Cost as at 30th Sept.2010:£435,557 (30th Sept.2009:£422,804)	408,240
18,054	Cash at Bank	17,340
400	Investment Managers Client A/c	137
18,454		17,477
6	Income Tax Recoverable	0
-	Sundry Debtors	545
393,797		426,262
	Less LIABILITIES	
575	Sundry Creditors	575
393,222		425,687
	REPRESENTED BY:	
	Sustentation Fund	
406,030	Balance as at Start of Year	393,222
(12,808)	Increase/(Reduction) in the Value of the Fund	15,816
393,222		409,038
	Lay Pastors Fund	
-	Transfer from GA	16,346
-	Increase/(Reduction) in the Value of the Fund	303
393,222		16,649
	Balance as at End of Year	425,687

Note 1 The Custodian Trustee of both the Sustentation Fund and The Lay Pastors fund is The British and Foreign Unitarian Association Incorporated whose Registered Office is at Essex Hall 1-6 Essex Street, London WC2R 3HY. The Fund is managed on behalf of the British and Foreign Unitarian Association Incorporated by Trustees appointed by the General Assembly of Unitarian & Free Christian Churches at the same address, for the purpose of making grants to assist member congregations of the General Assembly to meet the cost of employing their Ministers and Lay Pastors.

Note 2 For greater ease of reading, the figures in these Accounts are shown in round pounds. In places, this may suggest that they do not "add-up". This is due solely to the rounding. There are no discrepancies in the Books of Account.

Trustees' Responsibilities in relation to the Financial Statements

The Charities Act 1993 requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

1. Select suitable accounting policies and then apply them consistently;
2. Make adjustments and estimates that are reasonable and prudent;
3. State whether the policies adopted are in accordance with the SORP "Accounting and Reporting by Charities (revised 2005)" and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements; and
4. Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

M.J.Tomlin
Chair

M. West
Hon.Treasurer



Statement of Financial Activities for the year ended 30th September 2010

2009 Unrestricted Fund £	TOTAL RESOURCES ARISING IN THE YEAR	2010 Unrestricted Fund £	2010 Restricted Fund
25,129	Bank Interest & Income from Investments (Gross)	20,806	545
<u>2,514</u>	Donations	<u>1,668</u>	<u>0</u>
27,643		22,474	545
	Less EXPENDITURE		
27,888	Grants (See Analysis Below) 22,088		750
	Administration Expenses		
500	Secretarial Honorarium 500		
500	Treasurer's Honorarium 500		
413	Travelling Expenses 281		
27	Printing & Stationery 19		
19	Telephone & Postage 0		
<u>404</u>	Audit Fee 403		
1,863	<u>1,702</u>		
<u>29,751</u>		<u>23,790</u>	<u>750</u>
(2,108)	REVENUE SURPLUS/ (DEFICIT)	(1,316)	(205)
	INVESTMENT DISPOSALS & REVALUATION		
(1,088)	Net Gain/(Loss) on Sale of Investments (41)		0
(8,987)	Unrealised Gain/(Loss) on Revaluation of Investments 18,283		508
<u>(625)</u>	Investment Management Fees (1,110)		<u>0</u>
<u>(10,700)</u>		<u>17,132</u>	<u>508</u>
(12,808)	TOTAL INCREASE/ (REDUCTION) IN THE VALUE OF THE FUNDS	<u>15,816</u>	<u>303</u>
	Grants awarded - Unrestricted Fund		
1,650	Ainsworth 188		Minister Resigned
1,600	Bolton Bank Street 1,500		
1,650	Bolton Unity 400		Minister Retired
1,100	Bolton Walmsley 63		Minister Retired
550	Bristol Frenchay 500		
-	Bristol Unitarian Meeting 1,000		
-	Chowbent 1,500		
2,700	Croydon 2,000		
1,100	Dundee 1,500		
1,100	Failsworth 750		
1,650	Golders Green 1,500		
-	Great Hucklow 438		
275	Hull -		Minister Resigned
1,375	Knutsford 375		Minister Resigned
1,650	Macclesfield 1,500		
1,650	Monton 1,500		
-	Newington Green 750		
1,650	Padiham -		Minister Resigned
-	Richmond 750		
1,650	Rochdale 1,500		
1,650	South Devon Group 750		
2,000	South Wales Group 2,000		
1,100	Stannington 750		
138	Styal 500		
1,100	Urmston 375		Minister Retired
<u>550</u>	York -		Minister Retired
<u>27,888</u>	<u>22,088</u>		
	Grants Awarded - Restricted Fund		
<u>N/A</u>	York 750		



Investments at 30th September 2010

	2009		2010	
	Cost	Market Value	Cost	Market Value
	£	£	£	£
Quoted Equities UK	422,804	375,337	435,557	408,240
	<u>422,804</u>	<u>375,337</u>	<u>435,557</u>	<u>408,240</u>

	Market Value	
	2009	2010
	£	£
Investments held at beginning of year	385,412	375,337
Investments purchased during year	70,000	140,500
Investments sold during year	(71,088)	(126,388)
	<u>384,324</u>	<u>389,449</u>
Net increase in market value	(8,987)	18,791
Market value of investments held at end of year	<u>375,337</u>	<u>408,240</u>

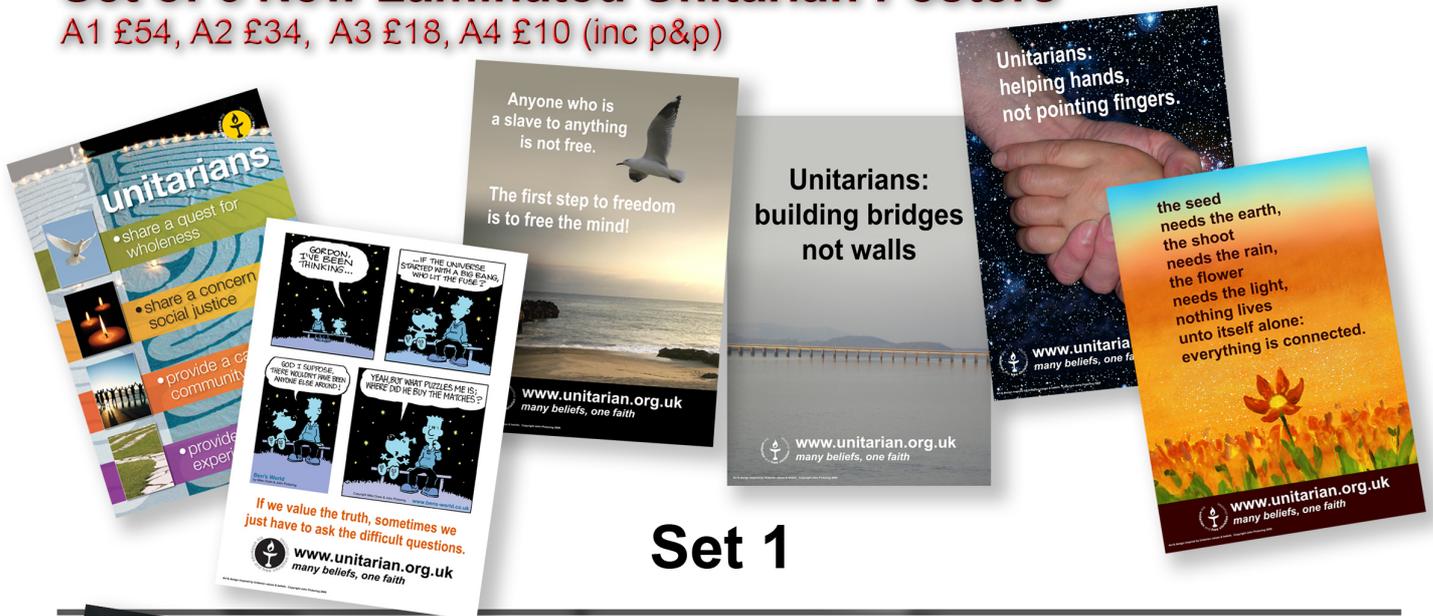
Schedule of investments held at 30th September 2010

	Cost	Market Value
	£	£
Sustentation Fund		
Equities and Unit Trusts		
101,792 Newton Offshore Fund	95,279	83,480
345,207 Newton Higher Income Institution	207,498	193,523
39,100 Commercial Property Trust	32,680	29,070
11,621 Charities Property Fund	15,100	11,016
213,559 M&G Corporate Bond	70,000	75,643
	<u>420,557</u>	<u>392,732</u>
Lay Pastors Fund		
15,086 Newton SRI Fund for Charities	<u>15,000</u>	<u>15,508</u>
Total at 30th September 2010	<u>435,557</u>	<u>408,240</u>

From Unitarian Headquarters

Set of 6 New Laminated Unitarian Posters

A1 £54, A2 £34, A3 £18, A4 £10 (inc p&p)



Set 1

Set 2



See page 50 for wording

See page 16 for wording

Name: _____

Congregation: _____

Tel: _____

*Email: _____

Address: _____

Number of:

A2 poster sets

A3 poster sets

A4 poster sets

Set 1
Set 2

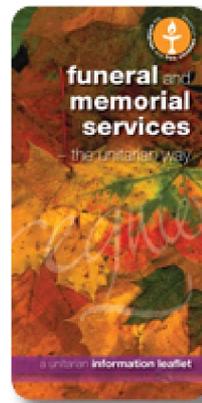
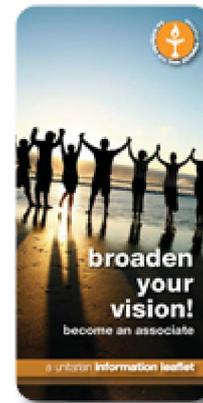
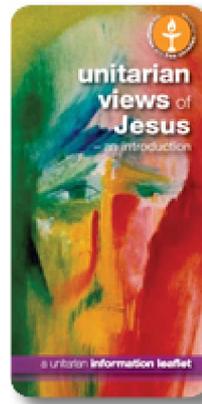
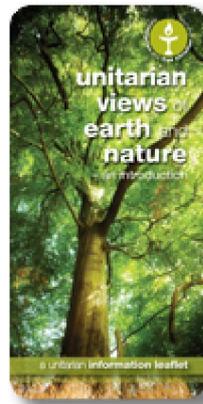
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 * We will automatically check to see if you are signed up for *UNI-News* and if you are not, we will send you an invitation to receive the movement's weekly email newsletter.

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