

Image: President Rev Dr Ann Peart with students and tutors of the REvolution training course.

Prepared for the 2012 Keele
Unitarian Annual Meetings

Annual Report 2011



the unitarian and free
christian churches
www.unitarian.org.uk





Unitarians at the 2011 Meeting in Swansea

Photographers

We would like to thank John Hewerdine, James Barry and Giles Croucher for providing the photographs for this report.

Cover image: GA President, Rev Dr Ann Peart, with students and tutors of the REvolution training course.

Image by James Barry.

The General Assembly of Unitarian and Free Christian Churches

Registered Charity, No. 250788

The eighty-third

Annual Report 2011

Submitted at the Annual Meeting
of the Assembly 2012

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General Assembly President's Report

General Assembly President 2011-2012

Rev Dr Ann Peart

During my year it has been my privilege to visit a huge variety of congregations and groups which are associated with the General Assembly. At the time of writing there are over two months of my presidential year to run, so some highlights, such as my visits to the Dublin Congregation and the Non-Subscribing Presbyterian Church of Ireland have yet to take place. By the end of my term of office I expect to have visited about 70 congregations, all except one of the district associations in England, Scotland and Wales, and various other groups, including the Unitarian Christian Association, the Unitarian Renewal Group, the Women's League, The Women's Group, the Foy Society, Send a Child to Hucklow, The Nightingale Centre, the Widows' Fund, the Hibbert Trust.



*Rev Dr Ann Peart,
President*

It was a particular privilege to give out certificates to nine people from England and Wales who completed the REvolution course which trains people to "lead spiritual explorers" as leaders of religious education with children and young people.

Other General Assembly initiatives in which I, as President, have been involved include the Sustentation Fund, Stipend Review Committee and Unitarian Communications Coordinators' Network. I attended the valedictory services and annual meetings of both Harris Manchester College and Unitarian College Manchester, and several induction services for newly appointed ministers and lay pastors. Contrasted with these were funerals of ministers and lay people who have served the movement at national level.

I have represented the movement at several interfaith meetings, the annual Remembrance Service in Whitehall and the Gay Pride parade in Manchester.

At district meetings and in leading congregational worship I have talked of our tradition of changing both our beliefs and our practice in the light of new knowledge and deeper experience, and of the diversity of belief and practice from the very outset of our national movement, leading to the need to practice the art of treating each other well as we balance both individuality and community.

My thanks go to the many people who have so graciously given me hospitality and transport and shown me significant Unitarian historical sites. It has been a delight and a privilege to serve the movement as its President.

General Assembly Trustees

The General Assembly of Unitarian and Free Christian Churches

Essex Hall, 1 Essex Street, LONDON, WC2R 3HY
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*Derek McAuley
Chief Officer*

The **Trustees** of the General Assembly are the Members of the GA Executive Committee, which comprises the Honorary Treasurer and eight elected Members (Members may be co-opted to fill vacancies) as listed below.

GA Executive Committee

Honorary Treasurer:

Huw Thomas

Elected Members:

Rev John Cliford (from April 2011)
Joan Cook
Lis Dyson Jones (until April 2011)
Dorothy Hewerdine (until April 2011)
Rev Andy Pakula
Sir Peter Soulsby MP (until May 2011)
Alison Thursfield
Rev David Usher
Rev Martin Whitell

Co-opted members:

Robert Ince (from April 2011)
Cathie Masztalerz (from September 2011)

Secretary:

Derek McAuley

Other Appointments:

Solicitors: Charles Russell LLP

Auditors: Shaw Gibbs LLP

Custodian Trustee: The British and Foreign Unitarian Association (Incorporated)

General Assembly Officers and Honorary Members

General Secretaries / Chief Executives / Chief Officers

1928 Rev S H Mellone, MA, DSc
1928 Rev R Travers Herford, BA, DD
1929-49 Rev Mortimer Rowe, BA, DD
1949-69 Rev John Kielty, LD, DD
1969-79 Rev Brian L Golland, MA
1979-94 Mr Roy W Smith, DHL
1994-07 Mr Jeffrey J Teagle
2007-09 Rev S Dick, MSc
2009- Mr Derek McAuley, MA, BSSc

Treasurers

1928-39 Lieut-Col S Chatfield-Clarke, DL
1939-59 Mr Ronald P Jones, MA, FRIBA
1959-70 Sir C Herbert Pollard, CBE, FCA
1970-71 Mr Albert Forrester, FCA
1971-79 Mr Arnold Graves, FCA, FCIS
1979-98 Mr Geoffrey Head, BA
1998-05 Mr Michael Tomlin
2005-09 Mr Martin West
2009 Mr Derek McAuley, MA, BSSc
2010- Mr Huw Thomas, MA, CA, MSc

Deputy Treasurers

1996-98 Mr Michael Tomlin

Honorary Members

Mr Geoffrey Head, BA
Rev Dr Peter Godfrey, BA, DD
Mr Michael Tomlin
Rev J Eric Jones, BA
Rev James McClelland, MA
Mr David Dawson, MA, GRSM

Presidents

- 1929 Rev C J Street, MA, LLB (B&FUA)
 1929 Rev Henry Gow, BA, BD (Nat Conf)
 1929-31 Mrs Sydney Martineau
 1931-32 Mr J Harrop White, JP
 1932-34 Rev Alfred Hall, MA, DD
 1934-35 Mr Ronald P Jones, MA, FRIBA
 1935-36 Mr George G Armstrong
 1936-37 Rev H McLachlan, MA, DD, LittD
 1937-38 Mr N Bishop Harman, MA, LLD
 1938-39 Rev R F Rattray, MA, PhD
 1939-40 Mr J T Bibby
 1940-41 Rev E Rosalind Lee, MA
 1941-42 Mr P M Oliver, CBE, BA
 1942-43 Rev H J Rossington, MA, BD
 1943-44 Mr R H Mottram, JP, FRSL
 1944-45 Mr Alfred Pilling, OBE, JP
 1945-46 Rev Raymond V Holt, MA, BLitt
 1946-47 Mr Harold Baily, MBE
 1947-48 Rev Lawrence Redfern, MA, BD
 1948-49 Prof FJM Stratton, LLD, FRS
 1949-50 Rev Fred Cottier
 1950-51 Mr Harold B Moore
 1951-52 Rev G Randall Jones, MA, BSc, BD
 1952-53 Miss Dorothy Tarrant, MA, PhD
 1953-54 Rev Herbert Crabtree
 1954-55 Mr Stanley R Butler, ACA
 1955-56 Rev Frank A Bullock
 1956-57 Mr C Herbert Pollard, CBE, FSAA
 1957-58 Rev James Percival Chalk
 1958-59 Rt Hon J Chuter Ede, CH, JP, DL, MP
 1959-60 Rev Arthur W Vallance, BA
 1960-61 Mr Arthur L Blake, OBE
 1961-62 Rev J Harry Smith
 1962-63 Mr Kenneth M Street, MM
 1963-64 Rev Walter M Long
 1964-65 Mr Stanley J Kennett, BSc, PhD
 1965-66 Rev E Shirvell Price, MA
 1966-67 Mr T H Hollingsworth
 1967-68 Rev Fred Kenworthy, MA, BD
 1968-69 Mrs Amy Howarth, MA
 1969-70 Rev C Gordon Bolam, MA, BD
 1970-71 Mr Arnold Graves, FCA, FCIS
 1971-72 Rev H John McLachlan, MA, BD, DPhil
 1972-73 Mr M Humphreys Winder, BA
 1973-74 Rev D Jacob Davies, BA
 1974-75 Mrs Gwyneth J M Thomas, BSc
 1975-76 Rev Evan David Davies
 1976-77 Mr George Morrison, MA
 1977-78 Rev Dr Peter B Godfrey, BA, DD
 1978-79 Mr Geoffrey Head, BA
 1979-80 Rev A Hilton Birtles, JP, BA
 1980-81 Dr June Bell, MA, MB, BS, PhD
 1981-82 Rev Eric Wild, BA
 1982-83 Mrs Eleanor Dixon
 1983-84 Rev Arthur J Long, MA
 1984-85 Mrs Helen M Nicholson, MBE
 1985-86 Rev Sydney H Knight
 1986-87 Mrs Sheila Crosskey, MB, ChB
 1987-88 Rev Derek Smith
 1988-89 Mr Robert HE Inkson, BSc, FSS, FIS
 1989-90 Rev J Eric Jones, BA
 1990-91 Mrs Eila Forrester, BA
 1991-92 Rev Peter Hewis, BA
 1992-93 Mrs Celia Kerr
 1993-94 Rev James McClelland, MA
 1994-95 Mr Michael Tomlin
 1995-96 Rev Anne McClelland, BA
 1996-97 Dr Jane Williams, MB, BCh, BAO
 1997-98 Rev Clifford Reed, BA
 1998-99 Dr B Littlepage, MSc, MRCOG, FFPHMI
 1999-00 Rev Keith Gilley, BA, MA
 2000-01 Mrs Judith Crompton, JP
 2001-02 Rev John Midgley, BA, BD, MA, MEd
 2002-03 Mr Alan Ruston, BSc
 2003-04 Rev Austin Fitzpatrick
 2004-05 Mrs Dawn Buckle, MEd
 2005-06 Rev Brian Cockroft
 2006-07 Mr David Dawson, MA, GRSM
 2007-08 Rev Celia Midgley, BA
 2008-09 Mrs Joyce Ashworth
 2009-10 Rev Bob Wightman
 2010-11 Mr Neville Kenyon
 2011-12 Rev Dr Ann Peart, BA, MA, PhD



*2011/2012 President and
 Vice President,
 Rev Dr Ann Peart (r) and
 Lis Dyson-Jones (l)*

Anniversary Service Preachers

- 1929 Rev Alfred Hall, MA, DD
 1930 Rev H J Rossington, MA, BD
 1931 Rev Herbert McLachlan, MA, DD, LittD
 1932 Rev Herbert Barnes
 1933 Rev John C Ballantyne, MA
 1934 Rev Charles M Wright, MA
 1935 Rev Lawrence Clare
 1936 Rev Arthur S Hurn, MA, DLitt
 1937 Rev Sidney Spencer, BA
 1938 Rev Raymond V Holt, MA, BLitt
 1939 Rev Arthur H Lewis
 1940 Rev W E Williams, BA
 1941 Rev Fred R Cottier
 1942 Rev Rev Leslie Belton, MA, MSc
 1943 Rev E George Lee
 1944 Rev Stanley Mossop
 1945 Rev Reginald W Wilde, MA, MSc, PhD
 1946 Rev Wallace B Travener
 1947 Rev Frank A Bullock
 1948 Rev Frederick May Elliot, MA, DD LLD
 1949 Rev G Randall Jones, MA, MSc, BD
 1950 Rev Mortimer Rowe, BA, DD
 1951 Rev Lawrence Redfern, MA, BD
 1952 Rev H G Woodford
 1953 Rev Arthur L Agnew, OBE, BA, DD
 1954 Rev Sydney P Whitehouse, MA, BLitt
 1955 Rev H Stewart Carter, MA
 1956 Rev Basil Viney
 1957 Rev Arthur W Vallance, BA
 1958 Rev W J Carter, MA
 1959 Rev Wilfred Waddington, BA, BD
 1960 Rev Dana L McGreeley, DD
 1961 Rev Phillip N Tindall, BA, BD, PhD
 1962 Rev C Gordon Bolam, MA, BD
 1963 Rev A Margaret Barr, MA
 1964 Rev Fred Kenworthy, MA, DD
 1965 Rev D Jacob Davies, BA
 1966 Rev John Radcliffe, BA
 1967 Rev Charles Bartlett, BA
 1968 Rev Brian L Golland, MA
 1969 Rev John Kielty, LLD, DD
 1970 Rev Harry Lismer Short, MA
 1971 Rev Eric S Price, MA
 1972 Rev Robert N West, BA, BD, DD
 1973 Rev Lancelot A Garrard, MA, BD, LLD
 1974 Rev E Basil Short, BSc
 1975 Rev A Hamilton Birtles, BA
 1976 Rev Fred M Ryde, MA
 1977 Rev Dudley E Richards, MA, BD
 1978 Rev Anne McClelland, BA
 1979 Rev Eric Wild, BA and Eileen Kielty, BA
 1980 Rev A Ben Downing, MA, BD
 1981 Rev Gabor Kereki
 1982 Rev Arthur J Long, MA
 1983 Rev Bruce Findlow, BA
 1984 Rev O Eugene Pickett, BA, BD, DD
 1985 Rev D Elwyn J Davies, MA, BD, PhD
 1986 Rev Peter B Godfrey, BA
 1987 Rt Rev William McMillan, MA
 1988 Rev William F Schulz, MA, DMin, DD
 1989 Rev Frank Walker, BA
 1990 Rev Glyn Puce, STB, MA
 1991 Rev Andrew Hill, BA
 1992 Rev Leonard Smith, MA, PhD
 1993 Rev Denise Boyd
 1994 Rev Keith Gilley, BA, MA, BDQ
 1995 Rev Clifford Reed, BA
 1996 Rev Judith Walker-Riggs
 1997 Rev Dr John A Buehrens
 1998 Rev Dr David C Doel, MA, PhD
 1999 Rev Alec Finbow, BA
 2000 Rev Joy Croft, BA, MA, MTh
 2001 Rev Penny Johnson
 2002 Rev Bill Darlison, BA, MA
 2003 Rev John Clifford, BA, MSc, ThM
 2004 Rev Dr Ann Peart, BA, MA, PhD
 2005 Rev J Eric Jones, BA
 2006 Rev Peter Hewis, MA
 2007 Rev Brenda Catherall, BA
 2008 Rev Art Lester, BA
 2009 Rev Margaret Kirk, BA, MA
 2010 Rev Michael Dadson, BA
 2011 Rev Jeffrey Gould, BA, MA



*Rev Jeffrey Lane Gould,
2011 Anniversary Service Preacher*

Affiliated Societies

The following societies are affiliated to the General Assembly:

British League of Unitarian & other Liberal Christian Women (Women's League)
Canadian Unitarian Council - Le Conseil Unitaire du Canada
L'Église libérale protestante de Bruxelles
European Unitarian Universalists
Foy Society
National Unitarian Fellowship
Provincial Assembly of Presbyterian & Unitarian Ministers and Congregations of Lancashire & Cheshire
Unitarian Music Society
Unitarian and Free Christian Peace Fellowship
Unitarian Association of Lay Ministry
Unitarian Christian Association
Unitarian Historical Society
Unitarian Holiday Conference
Unitarian Experience Week
Unitarian Society for Psychical Studies
Unitarian Union of North East India
Unitarian Women's Group
The Ministerial Fellowship

GA & Essex Hall Staff Members

The following were members of the GA Staff during the financial year:

John Crosskey
Fenella Fyle
Howard Hague
Rev John Harley
Mary-Jean Hennis
Audrey Longhurst
Derek McAuley
Andrew Mason
Rev Linda Phillips
Dr Carwyn Tywyn

Consultants:

James Barry
Karen Mallik

The following were members of the Essex Hall Trust Staff during the financial year:

Isabella Clarke	Caretaker
Hepzi Lewis	Cleaner



*New Welsh Department Secretary,
Dr Carwyn Tywyn*

The Object of the Assembly

From the Constitution of the General Assembly as amended 19 April 2001 and approved by the Charity Commission and further amended 27 March 2008:

2. Object

Preamble

We, the constituent congregations, affiliated societies and individual members, uniting in a spirit of mutual sympathy, co-operation, tolerance and respect; and recognising the worth and dignity of all people and their freedom to believe as their consciences dictate; and believing that truth is best served where the mind and conscience are free, acknowledge that the Object of the Assembly is:

Object

To promote a free and inquiring religion through the worship of God and the celebration of life; the service of humanity and respect for all creation; and the upholding of the liberal Christian tradition.

To this end, the Assembly may:

Encourage and unite in fellowship bodies which uphold the religious liberty of their members, unconstrained by the imposition of creeds;

Affirm the liberal religious heritage and learn from the spiritual, cultural and intellectual insights of all humanity;

Act where necessary as the successor to the British and Foreign Unitarian Association and National Conference of Unitarian, Liberal Christian, Free Christian, Presbyterian and other Non-Subscribing or Kindred Congregations, being faithful to the spirit of their work and principles (see appendix to the constitution), providing always that this shall in no way limit the complete doctrinal freedom of the constituent churches and members of the Assembly;

Do all other such lawful things as are incidental to the attainment of the above Object.

In reference to the penultimate clause of Object, the following is a statement of the Objects of the British and Foreign Unitarian Association, as set forth in Rule 2 of its Constitution:

The diffusion and support of the principles of Unitarian Christianity, including the formation and assistance of Congregations which do not require for themselves or their Ministers subscription to any doctrinal articles of belief; the publication and circulation of biblical, theological, scientific and literary knowledge related to Unitarian Christianity; the doing of all such other lawful things as are incidental or conducive to the attainment of the above objects or any of them.

The following is a statement of the Objects of the National Conference of Unitarian, Liberal Christian, Free Christian, Presbyterian and other Non-Subscribing or Kindred Congregations, as set forth in Rule 1 of its Constitution:

To consult, and when considered advisable to take action, on matters affecting the well-being and interests of the Congregations and Societies on the Roll of the Conference, as by directing attention, suggesting plans, organising expressions of opinion, raising funds to carry out the foregoing objects

Annual Meetings 2011 - Abstract of Proceedings

The eighty-third Annual Meetings of the General Assembly of Unitarian and Free Christian Churches were held from Friday 15 to Monday 18 April 2011 at the University of Swansea. The programme of departmental and affiliated society meetings and workshops commenced during the afternoon of 15 April, preceded by the John Relly Beard Lecture delivered by Rev J Eric Jones on "Reflections of a Welsh Unitarian Minister".

The first business session commenced at 15.45 on Friday 15 April 2011 with an opening welcome by Rev Eric Jones. The session was chaired by the General Assembly President, Neville Kenyon. The Standing Orders for the Conduct of Business Meetings were adopted. The Steering Committee, consisting of Joyce Ashworth, Dawn Buckle and Rev Andrew Hill were confirmed with thanks offered to the former members Michael Tomlin and Dr Jane Williams. The President recognised the contribution of past Presidents who were present and welcomed international visitors. Apologies for absence were received from Jean and Bert Inkson, Rev Ann and Rev Arthur Latham, Rev Dr Len and Mrs Joan Smith, Rev Geoffrey Usher, Roderick Ramage and Rev Dr Andy Pakula. Rev Martin Whitell, Executive Committee Convenor, introduced General Assembly staff.

The Convenor presented the Annual Report with those of the Executive Committee, Communications, Education and Training, Faith and Public issues, Denominational Support and Ministry Commissions taken in turn followed by questions. Sir Peter Soulsby was thanked for his work as Convenor of the EC since its inception and Dot Hewerdine and Lis Dyson-Jones, having completed their term of office, were thanked for their contribution. Following dinner, the Opening Celebration took place in the Taliesin Theatre with a focus on the contribution of volunteers to the Movement; locally and nationally. All involved are to be thanked for making the evening such a success.

The second business session commenced at 08.45 on Saturday 16 April 2011. Huw Thomas, Honorary Treasurer, introduced the Annual Accounts for the year ending 30 September 2010. He explained that for the first time the accounts of the General Assembly, Nightingale Centre and Sustentation Fund had been presented in a consolidated form to enable a full picture of the resources available to the General Assembly to be understood. A number of questions were addressed. The Convenor introduced the

Strategic Priorities that had been developed by the Executive Committee following the "Difficult Choices" consultation at the 2010 Annual Meetings. Presentations of the four Strategic Priorities - Ministry, Visibility, Local Leadership and Improving Services - were received.

The third business session commenced at 11.00 on Saturday 16 April 2011. The Theme Speaker, Fiona Liddell from the Wales Council of Voluntary Action, gave a presentation on Volunteering, with a brief question and answer session. An amendment to Standing Orders was defeated. Huw Thomas presented the report of the Stipend Review Committee Report. A motion to refer back sections of the report was defeated. The report was accepted with an amendment to refer item 7 on mileage allowances to the Executive Committee to take account of recent HMRC changes. That evening a social evening was arranged by Welsh Unitarians - an excellent and memorable occasion.

The fourth business session commenced at 08.45 on Sunday 17 April 2011. A motion congratulating the Unitarian Universalist Association on its 50th anniversary was approved. Michael Tomlin presented the report of the Sustentation Fund and thanked Eileen Wield for her work as Secretary of the Fund over many years. Marion Baker presented the Nightingale Centre report. Changes to the Constitution to address the matter of insufficient candidates being nominated for the Executive Committee election were approved. Rev David Usher presented the Anniversary Appeal. A motion from Oldham Unitarian Chapel on asylum seekers was approved. Rev David Shaw presented the ICCU Founders Vision Award to the Rev David Usher. The contribution of Christine Hayhurst to the ICUU was acknowledged and she would receive her ICUU Founders Vision Award on another occasion.

The Anniversary Service was held on the afternoon of Sunday 17 April 2011 following a 'Gymanfu Ganu' (Singing Festival) in the Brangwyn Hall, Swansea. The service was led by Rev Anthony Howe and the Anniversary Preacher was the Rev Jeffrey Lane Gould.

The fifth business session commenced at 08.45 on Monday 18 April 2011. Rev Celia Midgley presented the ICUU Founders Vision Award to the Rev Cliff Reed. Rev Martin Whitell reported back on the feedback received on the Strategic Priorities. The Executive Committee had listened



carefully and would be considering all the comments. Generally there had been a positive response. Anyone interested in serving on the new strategic groups was asked to contact the Chief Officer. The President thanked Dot Hewerdine and Lis Dyson-Jones for their valuable contribution to the EC since its inception and wished them well as they stepped down from the Executive Committee. He then welcomed the Rev John Clifford as a newly elected member and Mr Robert Ince who had been co-opted to the EC until the next EC election. A motion on the Charter for Compassion was approved.

The sixth business session commenced at 10.45 on Monday 18 April 2011. Joyce Ashworth presented the outgoing Welsh Secretary, Rev Eric Jones and his wife Mrs Anne Jones with an album of memories from the past 40 years and flowers on behalf of the Denominational Support Commission. A motion congratulating Amnesty International on its 50th anniversary was approved. A motion welcoming Undodaidd Bangor Unitarians into membership of the General Assembly was approved with a standing ovation.

The final business session saw the approval of Procedural Resolutions (below). Neville Kenyon gave his Presidential Address. Rev Dr Ann Peart was installed as President for 2011/2012 and spoke to the Annual Meetings on her theme for the year "Exploring the discipline of ordering our lives together" She conducted a closing service of worship.

During the meetings "Celebrating Our Volunteers" videos and a youth programme video were presented at appropriate points as were the General Assembly's IT developments.

The 2011 Annual Meetings concluded at 12:30.

Resolutions

The following resolutions were agreed:

1. From – GA Executive Committee

That this General Assembly of Unitarian and Free Christian Churches congratulates the Unitarian Universalist Association on its 50th anniversary as successor to the American Unitarian Association (1825) and the Universalist Church of America (1793).

2. From – GA Executive Committee

That this General Assembly of Unitarian and Free Christian Churches welcomes Undodaidd Bangor Unitarians as a 'small congregation' according to by-law 2.2.

3. From – GA Executive Committee

To amend Paragraph 7 of the constitution, adding new sub paragraphs d and e:

d. If the number of candidates remaining validly nominated for an election is equal to the number of members to be elected to the Executive Committee, those candidates shall be declared elected unopposed.

e. If the number of candidates remaining validly nominated for an election is less than the number of members to be elected to the Executive Committee, then –

(i) the candidates validly nominated shall be declared elected unopposed, and

(ii) the Executive Committee shall fill any vacancy by appointment within six months from the date the declaration of valid nominations were received. Any such appointed person shall serve until the next Executive Committee election.

4. From - Northampton Unitarians and from twelve individual Full Members

That this General Assembly of Unitarian and Free Christian Churches:

[1] joins with the Unitarian Universalist Association, the International Association for Religious Freedom, the Dalai Lama, Archbishop Desmond Tutu, Religions for Peace, the Council for a Parliament of the World Religions, the National Council of Churches USA, the Three Faiths Forum, the Earth Charter and other people of goodwill from various spiritual traditions throughout the world in affirming the Charter for Compassion.

[2] urges our fellow Unitarians & Universalists to reflect on the Charter's vital humanitarian message, inspired by the Golden Rule, and to act in its spirit.

[3] resolves to become a partner organisation to the Charter for Compassion.

5. From - the Unitarian Peace Fellowship

That this General Assembly of Unitarian and Free Christian Churches:

[1] congratulates Amnesty International on the occasion of its 50th Anniversary in July 2011.

[2] notes Amnesty International's devoted work for human rights and civil and religious liberty worldwide; its determined advocacy of all victims of injustice and political and religious persecution, in particular women, gay people and vulnerable minorities; and its campaigns against the death penalty and judicial injustices.

[3] requests the Chief Officer to write to Amnesty International expressing our warmest congratulations and encourages our Unitarian congregations to mark this occasion appropriately.

6. From - Oldham Unitarian Chapel

That this General Assembly of Unitarian and Free Christian Churches:

[1] applauds this statement concerning asylum-seekers by Kate Wareing, Director, UK Poverty, Oxfam on February 4th, 2011:

"Thousands of people are being forced into destitution as a result of government policies. We must end the policies that lead to destitution, and are unacceptable in the sixth richest country in the world".

[2] recognises that such destitution affects tens of thousands of people currently resident in the United Kingdom;

[3] holds that the United Kingdom government should change policies which lead to destitution and should ensure a fair, efficient asylum system which protects the rights and dignity of all who use it.

[4] requests its Chief Officer to write to the Immigration Minister recommending that the United Kingdom government should:

[4a] provide destitute asylum seekers with support to meet essential living needs: either until they are returned to their country of origin or they are given permission to remain within the United Kingdom;

[4b] provide free access to healthcare for all asylum seekers while they are in the United Kingdom;

[4c] grant asylum seekers permission to work if their case has not been resolved within six months or they have been refused, but temporarily cannot be returned through no fault of their own;

[4d] improve decision making and ensure that all those in need of protection receive it.

[5] encourages Unitarian and Free Christian congregations and every individual Unitarian to write to their own MPs in furtherance of these proposals.

Procedural Resolutions

- 1) That the Report of the General Assembly Executive Committee and the Accounts of the General Assembly be received and adopted.
- 2) That Shaw Gibbs LLP be reappointed as Auditors.
- 3) That Huw Thomas be appointed Honorary Treasurer for the year 2011-2012.
- 4) That the thanks of the Assembly be given to Huw Thomas for his services as Honorary Treasurer, and to district association and local officers for their invaluable services.
- 5) That greetings be sent to kindred churches and societies abroad.
- 6) That the thanks of the Assembly be given to the Reverend Jeffrey Lane Gould for preaching the Assembly Sermon.
- 7) That the thanks of the Assembly be given to the Reverend Anthony Howe, worship leader for the Anniversary Service, and to all those who provided music and other content for the Anniversary Service and on other worship occasions during these Meetings.
- 8) That the thanks of the Assembly be given to the members of the General Assembly staff and to all volunteers for their inestimable help in organising the Meetings.
- 9) That Reverend Dr Ann Peart be appointed President of the General Assembly of Unitarian and Free Christian Churches for the year 2011-2012.
- 10) That Elisabeth Dyson-Jones be appointed as Vice-President for the year 2011-2012.
- 11) That this eighty-third General Assembly of Unitarian and Free Christian Churches expresses its gratitude for the services provided by Neville Kenyon as President during the year 2010-2011.



2011 Anniversary Service at the Brangwyn Hall, Swansea

Executive Committee

Elected Members: Rev John Clifford (from April 2011), Joan Cook, Lis Dyson-Jones (until April 2011), Dot Hewardine (until April 2011), Robert Ince (from April 2011), Cathie Masztalerz (from September 2011), Rev Andy Pakula, Sir Peter Soulsby MP (until May 2011), Alison Thursfield, Rev David Usher and Rev Martin Whitell (Convenor).

Appointed Member:

Honorary Treasurer: Huw Thomas

The Executive Committee (EC) met as follows during 2010/11:

5-6 November 2010	London
22 January 2011	London
4-5 March 2011	Manchester
13 May 2011	London
15-16 July 2011	London
8-9 September 2011	Great Hucklow

The Executive Committee would like to record its thanks to Elisabeth Dyson-Jones and Dorothy Hewardine who left in April 2011 following completion of their term of office. They were replaced by Rev John Clifford, elected unopposed, and by the co-option of Robert Ince. In May 2011 Sir Peter Soulsby resigned following his election as Mayor of Leicester and he was replaced by the co-option of Cathie Masztalerz in September 2011. Sir Peter is to be thanked in particular for his service as the first Convenor of the Executive Committee.

The Executive Committee act as the trustee body of the General Assembly and is responsible for determining the overall direction and development of the Assembly in pursuit of the Resolutions of the Annual Meeting and the requirements of charity and other legal requirements. It provides strategic leadership and is responsible for ensuring the effective use of the assets of the General Assembly.

In the report presented last year the EC outlined the strategic priorities that had been agreed following the "Difficult Choices" consultation during 2009/10. In September 2010 an overall goal was identified of building "sustainable and thriving Unitarian & Free Christian communities". Four aims were set for the General Assembly recognising the limitations of what was possible at national level:

- encouraging and supporting leadership at local level ("Local Leadership")

- developing Ministry within the denomination ("Ministry")
- raising the visibility of the Unitarian movement ("Visibility")
- improving the services to the movement provided by staff and volunteers ("Improving Services")

The EC set out an objective against which the achievement of the aims could be measured.

"Our objective over the next five years is to become a thriving and increasingly visible liberal religious community throughout Great Britain.

- We will increase our membership by 20%
- We will increase the number of qualified and active Ministers to at least fifty
- We will ensure that all Unitarian congregations can have access to professional Ministerial or recognised lay leadership and support
- We will ensure that all volunteers have access to training and support"

This year is therefore the first of the five years and has in many senses been one of transition. At the Annual Meetings in April 2011 the EC presented the key elements of the strategic priorities plan. These included under Ministry – recruitment/interviewing, training/credentialing & settlement; Visibility – religious identity, social justice cause and media skills training; Local Leadership – modular training strategy, advice and facilitation services and Improving Services – review of structures, staffing, increasing "live giving" and support for volunteers. Work has commenced across these areas both to put in place the mechanisms for delivery and in specific project areas. These are at early stages given the dependence upon volunteers and a limited staff team.

In the last report a commitment was given to reporting on progress in subsequent reports. In relation to the objective we have assessed the current position as follows:

- We will increase our membership by 20%
Currently our only means of measuring membership is the very imprecise quota statistics which are set out by congregation in the Annual Report. How far these actually truly represent the actual membership – which varies across congregations in



definition – is questionable. However, with these caveats, the quota for 2010/11 which drew on membership in mid-2010 shows a reduction of 57 from 3,659 (adjusted to take account of a recording error) to 3,602.

- We will increase the number of qualified and active Ministers to at least fifty

The Chief Officer has prepared an analysis of the number of active Ministers currently working in congregations with a forecast for the years to 2015 based on assumptions about retirement. These show a baseline of 46 (including Lay Pastors) and that the target of 50 within the time period is certainly achievable. The number of applications for ministry training received in the current year is encouraging, and reflects to some extent the changes to selection criteria around age & mobility, and will support the achievement of this target. There are clearly concerns about the number of ministries available and the Ministerial Vacancy list is maintained and currently has a number of full-time and part-time opportunities.

- We will ensure that all Unitarian congregations can have access to professional Ministerial or recognised lay leadership and support
- We will ensure that all volunteers have access to training and support

Plans in these areas are at an early stage. To a large extent this relates to growing Ministerial numbers - with a focus on quality as well as numbers - but also to developing and supporting lay leadership. The Ministry and Local Leadership strategic groups are committed to working together to enhance leadership across the board.

The Executive Committee will be working with the Visibility Strategic Group to identify how it might measure visibility in a meaningful way. There are no easy ways of doing this in numerical terms but success can be demonstrated. It is certainly the case that over the past year the Unitarian movement has achieved more media coverage, primarily as a result of the civil partnerships in religious premises legislation in England and Wales and equal marriage proposals in Scotland, where we have a distinctive stance. It has also proved invaluable in building relationships with a range of like-minded faith and secular groups and raised our visibility in the public arena which should bear fruit in the future. The good working relationships with The Quakers and Liberal Judaism are to be noted.

Much activity during the year has involved the transition from the former structure of Commissions and Panels to the new one of Strategic Groups and Action Groups in order that the efforts and limited resources of the General Assembly might be more clearly focused. All members of Commissions and Panels are thanked for their commitment and hard work over recent years. This remains at varying stages of development as it has involved a bottom-up approach during implementation.

Work has been undertaken to improve risk management processes and to more effectively identify and manage the real risks to the Assembly. A risk register is regularly reviewed. The Executive Committee has referred to the guidance given by the Charity Commission in relation to public benefits when reviewing their aims and objectives and in planning future activities. In particular the Executive Committee members, in their role as charity trustees, have a responsibility to consider how planned activities will contribute to the aims and objectives they have set.

The Executive Committee has continued its efforts to improve communications with the wider Unitarian Movement. The role of “link” has been kept under review. Each member of the Executive Committee has a link to one or more of the Districts, which involves ensuring regular reports are produced on the Executive Committee’s work and occasional attendance at District meetings and/or other gatherings. Members also provided a link during the transition from Commissions to Strategic Groups to ensure greater awareness and co-ordination of activities. Key Messages are circulated after each meeting to The Inquirer, The Unitarian and Uni-news. The agreed Minutes of Executive Committee meetings are also available via Uni-news.

The 2011 Annual Meetings had a focus on “Celebrating Our Volunteers”. Returning to Swansea, Wales for the first time in many years was a pleasure and the Meetings, particularly the Welsh heritage of culture and song, were memorable. The Opening Celebrations were sponsored by the Foy Society in conjunction with the Denominational Support and Education & Training Commissions. The Anniversary Service was held in the magnificent Brangwyn Hall with Rev Jeffrey Lane Gould as Preacher and Rev Anthony Howe as Service Leader. It was preceded by a ‘Gymanfa Ganu’ or singing festival and was probably the largest gathering of Unitarians and Free Christians in the 21st Century. The social evening arranged by Welsh Unitarians was an excellent and well-received occasion.

The Commissions, Panels and Unitarian societies and affiliated bodies of the General Assembly took the opportunity to promote their activities and engage with participants to create a vibrant and busy meeting. Training events for congregational officers were provided and proved a popular initiative.

The work of the various Commissions is described in Commission reports. The work on strategic priorities has reinforced the need for greater focus between the Executive Committee, the Strategic Groups and the staff team to improve the effectiveness of our organisational arrangements and reduce duplication.

The Accounts of the General Assembly are set out later in this report. The Nightingale Centre and Sustentation Fund were identified last year as subsidiary charities to the General Assembly and are again included in the consolidated Accounts. The Executive Committee, as a body of trustees under Charity Law, has responsibility to ensure that the finances of the organisation are effectively managed in line with the objectives. The past year has continued to be a difficult period. Income from "live giving" has held up but that from investments has fallen, although capital values have been subject to considerable variation. The expenditure of the General Assembly has come under pressure and the Executive Committee has had to seek to balance the requirements of statutory responsibilities, the need to fund current activity and the spending on new initiatives. Monitoring reports on financial performance were presented to each Executive

Committee meeting along with end of year projections. The budget for 2011/2012 and levels of congregational quota were approved in September 2011. The General Assembly holds sufficient free reserves, not restricted by their purpose or by virtue of endowment, to ensure that it is able to service its annual budgeted expenditure and to ensure that its risks in relation to its pension fund obligations are mitigated

Some initial consideration took place on approaches to fund-raising with a focus on specific areas of activity. The likely demand on the Ministerial Students Fund is an area of concern and has been kept under review with regular forecasting. The EC would like to thank the Honorary Treasurer, Huw Thomas, for his professional advice over the last two years both on financial and other matters and whilst they understand his decision not to seek re-appointment in April 2012 are conscious that he will not be easily replaced.

The Executive Committee would like to thank the Chief Officer and staff at Essex Hall for their work and commitment during a period of change. A new development was the appointment of Dr Carwyn Tywyn as Welsh Department Secretary with the support of the Welsh Department and the Welsh congregations. They would like to thank Rev Eric Jones for undertaking this role for many years and also Rosemary Ruston and Louise Rogers for their work on the Associate Members' scheme, which builds relationships between the General Assembly and individual Unitarians.

Annual Meetings Swansea 2011 Accounts

	2011	2011	2011	2010
Summary of Financial Results	Income	Expenditure	Balance	Balance
Accommodation and Conference Fees	78,477	63,605	14,872	8,144
Group Registration	4,189	0	4,189	3,899
Wood Green Trust	4,375	0	4,375	6,700
Other Donations to Meetings	861	0	861	1,692
Printing and Postage	0	3,172	-3,172	-3,386
Pre-AGM Expenses	0	1,056	-1,056	-1,726
Room Hire and Audio Visual	0	8,122	-8,122	-1,710
Speakers, Fees and Social event	0	2,371	-2,371	-3,634
Sundries	0	1,767	-1,767	-256
Travel	0	1,648	-1,648	-615
Youth Honoraria & Expenses	0	966	-966	-1,174
Transfer for future Meetings	0	0	0	0
Previous Year's transfer	0	0	0	0
	87,902	82,707	5,195	7,934

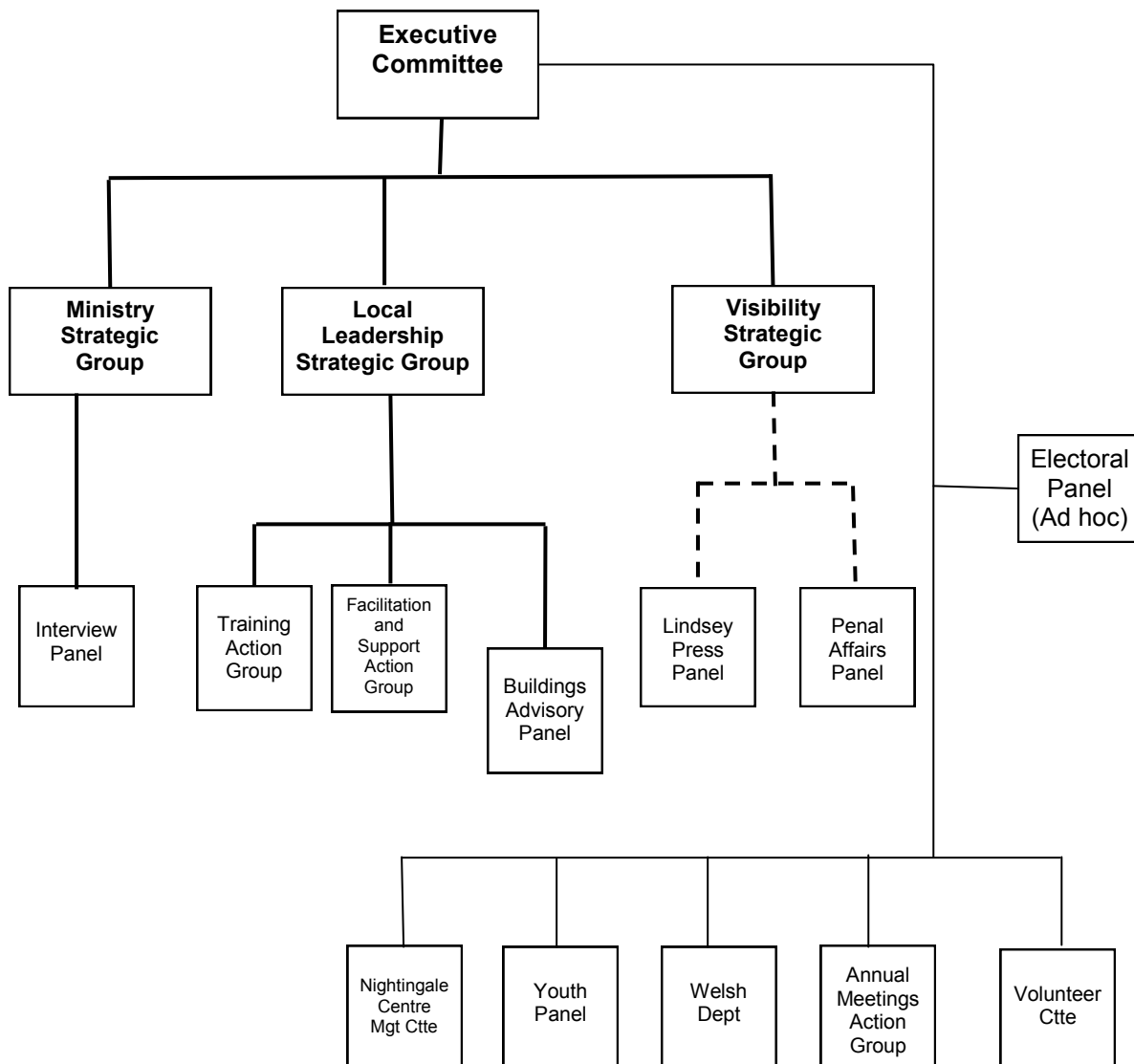


General Assembly - New Structure from 2012

Review of Commissions and Panels

The Executive Committee has undertaken a review of Commissions and Panels to ensure a focus upon the key strategic priorities. This remains at varying stages of development as it has involved a bottom-up approach during implementation with strategic groups looking at what structures they need to deliver their objectives. During this period of transition groups have developed at a differing pace and there is still much work to do in terms of appointment of some members and gaining clarity in terms of tasks. It is recognised that there has been uncertainty during this period of change.

The following diagram presented the picture as at January 2012 and it is anticipated that there will be further amendments over the coming months.



Dotted lines indicate that reporting is to be clarified.

Communication Commission

Chair: Diane Bennett

Members: Yvonne Aburrow (to April 2011), Marion Baker, Dianne Bennett, Sheila Culshaw (to April 2011), Lis Dyson-Jones (EC link), Neville Kenyon, Louise Rogers (from April 2011), Kate Taylor, John Wilkinson.

Mission Statement

To encourage the growth and development of the Unitarian community by promoting a clear, contemporary Unitarian message via traditional and innovative means, in accordance with liberal values.

Meetings

The Commission met three times during the year.

Leaflets

The review of leaflets has been completed. Further leaflets have been published, including *Unitarian Views of God*, with the final leaflet, *Unitarian Views of Human Nature*, prepared for publication. Some have been referred to more appropriate commissions, others have been made available on the website. The commission is grateful to those authors who have given of their time to revise and provide content for publications, and also to Kate Taylor who has led on this project, with assistance from Marion Baker (and previously from Janet Eldred). Continued review of the leaflets will be necessary to keep them up-to-date.

Online worship

The commission continued to support the National Unitarian Fellowship (NUF) in the pilot project to produce high quality resources for online worship. Equipment purchased as part of this project is being used to film Unitarian material to be put online, as well as the monthly meditation for the NUF website and material for YouTube.

Consistent Identity

The commission continued to promote implementation of the consistent identity.

The notice board project, which made funding available to congregations to support new notice boards designed in line with the consistent identity, continued to be successful. Forty-five congregations have benefited from the scheme, out of a total of fifty-nine enquiries.

A grant was made to the Bury St Edmunds congregation in support of activities for the 300th celebrations.

Publicity and promotional activities

The travelling display, launched at the 2009 Annual Meetings, continues to be well-used; a replacement set has been purchased. Some congregations have enquired about getting a set made for use locally.

The bookmarks and chalice badges remain popular. It was decided not to produce further merchandise.

Staff at Essex Hall continue to respond to enquiries, with 149 information packs being sent out between October 2010 and September 2011. The majority of enquiries are received via the national website.

Thanks goes to James Barry for his continued work to maintain and develop the national website, and to the DUWIT team for their work to develop websites for congregations and other groups.

The commission has maintained links with UCCN.

The commission met for the last time in September 2011, when the main focus was a review of work to date in order to produce a hand-over report.

Thanks must go to all those who have served on the Communication Commission, during the last year and throughout its lifetime, giving generously of their time and experience.

Lindsey Press Panel

Convenor: Kate Taylor

Members: David Dawson, Katie Hall, Margaret Hamer, Kay Millard, John Pickering, Catherine Robinson, Kate Taylor, Kate Whyman (from Sept 2011).

The Panel, which met three times during 2010-11, was greatly saddened by the death of Margaret Hamer who had brought a personal grace, enthusiasm and faultless judgment to our deliberations.

The Panel has been pleased that Derek McAuley has attended our meetings and is contributing to our prospective publication list.

During the year, we published one wholly new work, Cliff Reed's *Darwin's Unitarian Connections*, and a slightly revised reprint of Cliff Reed's *Unitarian? What's That?*. This is a guide which we like to think congregations will buy in order to have something to give to newcomers or inquirers. It has been produced at an economic price by Cerberus, a Kendal firm introduced to us by Katie and John.

The year has seen the publication on the General Assembly's web site of many of the out-of-print Lindsey Press books.

We are grateful to James Barry for undertaking the scanning and uploading and hope that this will meet the requests we have had from some students for reprints.

Considerable work has been done by John Harley and Lyanne Mitchell on the prospective folder of UniDoodles and we hope to publish the first twelve sheets during 2012-3. Work is also ongoing on a book which was originally planned to focus on using drama with children but has widened in its scope to include a wide range of suggestions for drawing children into worship services; it will include an item by Margaret Hamer for dramatisation.

Plans for a collection of essays edited by Stephen Lingwood on Unitarian Spiritual Practice and for one edited by Derek McAuley on Unitarian Ways of Living in the Twenty-first century are at a very early stage.

Lindsey Press Books



Unitarian? What's That?	£ 2.50
The Unitarian Life	£ 9.99
Marking the Days	£ 10.00
Gathering in Prayer	£ 8.00
Prospects	£ 5.00
Celebrating Life	£ 14.00
The Larger View	£ 8.99
Sacred Earth	£ 9.00
Being Together	£ 7.99
Till the Peoples All Are One	£ 7.50

t: 020 7240 2384

www.unitarian.org.uk/books

Denominational Support Commission

Chair: Rev Martin Whitell

Members: Joyce Ashworth, Rev Celia Midgley, Vanessa Rothwell, Rev Martin Whitell, Rev Bob Wightman and Howard Wilkins.

Special Projects:

District Support – Rev Martin Whitell.

Mission Statement

The mission of the Denominational Support Commission (DSC) is to give practical support, responsive and pro-active, which enables our congregations to flourish in the 21st century.

Aims

- Supporting the Denomination through the work of Panels and Project groups
- Collaborating with other Commissions on specific projects
- Linking with the Executive Committee to ensure that the work of the DSC it's Panels and Projects fits with the Executive Committee's overall strategy
- Presence at the Annual Meetings
- Monitoring the DSC's budget in consultation with the Panels and Project groups

Activities

When the Commission structure was put in place some time ago, I am told that some people referred to the Denominational Support Commission as the 'bits and pieces' commission. That has proved a good term to embrace the many areas of work in which the DSC has been involved.

In this last year of its activity it has monitored and produced continuing support to our congregations through the Congregational Assessment Process; to various special services through the Worship Panel, including much appreciated packs on Compassion and Rabindranath Tagore; to the Buildings Advisory Panel which has established itself again and to our Districts through the District Association Project.

Our Young People have worked hard at some self funding projects and have produced two very good packs for Youth Sunday, which was on January 29th. The Welsh Department is enjoying the leadership that Dr Carwyn Tywyn is giving and it is pleasing to see that one of our last major tasks is now producing good results for Unitarians in Wales.

The Juice Bar at the Annual Meetings in Swansea provided ready refreshment for those who needed a quick pit-stop between sessions.

The members listed above have worked diligently in pointing out areas that the new Local Leadership Strategy Group may well want to continue and at a meeting in Manchester at the end of the summer we looked back over much work very well done.

Thanks

My thanks to this last group of volunteers who have driven the work of the Commission and to those who through the years have supported the denomination as Commission members; not least to Celia Midgley and Dot Hewardine who have been its Chairs.

We wish the new Groups well as they continue some of these tasks in different guises and with fresh energy.

Buildings Advisory Panel

Convenor: Mike Barber

Members: Marion Baker (until June 2011, Mike Barber, Derek McAuley, Mark Pearce, Julian Smith, Howard Wilkins

Historic Buildings Consultants:

John Goodchild, Graham Hague, Judy Hague.

The panel would like to congratulate David Warhurst on his excellent stewardship of the panel prior to him stepping down in September 2010. Marion Baker also left the panel in June 2011 and we would like to commend her for the sterling work she did on behalf of the panel. We wish them both well in their future endeavours.

The panel met three times during the year; at Essex Hall on March 12th; Cross Street, Manchester on September 24th; and Upper Chapel, Sheffield on February 25th. Most of their work is done via email and telephone.

The purpose of the Buildings Advisory Panel is to offer clear guidance and practical support on developing, financing, and maintaining congregational buildings and land. The main focus of the panel this year has been on responding to requests for assistance from various Unitarian places of worship which are usually submitted via Unitarian Headquarters.



These have included advising Essex Hall on the upgrading of their heating boilers, Plymouth Unitarian Church on proposed new heating systems, and Octagon Chapel, Norwich on the possibilities of the installation of renewable energy systems.

Mansfield Old Meeting House are still in the midst of their building work and the panel is keeping a watching brief in case further advice is required. Oat Street Chapel, Evesham are also undertaking structural repairs and have had a site visit and advice on funding for the repairs and VAT on building work to listed buildings.

The panel has also had contact with Southend Unitarians regarding their Energyshare scheme.

The panel was also involved in discussions and visits surrounding the closure and sale of the building at Pudsey.

At the March meeting the importance of congregations registering their building with the Land Registry was discussed and it was emphasised that all congregations should do it to prevent land disputes such as had happened in the past with Unitarian congregations.

One of the panel members gave a lecture on church buildings to Yorkshire Unitarian Union.

The panel still maintains its extensive list of consultants and sources of funding and has added a few more during the year.

The panel has maintained its link with the Ecclesiastical Architects and Surveyors Association (EASA) and one of the panel members was able to attend their Summer 2011 Conference. Another panel member has maintained their membership of English Heritage, the Chapels Society, the National Trust, Civic Voice, and the Historic Towns Forum.

One of the panel members is to be congratulated on their election as a parish councillor where they are involved with the planning committee and the tranche of new planning legislation produced by HM Government.

The panel have copies of the National Churches Trust Survey and English Heritage's "Caring for Places of Worship" which they can email to any Unitarian congregation.

Congregational Assessment Process

Facilitation Coordinator: Joyce Ashworth

Prior to the new working structure commencing at the beginning of October, the Congregational Assessment Process operated under the Denominational Support Commission.

During that time four congregations sought advice about undertaking this assessment process and three resulted in official applications being made. All three congregations completed the full CAP process before the new structure came into being. Joyce Ashworth agreed to continue as Facilitation Co-ordinator until the new system was fully established and a further congregational request for preliminary discussion will take place shortly before the 2012 Annual Meetings.

Congregational Assessment was one of the aspects covered in the facilitation training weekend which took place early in the year at The Nightingale Centre with a view to creating a pool of independent and impartial facilitators able to respond to congregational requests for help and advice with regard to future progress and development.

District Support

Coordinator: Rev Martin Whitell

Members: Jane Couper, Robert Ince, Alison Thursfield, Rev Martin Whitell, Sue Woolley.

Strategy Statement

The strategy of the District Associations Project is to enable District Associations to support and encourage existing and future Unitarian activity in their areas and beyond. The vision includes the sharing of resources, both locally and nationally.

We were pleased to welcome Robert Ince from Sheffield to the Group.

The Project Group has continued to share information between the Districts and it produced a final Newsletter in the spring of 2011.

The District Self Assessment Exercise was modified following feedback from some of the Districts that had carried it out. We presented it again at the Annual Meetings in Swansea to an enthusiastic and interactive group! About half of our Districts have either completed their first or

second runs and some are still in the process of setting up their first attempt. The information that is being collated (by Robert Ince) is giving a clearer view of the activities, strengths and concerns of our Districts and congregations.

Useful information has been gathered throughout the course of the project and this has been shared with the Districts. We are grateful to all who have sent material and information to us. The resources which have been collated will be sent to the Local Leadership Strategy Group but can also be accessed from members of the project.

My thanks to all group members for their energy and determination. Our Districts remain a vital part of our Unitarian life and their contribution enriches what we do at a local level.

Facilitation & Support Panel

Convenor: Joyce Ashworth

Referrals Secretary: Joy Winder

Panel Consultant: Derek McAuley

Members: Joyce Ashworth, Dawn Buckle, Dot Hewerdine, Joy Winder

Supporting the creative relationship between our communities and their spiritual leaders

Spiritual Partnerships: *A relationship between one or more congregations with a spiritual leader agreeing to work together using their different but compatible skills and efforts to maintain an effective spiritual community which achieves its aspirations.*

Purpose: To offer support to partnerships and relationships within our Unitarian communities through:

Investing in a real service which will strengthen spiritual continuity and development

Promoting partnership to enable congregational health & function

In February 2011, an excellent special training workshop was held to develop the pool of facilitators available to offer services to our congregations and District Associations. The workshop also prioritised training needs. Thirty-eight people attended this workshop many of whom had not previously been involved in this work. The evaluation and individual commitment following the workshop has greatly influenced the

planning and recruitment of the Local Leadership Strategy and Action Groups. Deep appreciation was expressed to the Panel members and Rev Michael Dadson who facilitated the workshop.

The Panel has continued to offer facilitation & support when invited by congregations and Ministers during a year of further consultation and continuing transition as the GA Executive Committee reviewed the work of Commissions and Panels.

From the beginning of October 2012, the work of this Panel will come under the remit of the Local Leadership Strategy Group with a commitment to provide Conflict Resolution training as a priority for members of the Pool of Facilitators to enhance the services offered to our communities.

At this point of transition, thanks must be expressed to the many Unitarians who have contributed to the work of the Panel through its several identities as Review and Support, Partnership Support and

Welsh Department

Chair: Megan Jones

Secretary: Rev Eric Jones (until April 2011), Dr Carwyn Tywyn (from April 2011)

Members: Lis Dyson-Jones & Rev Ceu Llwyd (General Assembly); Megan Jones & Rev Wyn Thomas (South Wales); Anne Jones & Ken Morgan (SE Wales); Phillip Griffiths & Haydn Richards (District Presidents).

It has been an exceptionally busy and symbolic year for Unitarianism in Wales, including the following key events during 2010/11:

- The nomination of Lis Dyson-Jones as Vice President (and subsequently President) of the GA.
- The visit of Neville Kenyon to both of the districts in Wales.
- The retirement of Rev Eric Jones as Welsh Department Secretary, after 45 years in the post.
- The appointment of Dr Carwyn Tywyn as a new (paid, part-time) Department Secretary.
- The visit of the GA Meetings to Swansea.
- The induction of Undodiaid Bangor Unitarians into the GA.
- Advertising for a Development Officer for the City of Cardiff.



In many ways, this is a transitional period for the Welsh Department. For nearly half a century, Rev Eric Jones conducted the work of the Welsh Department on a voluntary basis. However, Rev Jones was well known to Unitarians across Wales and was therefore a well-established figurehead for the Department.

On the other hand, Dr Carwyn Tywyn is a relative outsider: he only joined the movement in 2005, via the National Unitarian Fellowship (NUF). Nevertheless, the professionalisation of the Department Secretary's role presents new opportunities, not least in terms of visibility and development work.

A regular blog of Welsh Unitarian activities can be viewed at www.undodiaidcymru.blogspot.com, and those who subscribe to Twitter can follow the @UndodiaidCymru account.

One further symbolic development was a public meeting on the theme of "The Big Society", held at the National Eisteddfod in Wrexham, in August 2011. Previously, the Welsh Department had only attended alternate *Eisteddfodau* in south Wales.

As Secretary, Carwyn is determined that Unitarianism should break out of its two heartlands, and touch the lives of people in **ALL** areas of Wales. Undodiaid Bangor Unitarians have shown the way forward...

At the time of writing, much work was being done on developing updated constitutions and terms of reference across the various Unitarian structures in Wales, including the Welsh Department Committee itself.

Worship Panel

Secretary: David Dawson

Members: David Dawson, Martin Gienke, Rev Jeff Gould, Barbara Smith.

The Worship Panel has in recent years worked mainly in two areas – producing worship material for congregations, and organising worship at the GA Annual Meetings. Both activities require the co-operation of people other than the panel and we acknowledge with gratitude all those who have willingly supported our work.

This year has been a particularly fruitful one for the production of worship packs. The packs usually focus on a significant anniversary or a current theme or issue. This year we produced

packs for two anniversaries: the 500th anniversary of the birth of Michael Servetus (compiled by Rev Cliff Reed), and the 150th anniversary of the birth of Rabindranath Tagore (compiled by Rev Dr. Vernon Marshall).

There were also two theme/issue packs. *Being Connected* – a worship service to celebrate and reflect on the importance of individual congregations being connected through the General Assembly of Unitarian and free Christian Churches. This was particularly designed for use during GA Weekend. The resolution at last year's GA meetings to be a signatory to the Charter for Compassion provided the stimulus for a worship pack on *Compassion*. Most of the material in these two packs came from UK Unitarians following publicity in *The Inquirer*.

All four packs were distributed in hard copy to all congregations and ministers. They are also available for downloading from the GA web site. We gather from informal research that the worship packs are welcomed and, over time, used.

The Worship Panel was responsible, as in previous years, for organising the three early morning worship sessions at the GA Meetings and the short devotions at the beginning of Business Meetings. The Quiet Room at GA Swansea was a multi-stimulus space beautifully arranged by a group of ladies from Aberdare.

This year the Worship Panel shared a double slot with the British IARF committee and explored through a range of activities the life, work and influence of Michael Servetus.

In a letter dated 14th March 2011 we were asked to 'complete work currently planned' as the Worship Panel would by September 2011 cease to exist. In fact we started the 'Compassion' worship pack after this instruction, but still had two projects in the pipeline when the end came: a worship pack to celebrate the 350th anniversary of the Great Ejection 1662, and a Unitarian Liturgical Calendar.

There must inevitably be an element of obituary in this report. In one of the earliest publications – *Echoes* – the editor, John Midgley said "the need for worship material is a continuing one, to keep in touch with the hopes and pains, the needs and delights of the present day". John was writing in 1982; in the thirty or so years that have passed since then, the Worship Panel (originally sub-committee) has largely met this need. We have considerable creative talent in the movement; we must now wait and see if this can still be harnessed to support Unitarian worship.

Youth Panel

Chair: Louise Shatliff

Minutes Secretary: Andrew Mason

Members: Ella Field, Helen Hooley, Claire Maddocks, Vanessa Rothwell, Louise Shatliff, Sue Talbot, John Harley (GA Youth Coordinator).

Youth Representatives: Bethan Branagh, Sarah Hall, Tilly Pugh

Mission Statement

The Youth Panel's aim is to develop and sustain a strong network of young people within our denomination and to ensure an arena for the presentation of the views and opinions of young people with a view to future membership of the denomination.

We have a commitment to running challenging events for young people that are safe, accessible, enjoyable and run in a professional manner with a Unitarian and Free Christian ethos at their core. The panel continued its work in line with the above mission statement.

As usual, the Youth Panel have been working very hard at overseeing the whole youth programme within our Denomination. In particular this year, a large amount of time has been spent overseeing the budget we are allocated each year, to allow us to continue to deliver a fantastic programme of events for all our younger members. I would like to take this opportunity to thank the members of the Youth Panel for all the hard work they have put into our meetings this year.

As ever, all the weekends (including Five Days Away) run at Hucklow and in London have proved very popular and been well attended - long may it continue!

I would also like to take this opportunity to thank all of our leaders, who give up so much time to plan and deliver these weekends - they do a fantastic job. Lastly, thanks also to our young people who attend these events, get so much out of them and make some great friendships. It makes it all worthwhile.



Junior Weekenders enjoying dressing up for Halloween as part of their 'Pure Imagination' Weekend at Hucklow

Education & Training Commission

Chair: Margaret Robinson

Staff Support: Mary-Jean Hennis

Members: Jane Blackall, Winnie Gordon, Rev John Harley (ex officio), Rev Margaret Kirk, Jean Mason, Margaret Robinson, and Mary Wightman.

Mission Statement

To provide a framework for education and training within the Unitarian movement which will enhance the development of people of all ages as both individuals and Unitarians.

The Commission met on 16th October 2010, 19th February 2011 and 6th June 2011 (final meeting).

Officer Workshops at GA Annual meetings at Swansea 2011

Dawn Buckle and Margaret Robinson led a Secretary Training workshop; Huw Thomas and Mike Tomlin led a Treasurer Training workshop; Joyce Ashworth and James Barry led a Chairperson Training workshop and Derek McAuley and Louise Rogers led a Trustees Training workshop.

Despite tight budgets, the Commission continued to work productively and cooperatively, due to being composed of representatives from all the Panels within the Commission. Thus all the Panels were aware of the other Panels' plans and activities, which increased understanding and enabled helpful links to be made. Two grants of £100 each were granted from the Sunday School Income Fund for the purchase of resources for a children's group and an intergenerational group.

Chalice Award Panel

The Panel were disappointed that they had not received much information about the Chalice Award Scheme being used in congregations despite sending out letters and questionnaires requesting information. Bronze, silver and gold Chalice Award Certificates are available from Essex Hall. Those young people achieving gold also receive a gold chalice piece of jewellery.

Engagement Support Panel

The Panel has supported two congregations who requested support, and had one request from a District for facilitation training. They celebrated their achievements at their August 2011 final meeting.

Hucklow Summer School Panel: Bookings were down as a result of the increase in rates, due largely to the changes in VAT; therefore there were more requests for bursaries to assist people to attend.

Joined Up Education Panel - a National Worship Study Course, Foundation Step was held on four Saturdays in May, June and July 2011 in Manchester. There are twenty participants involved in WSC at present.

Religious Education Co-ordinators Panel - two members of the panel have been involved in the developing and running of REvolution, At present there are 11 District RE Co-ordinators and 71 subscribers to the GA RE e-mail list.

The Help is at Hand handbook written by the Support for Organisational Leadership Panel is available on the GA website, so all leaders of congregations have access to it.

Chalice Award Panel

Convenor: Mary Wightman

Members: Rev John Harley, Joan Hill, Claire Maddocks, Mary Wightman.

The Chalice Award has its own web page within the GA website and the Panel have tried to encourage leaders working with young people to submit updates as well as pictures of the young participant's progress hopefully encouraging others to take part.

During 2011 young people from Dukinfield have achieved Gold and Silver Awards and our congratulations is given to them

The Panel have looked at various ways to promote the Chalice Award scheme for young people set up as a resource for leaders, parents and intergenerational groups in Unitarian and Free Christian Communities and would highly recommend any community which has young people to seriously consider and encourage them to take part.

Throughout the year Joan Hill had indicated that she would like to step down from the Panel when a replacement could be found. However, as changes were ahead to the structure of the Commissions and Panels we did not feel it



necessary to recruit a new member and, at our last meeting held in Bradford Church, we thanked Joan for all her dedication and hard work over the years before disbanding the Panel and closing the meeting.

Thank you to all volunteers who give their time to assist and encourage the youngsters we have in our denomination.

Engagement Support Panel

Convenor: Rev Margaret Kirk

Secretary: Joyce Ashworth

Members: Joyce Ashworth, Dr Jane Blackall, Karen Hanley, Rev Margaret Kirk, Rev Lindy Latham.

Mission Statement

To offer ministers and lay persons the skills and practices to enable them to facilitate groups/communities that live out right relationship with each other and with God.

Scope of Remit

To provide training and give support to those facilitating Engagement groups within the Unitarian and Free Christian community and to promote the value of Engagement groups within congregations and fellowships.

The Panel met on 29th March 2011.

The main business of the meeting was to define the distinctive aspects of Engagement Group practice in order that these could be integrated into the modular training plans for Local Leadership and sent to Dot Hewerdine for consideration.

After a process of discussion and re-drafting the following was sent:

It was agreed that the planned Modular Training for Local Leadership would be strengthened by the inclusion of Engagement Support practice and that this should be established and integrated at Foundation level and throughout the various pathways.

We agreed that in defining what is Unitarianism (Foundation A – Volunteering level 1) and its appeal to people of diverse backgrounds and beliefs, it was vital to establish intentional spiritual practices that embrace openness, honesty and commitment because these practices create community and belonging which most people are seeking. We believe this should be made explicit and an understanding of

what is meant by intentional spiritual practice incorporated into the training programme at every level.

Specifics of Intentional Spiritual Practice:

- Understanding relational groups as centres of trust and friendship
- Understanding the group as a centre of hospitality and welcome
- Openness, honesty, trust, respect
- Encouraging spiritual development in a safe setting
- Leadership training needs training in awareness for people's needs for belonging and meaning
- Establishing agreed ways of relating to each other and the regular re-visiting of these agreements
- Understanding how the more task oriented aspects of organisational leadership need practice in this spiritual foundation
- Discovering better ways to serve each other and our community

We also felt that continuity as well as new ideas was important and that someone from this group should be able to take these ideas forward to the Local Leadership Strategy Group.

Our final meeting took place at Essex Church, Kensington on Tuesday 2nd August 2011 where we celebrated what had been achieved over a period of ten years since Engagement group practice had been introduced to the UK in 2002.

Hucklow Summer School Panel

Members: Dr Jane Blackall (Convenor), Caroline Blair, Rev Margaret Kirk, Dr Mel Prideaux (to August 2011), Chris Thompson (from December 2011), Alison Thursfield.

Mission Statement

The core purpose of Hucklow Summer School is religious education: we focus on matters of religion and spirituality and intend to draw out and develop the potential of all participants. We aim to provide a balanced programme, offering a rich mix of activities for both the heart and head, and a variety of optional sessions showcasing a range of worthwhile activities which participants might "take home" and try out in their own congregations and communities. We also ensure that there are plenty of opportunities for relaxed fellowship and fun during the week. Small group activities are at the heart of summer school and provide a safe



environment for deep exploration and personal relating. Morning theme talks provide a contrast in style to the small group activities, stimulate dialogue on religious and spiritual matters, and allow participants to engage with the topic on an intellectual level. Summer School also provides opportunities for daily spiritual practice such as morning meditation and evening epilogues. Summer School brings fellow Unitarians together and allows them to get to know each other deeply and form lasting and meaningful connections. It is our hope that participants will be inspired and challenged to develop and promote high-quality religious education activities when they return home.”

The theme of Hucklow Summer School 2011, held from 20th-27th August, was “Walking the Talk: Living a Life of Greater Integrity”. A team of theme speakers gave daily talks on this subject: Rev Gillian Peel, Jef Jones, Rev Sarah Tinker, Jim Corrigan and Rev Linda Hart. Audio recordings of these talks (and those from previous years) are freely available for download from the Hucklow Summer School website at: www.hucklowsummerschool.org.uk

Four different morning engagement groups were offered to adults: “The Web of Life: Seeing and Acting Differently” with Rev Margaret Kirk and Kate Buchanan; “Practising Peace in Daily Life” with Jane Blackall and Jef Jones; “Giving” with Caroline Blair and Rita Woditsch; and “Working With Others” with Mel Prideaux and Winnie Gordon. These small groups met for six two-hour sessions over the course of the week and were intended to give participants an intensive experience of liberal religious education, providing – we hope – examples of best practice in small group facilitation. Our children’s programme explored permaculture and was led by Peter Teets and Jim Blair.

Minister of the week, providing pastoral care for participants and supervision for group facilitators, was Rev Elizabeth Birtles. A diverse range of optional afternoon and evening activities were also offered by participants.

This was a slightly smaller summer school gathering than we have recently been accustomed to with 44 adults and 4 children in attendance. Thirty percent of participants were first-timers. We feel that the somewhat reduced numbers were in part attributable to a sizeable increase in our fees, following an unavoidable

change in the way that our payments were handled by Essex Hall, but undoubtedly we have also felt the more general effect of the current economic climate as people have had less money to spend. We will reflect on this in our planning for next year.

The panel decided to dig deep into the summer school bursary fund this year as more people than usual were in need of financial assistance to attend. Year-round fundraising, to keep the fund topped up, will be a high priority for 2012.

Dr Mel Prideaux stepped down from the panel at the end of August 2011, after helping to organise the last three summer schools, and we would like to express our deep gratitude for all she has brought to the team in that time. We are delighted to report, however, that two new members will be joining the panel: Kate Buchanan and Jef Jones. Preliminary planning for the next summer school has already begun. The overarching theme for 2012 will be “Sacred Living” and an application form with details of the programme on offer will be released in January.

Joined Up Education Panel

Convenor: Dawn Buckle

Members: Dawn Buckle, Rev Ernest Baker (Tutor), Rev Alex Bradley (Tutor), Winnie Gordon (Administrator), Richard Lovis (Advisory Member), Rev Dr Vernon Marshall (Tutor), Sue Woolley (UALM), Rev Dr Arthur Stewart.

Core Values

To enable Unitarians to become better informed about Unitarian thought and history and to help equip Worship Leaders with the skills and background knowledge they might need.

A successful Worship Studies Course, (WSC) Foundation Step course was held in Manchester in summer 2011 led by Dawn Buckle and tutored by experienced ministers and lay leaders. 12 participants completed the training and 8 have subsequently received WSC Foundation Step certificates having satisfactorily completed two assessed services. Most of those are now proceeding to the Preliminary Step.

The statistics for 2011 show that 14 people completed the Foundation Step, 8 from the Manchester course, 2 from the Midland Union 2010 course and 4 from the Plymouth course. Also, 3 students completed the WSC Preliminary Step, and 1 student completed the Unitarian Studies Course (USC).

There are 6 students on the WSC Preliminary Step with 5 more from the Manchester course about to join them, 2 on the Preliminary Step of USC and 3 students are on the WSC Advanced Step. The Course tutors, Rev Ernest Baker, Revs Alex Bradley and Rev Dr Vernon Marshall continue to give excellent, helpful feedback to students. A number of participants have been accepted for ministerial training before completing the 3 Steps. All students presently training, bar one, have undergone some WSC training.

The close contact with the Unitarian Association for Lay Ministry continues. Most members of the Panel took part in a discussion session at the Association's Annual Meeting in November.

The Panel has an outline plan for a Foundation Step course for congregational Organisational Leadership and is gathering material for Foundation Step courses in conducting rites of passage. In summer 2012 plans are in hand to run a WSC Foundation Step course in the Midlands, led by Sue Woolley.

The Panel is now awaiting the conclusions of the GA re-organisation to see where its work lies in the Local Leadership Strategy Group's plan.

RE Co-ordinators Panel

Convenor: Margaret Robinson

Members: Rev Dr Vernon Marshall, Jean Mason, Margaret Robinson

Mission Statement

To advance the cause of religious education for children, young people and adults by providing resources, opportunities for sharing insights, and practical training in spiritual growth and renewal.

The Panel was not able to meet due to ill health, but corresponded via e-mail.

RECs

Ten of the sixteen District Associations have Religious Education Coordinators (RECs), one of which has both adult and children RECs: **East Cheshire Union** – Claire Maddocks; **East Midland Unitarians** – Rev Chris Goacher; **Easter Union** – no REC; **London District** – Liz Hills; **Manchester District** – Eloise Williamson; **Merseyside District** – Graham Greenhall and Angela Howard; **Midland Union** – no REC; **North & East Lancashire** – No REC; **Northern** – Margaret Robinson; **Sheffield and District** – Jean Mason; **Southern** – no REC; **Western Union** – Rev Lindy Latham; **Yorkshire** – no REC; **South East Wales** – Sarah Boyce; **South Wales** – no REC; **Scottish District** – Mary Wightman.

The Panel worked towards having RECs in all sixteen Districts.

Religious Education GA e-mail list

The religious education GA e-mail list discussion group now has 71 subscribers who have joined to share ideas, questions and practical activities on all aspects of religious education.

Religious Education Leaders Training Course - Revolution

Margaret Robinson, Rev John Harley, Dawn Buckle and Jean Mason (steering group) and the Trainers: Dawn Buckle; John Harley; Liz Hills; Lorna Hill and Mandy Richards led the successful year long REvolution course.

The Future

Margaret Robinson is to keep in contact with District RECs and produce an annual leaflet with religious education information and news of activities in our congregations, for both children and adults. Margaret will also keep in contact with people on the RE GA e-mail list.



REvolution

Accredited Religious Education Leaders' Training Course

Mission Statement

Committed to providing a rigorous training course enabling participants to run religious education courses in their congregations and districts, for children, young people and intergeneration.

This course was held over the year October 2010 to October 2011, beginning and ending with a residential weekend held at Great Hucklow. In between these weekends the participants attended four Saturday workshops. There were two groups, one for those people wanting to lead children's groups and the second group for people wanting to lead young people's groups.

There were elements in both of these groups for leading Intergenerational groups. As well as attending both weekends and four Saturdays the participants had to successfully complete assessed homework and activities to pass the course and receive a Certificate. Nine successful participants received their certificates at the end of the course from GA President Rev Dr Ann Peart.

Congratulations

Congratulations to those people who received REvolution Certificates: Children leaders – Janet Costley, Claire Wilton, Claire Maddocks, Joy Foster and Sarah Boyce;

Young People leaders – Emma Lowe, Eloise Williamson, Chris Pilkington and Andrew Rosser. Well done everybody!!

Many of these leaders help to run the GA National Youth Programme and/or run groups in their congregations. I would like to thank the leaders who trained these participants – Dawn Buckle, John Harley, Liz Hills, Lorna Hill and Mandy Richards. Thank you for all your time and commitment.

Our Unitarian and Free Christian community has much to be proud of in our religious education provision, due entirely to the excellent, informed and talented volunteers who devote so much time and energy in providing a high quality service. If we are to grow, religious education for all, for a lifetime, needs to be at the heart of all we do.

Thanks

I wish to extend my thanks to all those people who have served on both the Panels and the Education & Training Commission. I hope that they will continue to serve the Unitarian movement in whatever capacity they feel their skills best fit. We always need committed trained volunteers.

Future

Under the Local Leadership Strategy Group training will continue, where and when it is needed. Congregations will be contacted to ascertain their training requirements, to inform planning and provision. **Safeguarding** will be a priority for 2012.



Participants at the REvolution course

Faith & Public Issues Commission

Chair: Karen Hanley

Members: Rev Richard Boeke, Iain Brown, Hilda Dumpleton, Karen Hanley, Gavin Lloyd, Rev Feargus O' Connor, Tony Rees, Rev David Usher (EC Link).

Mission statement

"A vision of justice, hope and love for the world. The Faith and Public Issues Commission encourages Unitarians in the United Kingdom to make the vision real by taking action at local, national and international levels."

Memberships

The Commission members attended meetings of national and international organisations, representing Unitarians at meetings and conferences including 'Church and Public Issues' at the Churches Together in Britain and Ireland (CTBI) conference, as well as AGM's and some meetings of the following organisations.

The General Assembly (GA) is a member of Accord Coalition, Church Action on Poverty; Christian Aid; Christian Ecology Link; Cutting Edge Consortium Steering Group, Interfaith Network Forum; Jubilee Debt Campaign; the Robin Hood Tax Coalition; United Nations Association; World Disarmament Campaign and the Trade Justice Movement. Where possible the GA has continued to support these organisations through donations, publicity or volunteering.

Armed Forces Bill – Under 18s; the Commission worked closely with Quakers in this continuing campaign, attending committee meetings in the Houses of Parliament.

"After a debate on New Clauses 7 and 11 of the Armed Forces Bill, on June 14th, the Government has agreed to introduce secondary legislation so that all those under the age of 18 would have the right to be discharged up to the age of 18. Although the age of enlistment remains 16, the granting of this 'discharge as of right' for under 18s is a significant step in the direction of implementing, fully, the Optional Protocol to the Convention on the Rights of the Child on the involvement of children in armed conflict."

<http://www.quaker.org.uk/armed-forces-bill-under-18s-army-june-2011>

Radar

Unitarians continue to be represented at Radar (an ecumenical body concerned with the monitoring of Government and public issues). The benefits of this networking and joint campaigning in the 3 Nations Parliaments/ Assembly was highlighted as a priority activity. Radar - <http://www.ctbi.org.uk/CFDA/216>

Civil Partnerships

The General Assembly submitted a response to the consultation paper issued by the Government Equalities Office on civil partnerships on religious premises in England and Wales. <http://www.unitarian.org.uk/info/news-civilpars4.shtml>

Workshops on project planning and Social Action

Karen Hanley continues to run workshops for Districts on project planning, based around social action ideas.

Recommendations to the EC

During the year and following the final meeting, the Commission made recommendations to the EC and submitted ideas to the Visibility Strategic Group on the way forward for the public issues that have come within this Commission's remit.

The Chief Officer and Chair of the Commission continue to work closely together on all matters that concern Unitarians and public issues.

Thanks must go to all past members of the Commission, the Penal Affairs Panel and to the team at Essex Hall for their support of the work of the Commission.

Penal Affairs Panel

Chair: Bruce Chilton

Secretary: Bruce Chilton

Members: Tony Cann, John Carter, Bruce Chilton, Bernard Omar, Rev Andy Pakula (from October 2010) and Tony Rees.

The Penal Affairs Panel (PAP) is a social responsibility action group of the Unitarians.

The General Assembly created the Panel in 1992 when it had “great concern at the poor conditions and regime at many local prisons.” The Panel was instructed “to investigate the current situation on...penal policy, to keep the denomination informed ..., and to provide a liberal religious voice in response... to current legislation.”

During the year, the PAP met three times and, just as usual, exchanged many emails. A further PAP Issues Paper, “Breaking the Cycle” on the rehabilitation of offenders, was published as the 12th in the series. There was a lively exchange of correspondence (paper) with the government on stopping the War on Drugs. The online PAP News, now in its 9th edition, continues to thrive, helping to fulfil the PAP’s task of keeping Unitarians informed about criminal justice and penal policy developments. The PAP Network continues to grow. The PAP has a webpage on the GA website where the PAP Issues Papers and PAP News are available to all.

The presentation by the PAP at the General Assembly at Swansea in April 2011 was an address, “Rights or Liberties”, given by Dr. Helen Quane of Swansea University. It made a big contribution to the GA2011’s success. The address gave rise to an enthusiastic debate on where Human Rights had taken the British people. It became more focused with discussion on the Conservative intention “to bring Human Rights home”, that is, reduce the involvement of European-wide courts in favour of British courts and the use of “civil liberties” to safeguard the citizen. This proposal got short shrift after the delegates had listened to Dr. Quane.

The PAP learned in March of the Executive Committee’s decision to replace the system of GA Commissions and Panels and was asked to “summarise and celebrate what had been achieved.”

From its foundation in 1992, the PAP has battled the spread of harshness in criminal justice matters. In the last year, disillusionment with its tag-line “Prison Works” (and all that has gone with it such as the doubling of both the number of statutory crimes and of sentences) has become widespread and has even found support from the Secretary of State for Justice. The PAP and the Unitarians have much to celebrate about their role in criminal justice affairs.

The PAP has kept up the resistance by Unitarians to the deterioration of the criminal justice system when many others, including Faith groups far more numerous, have given up trying. The Unitarians are becoming regular consultees by official bodies on criminal justice matters. The PAP represents the Unitarians on the Churches Criminal Justice Forum. The PAP has made major contributions on social responsibility motions and debates at recent GA meetings (and has found there to be a large group of Unitarians whose religious beliefs are both embodied in and inseparable from social responsibility actions). The PAP presentations at GA Annual Meetings, with the latest electronic democracy, have reached new, high standards. Its members feel strongly that the specialised work of the PAP must go on.

A major issue for the Unitarians in the future will be our “visibility” and how this might be raised. The PAP sees an obvious answer. Unitarians have been known and are still known for their social responsibility actions – their contributions to social progress. The names of John Howard, Florence Nightingale and others stand out in penal reform. The Unitarian contribution to social progress continues to the present day, such as the major gift of the World Wide Web by Sir Tim Berners-Lee. Above all else, the Unitarians have been known and should strive to become better known for their social responsibility activities.



Ministry Commission

Chair: Rev Sarah Tinker

Members: Rev Alex Bradley, Joan Cook, David Dawson, Rev Chris Goacher, Rev Dr Linda Hart, Rev Dr Arthur Stewart, Rev Sarah Tinker.

In attendance: Derek McAuley, Rev Linda Phillips (Director of Ministry)

Mission Statement

To ensure that the GA, has good ministerial leadership that works effectively with congregations for the good of all concerned and the development and growth of Unitarian witness.

Meetings

The Commission met three times during the year, each time at Essex Hall.

Overview of the Year

The last year of the Ministry Commission has been one of consolidation, ably supported by the work of Rev Linda Phillips as Director of Ministry. We have clarified the Commission's ongoing tasks to ensure a smooth transition to the new Ministry Group, which met in an unofficial capacity for the first time in August.

In addition, during the year, a number of other meetings were held with members of the Executive Committee to discuss the Ministry Group's remit and priorities. The Executive Committee's focus on the importance of having sufficient numbers of well trained leaders for congregations and the need for adequate funding of ministry training has been helpful.

GA Rolls of Ministers, Lay Pastors and Overseas Ministers

Deaths

Rev Trevor Jones 12 January 2011
Rev David Monk 10 February 2011
Rev Gabrielle Bennett 16 May 2011
Rev Hilton Birtles 24 August 2011

Retirements

Rev William McMillan
Rev Celia Midgley
Rev Kathy Packer
Lay Pastor Ray Seal
Rev Paul Travis
Rev Bob Wightman

Documents Available

The current version of the Guidelines for Partnership between Congregations and Ministers is available via the GA website, where a draft contract for use between Ministers / Lay Pastors and congregations can also be found. Such documents are kept under regular review.

The Colleges and Ministry Training

The Ministry Commission has received reports from the Interview Panel, Unitarian College Manchester and Harris Manchester College, Oxford on their work and on the progress of students training for ministry. The completion of lay pastor training by Kath Forder and Nicky Jenkins during the year was noted with pleasure.

Ministry Inquiry Days

As part of its commitment to ensuring that all those interested in the possibility of ministerial training are well informed, the Commission organised two separate Ministry Inquiry Days in Manchester and London. Similar days will be held this year and all potential candidates are encouraged to attend.

Mentoring System

A mentor is chosen for each student on acceptance for training and the mentoring relationship continues until the completion of probationary status. This system is administered by the Director of Ministry.

Safeguarding

Congregations and their leaders have a legal duty to safeguard both children and vulnerable adults in their care and we remind anyone in either a paid or voluntary leadership position of the requirement to have a CRB disclosure statement.

The Interview Panel

Chair: Rev Chris Goacher

Members: Rev Alex Bradley (UCM Principal), Rev John Clifford (until May 2011), David Dawson, Rev Chris Goacher, Rev Margaret Kirk (from May 2011), Rev Dr Arthur Stewart (HMC Tutor) Rev Sarah Tinker.

In attendance: Rev Linda Phillips

During the year in question the number of applications received by the Panel was relatively low. Two applicants were called for interview, both of which had a positive result.

In many ways this was beneficial as it allowed the Panel time to look very closely at the process of application and the subsequent work of the Panel. The application form was amended and Panel members attended a day of professional training in interviewing skills which has been immensely beneficial.

The appointment of a Director of Ministry has also allowed a much more professional and focussed approach to how we generate and process applications and to the interview process itself, which has borne fruit in 2012.

The Panel reviewed its policy and offered to give unsuccessful candidates the opportunity to receive feedback if requested. This has been taken up on a number of occasions and, I believe, appreciated.

Application for ministry training is both rigorous and testing for candidates and Panel members alike and much of the information shared is, by nature, confidential. Sometimes people do not understand this and in honouring such confidentiality the Panel is accused of high-handedness and secrecy. All decisions are made after much thought and with due regard to our responsibilities to the candidate, our ministry and our congregations.

During the academic year to summer 2011 eight students were in training:

Harris Manchester College - Jim Corrigan, Sheena Gabriel, Sue Woolley & Lewis Rees.

Unitarian College Manchester - Myrna Michell, Robert MacPherson, Nicky Jenkins & Kath Forder.

We thank those who have since qualified and those who are continuing their training, for their diligence and perseverance and wish them good fortune in their ministries and future studies.

There was just one change of personnel during the year when, following the resignation of Rev John Clifford, whom I sincerely thank for his service to the Interview Panel, Rev Margaret Kirk joined representing the Ministerial Fellowship. I thank all the members of the Interview Panel for their work and their commitment to the future of Unitarian Ministry.



*New Ministers welcomed on to the GA Roll this year—
L-R: Rev Bob Pounder, Rev Danny Crosby, Rev Daniel Costley*

Contributions from Districts, Societies and Others

Unrestricted Funds

See Note 3(i)

Legacies

J D Bell	1000
Cyril Smith	1000
	2000

Subscriptions

Arnold Graves Trust	222
Auckland Subscription	200
Bury St Edmunds	200
Diss Chapel Trust	100
Foy Society	100
Liverpool District Women's League	10
Manchester District	500
Merseyside District	900
Midland District	500
National Unitarian Fellowship	95
NE Lancs District	400
Northern District	250
Provincial Assembly	50
S Australia (Adelaide)	200
Scarborough	800
Scottish District	150
Sheffield District	400
Sir CC Grundy Trust	20
Unitarian Women's League	175
	5272

Sundry donations

Boston	210
Denton	110
East Midland	645
Gift Aid	71
Hull	48
LCVS	300
Lewes	25
Memorial Hall Trustees	1600
Midland Union	88
Sundry	18
Individual donations	754
	3869

Restricted and Designated Funds

See Notes 4 and 5

Benevolent Fund

Kendal	1000
	1000

Chalice Youth Officer

Individual donations	100
Gift Aid	172
Bowland doubling	272
	544

Future Ministry

Bury	300
Bowland Trust	300
	600

Future Ministry Scotland Pilot

Private Donation	2000
Bowland Trust	2000
	4000

Ministerial Students' Fund

Individual donations	838
Merseyside District	620
Cirencester	50
Kendal	1000
Southampton	50
East Midlands District	300
Unitarian Women's League	50
Dean Row	400
Ministry Students' Book Stall	22
Watford	40
Manchester District	7097
Oxford	105
Ann Fisher Bequest	250
Scottish District	200
Sheffield Norfolk St	100
Yorkshire District	500
Northern District	50
Bowland Trust	11672
	23344

Other small donations plus doubling

Nightingale Centre	6682
Beardy Weirly Youth Fund	4805
Trevor Jones Youth Fund	4134
Development Fund	320
	15941

Total Designated and Restricted Funds

45429



Congregational Contributions

1 October 2010 to 30 September 2011. All collections and donations received are included in the one total against each church. Amounts are shown as at 30 September 2011 and contributions received after that date will be shown in the next annual report.

	Quota Members	£			
England					
Ainsworth	10	270	Ditchling	21	567
Altrincham	44	1,188	Doncaster	16	432
Ashton-in-Makerfield	54	1,458	Douglas	6	162
Atherton	62	1,674	Dover	5	135
Banbury	12	324	Dudley	1	27
Bath	5	135	Dukinfield	52	1,404
Belper	4	72	Eccles	60	1,080
Billingshurst	7	189	Evesham	22	594
Birmingham Edgbaston	47	1,269	Framlingham	6	162
Birmingham Hollywood	58	1,566	Gloucester	8	216
Blackpool	20	540	Godalming	33	891
Bolton Bank Street	58	1,566	Great Hucklow	16	432
Bolton Chorley New Rd	20	540	Great Yarmouth	11	297
Bolton Egerton	30	810	Hale Barns	26	540
Bolton Halliwell Road	16	432	Hastings	18	486
Boston	5	135	Hinckley	57	1,539
Bradford Unitarians	18	486	Hindley	9	243
Bridgwater	5	135	Horsham	34	918
Bridport	10	270	Horwich	6	162
Brighton	40	1,080	Hull	28	756
Bristol Unitarians	16	432	Hyde	2	54
Bristol Frenchay	20	540	Hyde Flowery Field	37	200
Bury	73	1,971	Hyde Gee Cross	18	250
Bury St Edmunds	23	621	Ipswich	45	1,215
Cambridge	42	1,134	Kendal	51	1,377
Chatham	8	216	Kidderminster	30	810
Chelmsford	10	270	Knutsford	55	1,485
Cheltenham	9	243	Leeds	31	837
Chester	6	162	Leicester	26	702
Chesterfield	4	108	Lincoln	14	378
Chorley	22	594	Liverpool Toxteth	8	216
Cirencester	6	162	Liverpool Gateacre	20	540
Coseley	7	189	Liverpool Sefton Park	29	783
Coventry	10	270	London Brixton	16	432
Cradley	25	675	London Golders Green	47	1,269
Crewkerne	13	351	London Hampstead	150	4,080
Croydon	50	1,350	London Islington	40	1,080
Cullompton	6	162	London Kensington	63	1,701
Dean Row	70	1,890	London Lewisham	8	216
Denton	5	135	London Newington Grn	35	1,080
Derby	6	162			



London Stratford	5	135
Lytham St Annes	15	405
Macclesfield	32	864
Maidstone	7	189
Manchester Dob Lane	16	384
Manchester Chorlton	10	270
Manchester Cross Street	27	729
Manchester Gorton	6	216
Mansfield	49	1,323
Mossley	12	324
New Mill	5	135
Newcastle-under-Lyme	23	621
Newcastle-upon-Tyne	22	594
Newport	7	189
Northampton	8	216
Norwich	39	1,053
Nottingham	20	540
Oldbury	2	54
Oldham	12	324
Oxford	45	1,215
Padiham	53	1,431
Plymouth	25	675
Portsmouth	47	1,269
Rawtenstall	8	216
Richmond	42	1,134
Rivington	20	540
Rochdale	47	1,269
Scarborough	6	162
Sevenoaks	20	540
Sheffield Norfolk Street	58	1,566
Sheffield Stannington	25	675
Sheffield Fulwood	39	1,050
Shelf	8	216
Shrewsbury	15	405
Sidmouth	6	162
Southampton	15	405
Southend-on-Sea	3	81
Southport	10	270
St Albans	14	378
Stalybridge	10	270
Stockton-on-Tees	22	594
Stourbridge	6	162
Styal	25	675
Taunton	15	405
Tenterden	7	189
Torquay	8	216
Trowbridge	18	486
Urmston	33	891
Wakefield	17	459

Whitefield	4	1,269
Wirral	26	702
Wolverhampton	3	81
Worthing	108	4
York	42	1,134
Warwick	19	513
Watford	10	270
Whitby	7	189

Wales

Aberdare	2	648
Alltyblaca	3	70
Cardiff	19	474
Cefn Coed y Cymer	24	648
Cellan	1	36
Ciliau Aeron	1	40
Cribyn	4	118
Cwmsychbant	4	114
Cwrtnewydd	6	160
Felinfach	1	44
Lampeter	11	300
Llandysul	4	100
Llanwnnen	7	198
Nottage	12	324
Pontsian	4	104
Prengwyn	5	146
Swansea	10	270
Talgarreg	7	200
Trebanos	20	540
Wick	9	243

Scotland

Aberdeen	12	324
Dundee	35	945
Edinburgh	64	1,728
Glasgow	37	999



Associate Members

In accordance with rule 4 of the Constitution of the General Assembly the following persons, having contributed not less than £30 each to the funds of the Assembly in the financial year 2010-11, are Associate Members of the General Assembly. Names of Honorary Members and Full Members who have subscribed not less than £30 during the financial year each are also listed.

f = Full Member h = Honorary Member

Adams Mrs WJ	Clifford Rev JC f	Gillman Mr DE	Jones Mrs B
Adkinson Miss EB	Cockroft Mrs BW	Goacher Rev C f	Jones Rev JE f
Allured M Mr	Cockroft Rev BS f	Godfrey Rev PB f	Jones Ms M
Anderson Mrs EC	Cockroft Rev L f	Godfrey Mrs S	
Archer Mrs D	Coldwell Mr AH	Goodchild Mr J	Kay Mrs H
Arthur Mr D	Coldwell Mrs DE	Greenhalgh Mr F	Kenyon Mr NA
Ashworth Mrs B	Cook J Mrs f		Kenyon Mrs B
Ashworth Mrs J	Copley Mr DW	Hague Mrs G	Kerr Mrs C
Atkinson Mrs JM	Copley Mrs H	Hague Mr H	Kerr Dr DG
Attfield Prof R	Cornford Mr J	Hague Mrs J	King Ms L
Aylmer Mrs V	Corrigall Mr J	Hankinson Mrs AS	Kirk M Rev f
	Costley Rev D	Hardy Dr SJ	Knopf Mrs B
	Costley Mrs J	Harrison Mrs A	
Baker Rev EW f	Crompton Mr D	Harrison Mrs M	Lake Mrs M
Baker Mrs M	Crompton Mrs J	Hastie Mr WJ	Latta Mrs S
Barber Mr JM	Crosskey Dr KSM	Haughton Ms DP	Laycock Mrs BA
Barbour R Mrs	Crosskey Mr JM	Head Mr G h	Lingwood Rev S f
Barlow Mrs EJ	Cupper Mr AM	Healey Miss R	
Barry J Mr		Hewerdine AJ Mr	Maguire M Mrs
Barwick Mrs S	Darling Mr DF	Hewerdine C Mrs	Mason Mr GH
Beck R Mr	Dawson Mrs C	Hewerdine DC Mrs	Mason Ms H
Bennett DE Ms	Dawson Mr D h	Hewis Mrs H	Mason Mrs JA
Birtles Rev E f	Denby Mr RN	Hewis Rev P f	Mason Mr JI
Blair J	Deas Mrs E	Hill Rev AM f	Masztalerz Mrs C f
Blake Mrs C	Dobson A	Hill Ms L	Maud Mr G
Boeke Rev J f	Doel Rev DC f	Hill Mrs M	McAuley Mr D
Boeke Rev R f	Durban Ms J	Hird Dr JL	McClelland Rev A f
Bradley Rev A f	Dyson-Jones Ms E	Honeyman Mr NL	McClelland Rev J f
Bradley Rev J f		Hoskins Mr DG	Merritt Mrs H
Brooks B Mrs	Edwards Ms J	Howarth Mrs J	Merritt Mr R
Brown Mr AHO	Elder Mr RC	Howarth Mr M	Michell M Ms
Brown I Mr	Evans Mrs EM	Hughes Ms M	Midgley Rev C f
Buckle Mrs D	Evans Mrs S	Hugill Ms M	Midgley Rev J f
Buckle Mr R			Milne Mrs S
Buckley Mr D	Faiers E Mrs	Inkson Mrs J	Morais Mrs M
Burbage Miss M	Fieldhouse Miss AM	Inkson Mr RHE	
Burgess Mr B	Fieldhouse Miss S	Isaac Mr AW	Nuttall M Mrs
Burns Mrs M	Finer Mrs MA	Isaac Mr RB	
	Firth Mrs RE		O'Connor Rev F f
Calderara Mrs B	Ford Ms JM	Janes Mrs JA	O'Neil Mrs SE
Callander GS Rev	Forrester Mrs E	Jennings Mr G	Oates Mr ADG
Camper A Rev	Foulkes Mr RO	Johnson Mr K	Omar Mr B
Cann Mr HA	Fowler Miss AM	Johnson Rev P f	
Cartwright Rev CM f		Jones Ms A	Packer GW Mr
Chilton CD Mrs	Gabriel S	Jones Mrs A	Parsons Mrs H
Chilton Mr GEB	Gaines Mr R	Jones Mrs A	Partington Mr C
Clarke Mrs HM	Gienke Mr M	Jones Dr AW	Partington Mrs J
Clifford Mrs B			



Paxton MRH Mrs
 Payne Mrs B
 Peace Mr DI
 Pearce Mr G
 Pearson Mrs S
 Peart Rev Dr A f
 Pennington Mr AC
 Percy Mrs A

Ramage Mr RW
 Ramage Mrs S
 Ramsden Mrs DM
 Rathbone Mrs B
 Reed Rev CM f
 Reed Mrs P
 Rees Mr AM
 Rees Mrs C
 Reynolds Mrs HM
 Richards Mrs J
 Richards Mr JCT
 Richards Mr W
 Roberts Mrs D
 Roberts Dr J
 Roberts Rev J
 Roberts Mrs W
 Robinson J Rev
 Robinson Ms M

Robinson Rev M f
 Ruston Mr AR
 Ruston Ms J
 Ruston Mr M
 Ruston Mrs R

Sampson Mr PW
 Sanders Dr N
 Scott Mr JA
 Seal Mrs S
 Sellman Ms JR
 Shaw Mr D
 Shaw Mrs E
 Shellabear Mrs RD
 Silk Rev PA f
 Silk Mrs J
 Simmons Mr G
 Simmons Mrs J
 Sinclair Mrs A
 Slaven Ms S
 Smith Mrs C
 Smith Mrs DM
 Smith Mr KJ
 Smith Mr M
 Soulsby Sir P
 Sykes J

Taylor Miss CMP
 Teagle Mr JJ
 Teagle Mrs S
 Thursfield Mrs A f
 Tinker Rev SM f
 Tomlin Mrs JR
 Tomlin Mr MJ h
 Tucker Mr A
 Tupman M

Uprichard Mrs EM
 Usher Rev D f
 Usher Rev GR f

Voegeli Mrs I

Walker Rev F h
 Ward Mr WH
 Warhurst Mr DE
 West Mr MG
 Whitham Mr P
 Wightman Mrs M
 Wightman Rev R f
 Wilkins Mr H
 Wilkinson Rev JS
 Williams Prof DA
 Williams Dr J

Williams Mrs R
 Williams Mr S
 Williams Mrs WM
 Wilson Mrs AM
 Winder Ms JR
 Winton Ms I
 Woodhouse Mr J
 Woodhouse Mrs K
 Woolley Ms S
 Wykes Dr DL
 Wykes Dr E
 Wylie Mr HS
 Wylie Mrs J

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General Assembly Accounts

Accounts of the General Assembly of Unitarian & Free Christian Churches for the Year Ended 30 September 2011

Registered Charity No 250788

Trustees' Responsibilities in Relation to the Financial Statements

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts Reports) Regulations 2008 and the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

A resolution to reappoint Shaw Gibbs LLP as auditors for the ensuing year will be proposed at the Annual General Meeting.

Independent Auditors' Report to the Trustees of the General Assembly of Unitarian and Free Christian Churches

We have audited the consolidated financial statements of the General Assembly of Unitarian and Free Christian churches for the year ended 30th September 2011 which comprise both consolidated and charity's Statement of Financial Activities, the Balance Sheet and related notes. The financial reporting framework that has been applied in their presentation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees as a body in accordance with Section 43 of the Charities Act 1993 and regulations made under Section 44 of that Act. Our audit has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of Trustees and Auditors

The trustees are responsible for the preparation of financial statements which give a true and fair view as set out in the Statement of Trustees Responsibilities.

We have been appointed as auditors under Section 43 of the Charities Act 1993 and report in accordance with regulations made under Section 44 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland).. Those standards require us to comply with the Auditing Practices Board's [(APB's)] Ethical Standards for Auditors

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report³ to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group and charity's affairs as at 30 September 2011, and of the group's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.
- have been prepared in accordance with the requirements of the Charities Act 1993.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 1993 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Shaw Gibbs LLP
Chartered Certified Accountants and Statutory Auditor
264 Banbury Road
Oxford OX2 7DY

Consolidated Statement of Financial Activities for the year to 30th Sep. 2011

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total 2011	Total 2010
	£ Note 3	£ Note 4	£ Note 5	£ Note 6	£	£
Incoming Resources:						
Incoming resources from generated funds:						
Voluntary Income	381,600	1,000	65,261	-	447,861	786,828
Activities for Generating Funds	22,321	-	126,857	-	149,178	132,728
Investment Income	64,118	3,387	77,102	186	144,793	137,630
Incoming Resources in Furtherance of GA Objects	30,845	-	-	-	30,845	31,389
Incoming resources from charitable activities:						
Residents & Visitors	-	-	138,353	-	138,353	158,369
Other Incoming Resources	87,902	-	-	-	87,902	85,586
Total Incoming Resources	586,786	4,387	407,573	186	998,932	1,332,530
Resources Expended:						
Costs of Generating Funds:						
Costs for generating Funds	14,327	-	136,529	-	150,856	10,823
Investment Management Fees	3,241	-	-	798	4,039	5,295
Charitable Activities:						
Grants (Note 7)	7,965	-	71,125	-	79,090	114,737
Programme Activity	192,187	-	5,581	-	197,768	466,953
Governance Costs	286,210	-	41,163	-	327,373	322,129
Other Resources Expended	92,617	1,008	149,209	-	242,834	132,710
Total Resources Expended	596,547	1,008	403,607	798	1,001,960	1,052,647
Net Incoming / (Outgoing) Resources before Transfers	(9,761)	3,379	3,966	(612)	(3,028)	279,883
Transfers between Funds	-	-	-	-	-	-
Net Incoming / (Outgoing) Resources	(9,761)	3,379	3,966	(612)	(3,028)	279,883
Other recognised gains /(losses) on Investments	(39,373)	-	(36,549)	(17,790)	(93,712)	155,245
Net Movement in Funds	(49,134)	3,379	(32,583)	(18,402)	(96,740)	435,128
Funds Balance Brought Forward	1,298,737	129,703	3,125,666	493,223	5,047,329	4,612,201
Net Movement in Funds	(49,134)	3,379	(32,583)	(18,402)	(96,740)	435,128
Funds Balance Carried Forward	1,249,603	133,082	3,093,083	474,821	4,950,589	5,047,329

Notes 1 to 16 on the following pages form part of these accounts.

Consolidated Balance sheet as at 30th September 2011

	Notes	2011 £	2011 £	2010 £	2010 £
Fixed Assets					
Tangible Assets	10	2,106,588		2,052,421	
Investments	11	<u>2,152,125</u>		<u>2,292,539</u>	
			4,258,713		4,344,960
Current Assets					
Stocks		11,174		9,242	
Loans	12	951		802	
Debtors	13	223,323		191,425	
Short Term Deposits		524,302		533,410	
Cash at Bank and In Hand		<u>49,974</u>		<u>75,545</u>	
		809,724		810,424	
Current Liabilities					
Creditors falling due within one year	14	<u>(117,848)</u>		<u>(108,055)</u>	
Net current assets			<u>691,876</u>		<u>702,369</u>
Total Assets Less Liabilities			<u>4,950,589</u>		<u>5,047,329</u>
Represented by					
General Funds			1,249,603		1,298,737
Designated Funds	4		133,082		129,703
Restricted Funds	5		3,093,083		3,125,666
Endowment Funds	6		<u>474,821</u>		<u>493,223</u>
Total Funds	15		<u>4,950,589</u>		<u>5,047,329</u>

Approved by the Executive Committee at its meeting on 6th January 2012 and signed on its behalf by:

Martin Whitell - Convenor

Huw Thomas - Hon Treasurer

Notes 1 to 16 on the following pages form part of these accounts.

General Assembly Statement of Financial Activities for the year to 30th Sept 2011

	Unrestricted Funds £ Note 3	Designated Funds £ Note 4	Restricted Funds £ Note 5	Endowment Funds £ Note 6	Total 2011 £	Total 2010 £
Incoming Resources:						
Incoming resources from generated funds:						
Voluntary Income	381,600	1,000	44,429	-	427,029	432,302
Activities for generating Funds	22,321	-	-	-	22,321	11,090
Investment Income	64,118	3,387	28,242	186	95,933	95,002
Incoming Resources in Furtherance of GA Objects	30,845	-	-	-	30,845	31,389
Other Incoming Resources	87,902	-	-	-	87,902	85,586
Total Incoming Resources	586,786	4,387	72,671	186	664,030	655,369
Resources Expended:						
Costs of Generating Funds:						
Activities for generating Funds	14,327	-	-	-	14,327	10,823
Investment Management Fees	3,241	-	-	798	4,039	4,185
Charitable Activities:						
Grants (note 7)	7,965	-	48,950	-	56,915	91,899
Programme Activity	192,187	-	5,581	-	197,768	236,423
Governance Costs	286,210	-	38,855	-	325,065	270,427
Other Resources Expended	92,617	1,008	5,988	-	99,613	149,056
Total Resources Expended	596,547	1,008	99,374	798	697,727	762,813
Net Incoming / (Outgoing) Resources before Transfers	(9,761)	3,379	(26,703)	(612)	(33,697)	(107,444)
Transfers between Funds	-	-	-	-	-	-
Net Incoming / (Outgoing) resources	(9,761)	3,379	(26,703)	(612)	(33,697)	(107,444)
Other recognised gains/ (losses) on Investments	(39,373)	-	(5,845)	(17,790)	(63,008)	136,240
Net Movement in Funds	(49,134)	3,379	(32,548)	(18,402)	(96,705)	28,796
Funds Balance Brought Forward	1,298,737	129,703	304,830	493,223	2,226,493	2,197,697
Net Movement in Funds	(49,134)	3,379	(32,548)	(18,402)	(96,705)	28,796
Funds Balance Carried Forward	1,249,603	133,082	272,282	474,821	2,129,788	2,226,493

Notes 1 to 16 on the following pages form part of these accounts.

General Assembly Balance sheet as at 30th September 2011

	Note	2011	2011	2010	2010
		£	£	£	£
Fixed Assets					
Tangible Assets	10	102,958		108,440	
Investments	11	<u>1,772,260</u>		<u>1,881,384</u>	
			1,875,218		1,989,824
Current Assets					
Stocks		5,138		5,302	
Loans	12	951		802	
Debtors	13	82,346		48,045	
Short Term Deposits		213,038		197,873	
Cash at Bank and In Hand		<u>28,870</u>		<u>58,024</u>	
		330,343		310,046	
Current Liabilities					
Creditors falling due within one year	14	<u>(75,773)</u>		<u>(73,377)</u>	
Net current assets			254,570		236,669
Total Assets Less Liabilities			2,129,788		2,226,493
Represented by					
General Funds			1,249,603		1,298,737
Designated Funds	4		133,082		129,703
Restricted Funds	5		272,282		304,830
Endowment Funds	6		<u>474,821</u>		<u>493,223</u>
Total Funds	15		2,129,788		2,226,493

Approved by the Executive Committee at its meeting on 6th January 2012 and signed on its behalf by:

Martin Whitell - Convenor

Huw Thomas - Hon Treasurer

Notes 1 to 16 on the following pages form part of these accounts.

Notes to the Accounts for the Year Ended 30th September 2011

Note 1 Accounting Policies

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of investments at market value and in accordance with applicable accounting standards. In preparing the financial statements the General Assembly follows best practice as set out in the Statement of Recommended Practice 'Accounting and Reporting by Charities (SORP) issued in March 2005 and the Charities Act 1993. The principal accounting policies adopted in the preparation of the financial statements are as follows:

- **Consolidation**
The consolidated financial statements incorporate the financial statements of the General Assembly of Unitarian & Free Christian Churches (Registered no. 250788), the Unitarian Convalescent and Holiday Centre at Great Hucklow (Registered no. 242256) and The Sustentation Fund (Registered no. 235449).
- **Cash Flow Statement**
The trustees have taken advantage of the exemption in Financial Reporting Standard No. 1 (revised) from including a cash flow statement in the trustees' report and the financial statements on the grounds that the charity is small.
- **Investments**
Investments are stated at market value. Movements in the valuation of investments are included with gains and losses on investment assets in the statement of financial activities.
- **Incoming Resources – Donations, legacies and gifts**
These items are included in the year in which they are receivable, which is when the General Assembly becomes entitled to the resource.
- **Incoming Resources – Investment income**
Income from investments is accounted for in the period in which the General Assembly becomes entitled to the receipt.
- **Resources expended**
All expenditure is included on an accruals basis. A detailed analysis of expenditure and allocation between funds is detailed in Notes 3 to 6 to the financial statements. Grant expenditure is detailed in Note 7 to the financial statements.
- **Staff salary costs**
Approximately 50% of the full-time equivalent staff hours are spent on programme work. Accordingly total salary costs have been split equally between programme support costs and management and administration costs.
- **Funds accounting: Funds held by the General Assembly are:**
Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor, or when funds are raised for particular restricted purposes.

Endowment funds – permanent and expendable endowment funds are the result of gifts to the charity that are to be invested and the income thereof used for the purposes of the charity either as unrestricted or restricted funds dependent on the wishes of the donor.

Further details relating to each fund is included in the notes to the accounts.
- **Fixed Asset investments**
Investments are included at closing mid-market value at the Balance Sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

Tangible fixed assets and depreciation

Freehold land and property held jointly are not depreciated. The cost of equipment is written-off by equal annual installments over their expected useful lives as follows:

Furniture	5 years
Computer equipment	3 years

- Stocks – Books, posters, mugs and badges.
Stocks are valued at the lower of cost and net realisable value.
- Pensions
The General Assembly operates a defined contribution scheme available to all eligible employees. The assets of the scheme are held separately from those of the charity in independently administered funds. Pension costs charged in the Statement of Financial Activities represent the contributions payable by the General Assembly in the year.

Note 2 Intangible income

The General Assembly receives accommodation and services free of charge from Essex Hall Trustees to an estimated value of £50,000 per annum which would have to be paid for if not provided free (See also Note 3).

Note 3 i Unrestricted Funds Income - General Assembly

	Year to 30.09.2011 £	Year to 30.09.2010 £
Voluntary Income		
Legacies	2,000	-
Associate Membership	16,589	16,053
Subscriptions from related Charities	5,272	6,475
Welsh District Contributions	2,500	-
Congregational Contributions	95,246	88,578
Community Appeal	4,617	4,454
Special Collections	5,037	5,035
Bowland Trust	131,958	121,208
Sundry Donations	3,869	32,083
Essex Hall Management Fee	25,000	20,000
Essex Hall – Grant	11,250	12,200
Essex Hall (In kind)	50,000	50,000
B&FUA	26,387	22,080
Inquirer Accountancy Fee	1,875	5,000
	381,600	383,166
Activities for Generating Funds		
Sales of Goods	22,321	11,090
	22,321	11,090
Furtherance of GA Objects		
Payroll Calculation Service	4,511	3,240
DSC Facilitation and Youth Leaders	75	-
DSC - Youth Programme Income	12,002	12,120
ETC - Summer School Income	13,460	16,029
ETC - JUEG Course Income	797	-
	30,845	31,389
Investment Income		
Dividends	60,696	64,012
Loan Repayment	-	-
Rent and ground rent	3,422	-
	64,118	64,012
Annual Meetings Income	87,902	85,586
Total Income	586,786	575,243



Note 3 ii – Unrestricted Funds Outgoing Resources - General Assembly

	Year to 30.9.2011 £	Year to 30.9.2010 £
Cost of Generating Funds		
Investment Management Fees	3,241	3,373
Cost of Goods sold	14,327	9,582
	17,568	12,955
Grants		
Grants – Executive Committee	7,965	10,909
	7,965	10,909
Programme Activities		
Denominational Support	23,322	26,090
Education and Training	20,282	18,849
Communication	2,069	3,933
Ministry	3,483	3,814
Salaries for Programme Work	143,031	137,661
	192,187	190,347
Committee Activities		
Denominational Support	8,068	12,288
Education & Training	2,381	2,969
Faith and Public Issues	1,738	2,278
Communication	2,951	4,741
Ministry	1,647	1,350
	16,785	23,626
Governance Costs and Administration		
Executive Committee	17,209	21,097
Salaries for Admin Work	143,031	137,661
Officers Travel and Expenses	2,109	2,790
Office Expenses	34,014	36,560
Staff Training	1,090	639
Audit and Consultancy	8,905	6,830
Legal Fees	5,104	5,108
Accommodation	50,000	50,000
Insurance etc	7,963	9,742
	269,425	270,427
Other Resources Expended		
Annual Meetings	82,707	79,887
Provision for historic liabilities	-	50,000
Write off of old debtors	2,188	-
Election of Officers	-	952
Irrecoverable VAT	7,722	1,871
	92,617	132,710
Total	596,547	640,974

Note 4 Designated Funds – General Assembly and Consolidated

Designated Funds	Balance at 01-Oct-10 £	Incoming Resources £	Charitable Expenditure £	Balance at 30-Sep-11 £
Benevolent Fund	4,236	1,000	-	5,236
Annual Meetings Fund	10,000	-	-	10,000
Retired Ministers Housing Fund	97,712	3,387	224	100,875
HW Fairey Specific Bequest	2,773	-	784	1,989
SOEG Designated Fund	2,345	-	-	2,345
Leaflets Fund	5,603	-	-	5,603
Social Responsibility Designated Fund	6,116	-	-	6,116
Union for Social Service	918	-	-	918
	129,703	4,387	1,008	133,082

Note 5 Restricted Funds – General Assembly and Consolidated

Within the Restricted Funds are capital funds which have earned a share of the dividend income equivalent to the ratio of their opening capital balance to that of the organisation as a whole.

	Balance at 01 Oct 10 £	Incoming Resources £	Charitable Expenditure £	Investment Losses £	Balance at 30 Sep 11 £
Development	21,347	320	10,000	-	11,667
Chalice	52,791	1,884	22,300	(944)	31,431
Romania Fund	121	100	-	-	221
India Fund	10,971	1,294	581	(274)	11,410
India Fund - Kharang Rural Income	438	17	-	(12)	443
James Speed Trust	8,341	20,795	25,300	-	3,836
Millennium Fund	62,164	6,803	6,329	(1,554)	61,084
Ministerial Students Fund	94,753	26,704	17,650	(2,369)	101,438
YP Chamberlain Fund Subvention	990	-	-	-	990
Nightingale Fund	-	5,681	5,681	-	-
Past Presidents' Sponsored Walk	5,169	-	-	-	5,169
ETC Summer School Bursary	5,650	-	2,450	-	3,200
REvolution	2,944	-	2,832	-	112
Beardy Weirdy Youth Fund	6,160	5,050	2,211	-	8,999
Trevor Jones Fund for Youth	-	3,852	540	-	3,312
Humphreys Winder Legacy	4,419	142	-	(100)	4,461
Lewis Edwards	1,784	-	-	(45)	1,739
Arnold Graves	6,256	-	-	(156)	6,100
Sunday School Fund	15,648	-	-	(391)	15,257
One World Week	474	-	-	-	474
Haiti Peace Appeal	(90)	29	-	-	(61)
South Wales Ministry Fund	4,500	-	3,500	-	1,000
General Assembly Total	304,830	72,671	99,374	(5,845)	272,282
Nightingale Centre Total	2,395,149	313,741	286,131	27	2,422,786
Sustentation Fund Total	425,687	26,842	23,783	(30,731)	398,015
Eliminate group transfer	-	(5,681)	(5,681)	-	-
Consolidated Total	3,125,666	407,573	403,607	(36,549)	3,093,083



Note 6 Endowment Funds – General Assembly and Consolidated

	Balance at 01-Oct-10	Incoming Resources	Charitable Expenditure	Investment Losses	Balance at 30-Sep-11
James Speed	479,329	186	798	(17,790)	460,927
Millennium fund	13,894	-	-	-	13,894
	<u>493,223</u>	<u>186</u>	<u>798</u>	<u>(17,790)</u>	<u>474,821</u>

Note 7 Direct Charitable Expenditure – Grants

During the year to 30th September 2011 the General Assembly has made grants to enable the promotion of a free and inquiring religion in the UK and abroad, and for the education of ministers of religion and the relief of poverty.

	2011
Grants by Category	£
Grants to UK Institutions	13,585
Grants to Overseas Institutions	1,580
Stipends	24,100
Educational Grants	17,650
GA Total	<u>56,915</u>
Sustentation Fund Total	<u>22,175</u>
Consolidated Total	<u>79,090</u>
Grants to Individuals	
Educational Grants	17,650
Stipends	24,100
	<u>41,750</u>
Grants to UK Unitarian Churches and Institutions	
Inquirer	6,465
Unitarian Church at Ceredigion	3,500
IARF	500
Partnership Support Meeting for Future Ministry	470
Coventry Feasibility Study	2,650
	<u>13,585</u>
Grants to Overseas Institutions	
ICUU	1,000
Inquirer subscriptions to Indian communities	580
	<u>1,580</u>

Note 8 Staff Costs and Trustees Remuneration

No employee's salary was in the range of £60,000 to £70,000. (2010: nil). Staff costs were partially met by contributions from the Development Fund, Chalice Fund and the Millennium Fund.

The average number of employees, on a full-time equivalent basis, was 10 (2010: 9).

The trustees neither received nor waived any emoluments during the year (2010: nil).

Travel and subsistence expenses totalling £6,263 were reimbursed to 9 trustees (2010: 12 trustees totalling £9,531).

	2011	2010
	£	£
Wages and Salaries	267,908	250,275
Social security costs	42,364	36,742
Pension costs	14,644	10,304
Ex-gratia payments	-	-
	<u>324,916</u>	<u>297,321</u>

Note 9 Pensions

The General Assembly operates a defined contribution scheme available to all eligible employees other than Ministers. The assets of the scheme are held separately from those of the charity in independently administered funds.

The Ministers who work for the General Assembly are members of the Ministers' Pension Fund which is a defined benefit scheme. The assets of the scheme are held separately from those of the charity and are administered by the Ministers' Pension Fund.

The last actuarial valuation of the Ministers Pension Fund was at 31st December 2010 and showed a deficit of £810,000 (31.12.2007: £266,000) During December 2008 the administration of the Ministers' Pension Fund was taken over by Jardine Lloyd Thompson.

The pension cost charge represents contributions payable by the charity to the defined contribution scheme of £12,121 and contributions payable to the Ministers Pension Fund of £2,523. The amount due for payment at the year-end was £541 (2010: £nil).

Note 10 Consolidated Tangible Fixed Assets

	Leasehold properties held jointly £	Freehold Land and Ground Rent £	Buildings and Building Improvements	Equipment including computers £	Totals 2011 £
Cost/Net Book Value					
At 1 October 2010	67,775	19,600	2,068,180	227,875	2,383,430
Additions	-	-	62,232	30,539	92,771
Disposal	-	-	-	(13,963)	(13,963)
At 30 September 2011	67,775	19,600	2,130,412	244,451	2,462,238
Depreciation					
At 1 October 2010	-	-	197,193	133,816	331,009
Charge for Year	-	-	15,971	22,634	38,605
Depreciation on Disposal	-	-	-	(13,963)	(13,963)
At 30 September 2010	-	-	213,164	142,487	355,651
Net Book Value					
30 September 2011	67,775	19,600	1,917,248	101,964	2,106,587
30 September 2010	67,775	19,600	1,870,986	94,060	2,052,421

Note 11 Tangible Fixed Assets

General Assembly

	Leasehold properties held jointly £	Freehold Land and Ground Rent £	Equipment including computers £	Totals 2011 £
Cost				
At 1 October 2010	67,775	19,600	62,365	149,740
Additions	-	-	2,105	2,105
Disposals	-	-	(13,963)	(13,963)
At 30 September 2011	67,775	19,600	50,507	137,882
Depreciation				
At 1 October 2010	-	-	41,300	41,300
Charge for Year	-	-	7,587	7,587
Depreciation on Disposal	-	-	(13,963)	(13,963)
At 30 September 2011	-	-	34,924	34,924
Net Book Value				
30 September 2011	67,775	19,600	15,583	102,958
30 September 2010	67,775	19,600	21,065	108,440

Note 12 Fixed Asset Investments – General Assembly and Consolidated

Description	Qty	Book Cost £	Additions and Mkt Value at 30.9.2010 £	Sales Proceeds £	Realised and	Mkt Value at 30.9.2011 £
					Unrealised Gains/(Losses) £	
Barclays Bank 6% 2049	-	-	36,860	32,457	(4,403)	-
BNY Mellon Liquidity Funds plc	-	-	75,854	75,854	-	-
BNY Mellon Liquidity Funds plc	-	-	94,400	94,400	-	-
BNY MFM Newton Corporate Bond	130,500	100,804	103,138	-	(2,653)	100,485
BNY Newton Global Higher Income	69,408	79,492	84,352	-	(861)	83,491
Charities Property Fund	16,162	21,000	15,320	-	421	15,741
Charities Property Fund	48,484	62,999	45,958	-	1,263	47,221
Global Growth & Income	419,362	492,993	553,426	-	(20,348)	533,078
Global Growth and Income	360,492	439,996	432,120	-	(9,136)	422,984
LBG Capital No 2 plc	-	-	53,741	52,507	(1,234)	-
M&G Charifund	25,005	266,009	273,838	-	(10,832)	263,006
M&G Charifund	-	-	81,433	72,076	(9,357)	-
M&G Corporate Bond	-	-	42,144	41,834	(310)	-
M&G Securities	-	-	75,643	79,919	4,276	-
Newton Global Higher Income	-	-	30,782	30,913	131	-
Newton Higher Inc Fd Inst	73,481	42,350	42,700	-	(5,107)	37,593
Newton Higher Income Fund	-	-	44,685	40,809	(3,876)	-
Newton Offshore Stgy Sterling	-	-	42,179	41,690	(489)	-
Newton Offshore Stgy Sterling	-	-	76,088	75,207	(881)	-
Rathbone Unit Trust	39,795	308,119	246,726	-	(2,145)	244,581
Treasury 4.75% 7/03/2020	20,000	22,698	23,014	-	1,066	24,080
Treasury 4.75% 7/03/2020	-	-	8,631	8,984	353	-
UK Commercial Prop Trust	-	-	3,213	3,491	278	-
UK Commercial Property	12,600	-	9,639	10,472	833	-
General Assembly Total		1,836,460	2,495,884	660,613	(63,011)	1,772,260
Nightingale Centre Total		684	2,915	-	27	2,942
Sustentation Fund Total		433,731	510,193	102,539	(30,731)	376,923
Consolidated Total		2,270,875	3,008,992	763,152	(93,715)	2,152,125
Tangible Fixed Asset Investments		Consolidated		General Assembly		
		2011	2010	2011	2010	
		£	£	£	£	
Market Value at 1st October		2,292,539	2,148,965	1,881,384	1,770,968	
Less Sales Proceeds		(763,152)	(267,949)	(660,613)	(141,602)	
Add Acquisitions at Cost		716,453	256,271	614,500	115,771	
Net Gains/(Losses) on Disposals		(17,953)	8,883	(14,679)	8,924	
Net Gains/(Losses) on revaluation		(75,762)	146,369	(48,332)	127,323	
Market Value at 30th September		2,152,125	2,292,539	1,772,260	1,881,384	

Note 13 Loans

A balance of £951 (2010: £802) remains from travel loans made in the year to two members of staff.

Note 14 Debtors

	Consolidated		General Assembly	
	2011	2010	2011	2010
	£	£	£	£
Trade Debtors	12,863	1,675	820	1,675
Other Debtors	196,394	184,750	67,460	41,370
Prepayments and accrued income	14,066	5,000	14,066	5,000
	223,323	191,425	82,346	48,045

Included in Consolidated Other Debtors is an amount of £120,450 (2010: £130,000) being the balance of the grant from the Bowland Charitable Trust to the Nightingale Centre which is due after more than one year.

Note 15 Creditors

	Consolidated		General Assembly	
	2011	2010	2011	2010
	£		£	
Trade Creditors	10,714	2,186	-	-
Other Creditors	100,574	99,309	69,213	66,817
Accruals and Deferred income	6,560	6,560	6,560	6,560
	117,848	108,055	75,773	73,377

Following a review of the General Assembly's commercial and contractual arrangements, amounts have been set aside to cover a small number of historic liabilities totalling £50,000. These are expected to be paid during the 2011/2012 financial year.

Note 16 Analyses of Net Assets between Funds**Consolidated Net Assets**

	Tangible Assets	Investments	Net Other Assets	2011 Total
	£	£	£	£
Endowment Funds	-	474,821	-	474,821
Restricted Funds	2,003,630	652,147	437,303	3,093,083
Designated Funds	-	-	133,082	133,082
Other charitable Funds	102,958	1,025,157	121,488	1,249,603
	2,106,588	2,152,125	691,876	4,950,589

General Assembly

	Tangible Assets	Investments	Net Other Assets	2010 Total
	£	£	£	£
Endowment Funds	-	474,821	-	474,821
Restricted Funds	-	272,282	-	272,282
Designated Funds	-	-	133,082	133,082
Other charitable Funds	102,958	1,025,157	121,488	1,249,603
	102,958	1,772,260	254,570	2,129,788

The Nightingale Centre

The Annual Report for the year ending 30th September 2011 of the Trustees' of The Unitarian Convalescent and Holiday Centre trading as The Nightingale Centre.

The charity known as The Unitarian Convalescent and Holiday Centre at Great Hucklow in the County of Derbyshire is regulated by a Scheme of the Charity Commissioners sealed 26th February 1975. Charity registration number 242256.

Postal address: The Nightingale Centre, Great Hucklow, Buxton, Derbyshire, SK17 8RH.

The Custodian Trustee is The British and Foreign Unitarian Association (Incorporated).

The Managing Trustees are the persons who are the members for the time being of the Executive Committee of The General Assembly of Unitarian and Free Christian Churches. The Executive Committee (EC) shall comprise eight persons elected by a postal ballot and an Honorary Treasurer. The Honorary Treasurer will be a voting member of the EC. The EC elections will be held every two years with four members elected at each election to serve for a term of four years taking office at the end of the Annual Meetings following their election.

Under the terms of the Scheme the Managing Trustees may delegate the administrative function of management to an appointed Committee. The Committee, known as The Nightingale Centre Management Committee, is appointed by the Managing Trustees every three years. The ultimate responsibility for management remains with the Trustees.

The members of the Management Committee are: Marion Baker (Chairman), Michael Tracey (Secretary), Gordon Lowthian (Financial Secretary), David Copley, Dot Hewardine, Richard Merritt and Vanessa Rothwell.

Risk Management

The trustees have identified and reviewed the risks to which the charity is exposed and ensured that appropriate controls are in place to provide reasonable assurance against fraud and error.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The object of the Charity as stated in the 1964 Charity Commission Scheme is that 'the property shall be used as convalescent or rest homes for persons in need thereof'.

We are currently in dialogue with the Charity Commission with a view to exploring the possibilities of a new Scheme more in tune with antecedent charities of the Children's Holiday Home and of the Florence Nightingale Home and which reflects the current charitable use of the property.

The proposed new objects for the use of the property would include national Unitarian Youth Programme events, Unitarian meetings and conferences, retreat weekends for Unitarians and support for the Unitarian charity 'Send a Child to Hucklow Fund' which provides holidays for underprivileged children.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Nightingale Centre has had a good trading year. Our customers have remained loyal, although the number of guests staying at the Centre is lower than last year. Bookings for the forthcoming year are looking healthy and several new organisations will be using the Centre. We did not increase our prices for Unitarians this year and are holding prices until 30 September 2012.

Feedback from all our guests has been very positive about the improvements and the service the centre provides. The staff act immediately to deal with any queries and many improvements are a direct result of guest feedback. This year's good results are a testimony to the energy, commitment and sheer hard work of our excellent staff team lead by the Centre Manager, Stella Burney.

Stella has been working with the Peak Park National Park Authority personnel to improve the Centre's environmental footprint. This has included more cost efficient heating and lighting, solar lighting tubes to bring more daylight into the dark areas of the building, improvements to the garden, including a herb garden, butterfly garden, vegetable garden and composters. The number of waste collection bins has been reduced and we are flushing toilets by



harvesting rainwater. We have benefitted from generous grants from the Sustainable Development Fund towards the cost of these improvements. We are delighted to announce that as a result we have attained the Environmental Quality Mark.

The Centre's Management Committee members give many volunteer hours to ensure the Centre is both a spiritual and practical place for Unitarians to use in enhancing their own contribution to the life of the Unitarian denomination. It is an ideal retreat and training centre for Unitarian activity. We hope that the Centre's value will continue to be appreciated by Unitarians nationwide.

The Centre has a symbiotic relationship with the 'Send a Child to Hucklow Fund' (SACH). We wish the SACH Trustees congratulations for their celebration of the fund's 50th Anniversary and every success in their fundraising. The Centre staff will be encouraging guests to fundraise for SACH with such efforts as Christmas lucky dips, raffles and collections throughout the anniversary year.

FINANCIAL REVIEW

Reserves policy

It is the policy of the Charity to maintain unrestricted funds, which are the free reserves of the Charity, at a level that equates to approximately one year's unrestricted expenditure. This provides sufficient funds to cover management, administration and support costs and to respond to emergency maintenance costs which arise from time to time. Unrestricted funds were maintained at this level throughout the year together with sufficient funds to cover the cost of the building development.

Financial Review

Despite an anticipated reduction in income due to the current economic climate, thanks to careful control of expenditure by the management team we have achieved a small surplus on our day-to-day activities and generous donations by our supporters has meant that more than £27,000 has been added to our reserves for future operations at the Centre. We are undertaking a programme of major improvements to the Centre thanks to the magnificent legacy from the Estate of Patricia Walker in 2009.

PUBLIC BENEFIT STATEMENT

The Trustees take into account the Charity Commission guidance on public benefit and believe that the activities of the Centre are in line with that guidance.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 1993, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner's Report to the Trustees of The Unitarian Convalescent and Holiday Centre at Great Hucklow

I report on the accounts for the year ended 30 September 2011 set out below.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 43(2) of the Charities Act 1993 (the 1993 Act)) and that an independent examination is required.

It is my responsibility to:

- Examine the accounts under Section 43 of the 1993 Act
- Follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 43 (7) (b) of the 1993 Act); and
- To state whether particular matters have come to my attention

Basis of the Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements
 - To keep accounting records in accordance with Section 41 of the 1993 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 1993 Act

have not been met; or

- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

R.H. Fawthrop
Chartered Accountant
Fawthrop Williams
Old Buttermere Works
15 Buttermere Road
Sheffield
S7 2AX

Statement of Financial Activities for the Year ended 30th Sept 2011

	Notes	2011 Unrestricted Funds	2010 Total Funds
Incoming Resources			
Incoming resources from generated funds			
Voluntary income		23,868	352,857
Activities for generating funds	2	126,857	127,311
Investment income	3	24,663	15,604
Incoming resources from charitable activities			
Residents and visitors		138,353	158,369
Total Incoming Resources		<u>313,741</u>	<u>654,141</u>
Resources expended			
Costs of generating funds			
Fundraising trading: cost of goods sold and other costs		136,529	124,072
Charitable Activities			
Residents and visitors		148,902	154,340
Governance Costs		700	2,118
Total Resources Expended		<u>286,131</u>	<u>280,530</u>
Net Incoming Resources		27,610	373,611
Other recognised gains / losses			
Gains / Losses on Investment assets		<u>27</u>	<u>255</u>
<u>Net Movement in Funds</u>		27,637	373,866
Reconciliation of Funds			
Total funds brought forward		2,395,148	2,021,282
Total Funds carried forward		<u>2,422,785</u>	<u>2,395,148</u>

The notes form part of these financial statements

Balance Sheet at 30 September 2011

	Notes	2011 Unrestricted Funds £	2010 Total Funds £
Fixed Assets			
Tangible Assets	6	2,003,629	1,943,981
Investments	7	2,942	2,915
		<u>2,006,571</u>	<u>1,946,896</u>
Current Assets			
Stocks	8	6,036	3,940
Debtors	9	145,658	143,380
Cash at bank and in hand		311,264	335,581
		<u>462,958</u>	<u>482,901</u>
Creditors			
Amounts falling due within one year	10	(46,744)	(34,649)
		<u>416,214</u>	<u>448,252</u>
Net Current Assets			
		<u>2,422,785</u>	<u>2,395,148</u>
Total Assets Less Current Liabilities			
		<u>2,422,785</u>	<u>2,395,148</u>
Net Assets			
		<u>2,422,785</u>	<u>2,395,148</u>
Funds	11		
Unrestricted Funds		2,422,785	2,395,148
Total Funds		<u>2,422,785</u>	<u>2,395,148</u>

The financial statement were approved by the Board of Trustees and were signed on its behalf.

The notes form part of these financial statements

Notes to the Financial Statements for the Year Ended 30 September 2011

1. Accounting Policies

Accounting convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 1993 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is charged on a straight line basis at the following annual rates in order to write off each asset over its estimated useful life:

Property improvements - 2.5% per annum
Fixtures, fittings and equipment - 10% per annum

The original value of the freehold property is not depreciated as, in the opinion of the Committee, it is not worth less than its book value.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Investments

Investments are shown in the Balance Sheet at market value. Any unrealised gains (losses) are treated as part of the capital of the individual fund.

Notes to the Financial Statements for the Year Ended 30 September 2011 (ctd)

2. Activities for Generating Funds

	2011 £	2010 £
Charges to residents and day visitors	120,713	121,868
Shop income	6,144	5,443
	<u>126,857</u>	<u>127,311</u>

3. Investment Income

	2011 £	2010 £
Rents received	19,054	15,198
Deposit account interest	3,382	406
Interest re. Bowland Trust	2,227	-
	<u>24,663</u>	<u>15,604</u>

4. Trustees Remuneration and Benefits

There were no trustees' remuneration or other benefits for the year ended 30 September 2011 nor for the year ended 30 September 2010.

Trustees' Expenses

There were no trustees' expenses paid for the year ended 30 September 2011 nor for the year ended 30 September 2010.

5. Staff Costs

	2011 £	2010 £
Wages and salaries	133,712	135,643
Social security costs	6,512	7,893
Other pension costs	5,586	(174)
	<u>145,810</u>	<u>143,362</u>

6. Tangible Fixed Assets

	Freehold Property	Improvements to property	Fixtures and Fittings £	Totals £
Cost				
At 01 October 2010	1,411,647	656,533	165,510	2,233,690
Additions	-	62,232	28,434	90,666
At 30 September 2011	<u>1,411,647</u>	<u>718,765</u>	<u>193,944</u>	<u>2,324,356</u>
Depreciation				
At 01 October 2010	-	197,193	92,516	289,709
Charge for year	-	15,971	15,047	31,018
At 30 September 2011	<u>-</u>	<u>213,164</u>	<u>107,563</u>	<u>320,727</u>
Net book value				
At 30 September 2011	1,411,647	505,601	86,381	2,003,629
At 30 September 2010	1,411,647	459,340	72,994	1,943,981



Notes to the Financial Statements for the Year Ended 30 September 2011 (ctd)

The land and buildings are vested in the British and Foreign Unitarian Association (Incorporated) as Custodian Trustee.

The land and buildings were valued at £1,665,000 at 30 September 1999. For the purposes of capitalising the land and buildings the value of the building improvements amounting to £253,353 at 30 September 1999 were deducted from the overall valuation to arrive at the valuation of land and buildings of £1,411,647. This is represented by the Capital Fund.

7. Fixed Asset Investments

	Listed investments £
Market Value	
At 1 October 2010	2,915
Revaluations	27
	<u>2,942</u>
Net book value	
At 30 September 2011	<u>2,942</u>
At 30 September 2010	<u>2,915</u>

There were no investment assets outside the UK.

8. Stocks

	2011 £	2010 £
Stocks	<u>6,036</u>	<u>3,940</u>

9. Debtors: Amounts falling due within one year

	2011 £	2010 £
Trade debtors	12,043	23,330
Other debtors	133,615	120,050
	<u>145,658</u>	<u>143,380</u>

10. Creditors: Amounts falling due within one year

	2011 £	2010 £
Trade creditors	10,714	2,186
Taxation and social security	10,395	11,914
Other creditors	25,635	20,549
	<u>46,744</u>	<u>34,649</u>

Notes to the Financial Statements for the Year Ended 30 September 2011 (ctd)

11. Movement in Funds

	At 1.10.10 £	Net movement in funds £	At 30.09.11 £
Unrestricted Funds			
General Fund	983,501	27,637	1,011,138
Capital Fund	1,411,647	-	1,411,647
	<u>2,395,148</u>	<u>27,637</u>	<u>2,422,785</u>
Total Funds	<u>2,395,148</u>	<u>27,637</u>	<u>2,422,785</u>

Net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources Expended £	Gains and Losses £	Movement in Funds £
Unrestricted Funds				
General Fund	313,741	286,131	27	27,637
	<u>313,741</u>	<u>286,131</u>	<u>27</u>	<u>27,637</u>
Total Funds	<u>313,741</u>	<u>286,131</u>	<u>27</u>	<u>27,637</u>

**Detailed Statement of Financial Activities
for the Year ended 30th September 2011**

	2011	2010
Incoming Resources		
Voluntary income		
Donations	23,868	352,857
Activities for generating funds		
Charges to residents and day visitors	120,713	121,868
Shop income	6,144	5,443
	<u>126,857</u>	<u>127,311</u>
Investment income		
Rents received	19,054	15,198
Deposit account interest	3,382	406
Interest re. Bowland Trust	2,227	-
	<u>24,663</u>	<u>15,604</u>
Incoming resources from charitable activities		
Unitarian visitor charges	111,569	158,369
SACHs	26,784	-
	<u>138,353</u>	<u>158,369</u>
Total Incoming Resources	<u>313,741</u>	<u>654,141</u>
Resources expended		
Wages	133,712	135,643
Social Security	6,512	7,893
Pensions	5,586	(174)
Food and catering purchases	45,291	49,358
Insurance	6,760	9,968
Utilities	17,822	14,735
Telephone	825	1,257
Postage and stationery	1,865	1,494
Advertising	1,933	1,875
Sundries	-	459
Committee expenses	1,545	1,950
Consultancy fees	7,914	3,583
Repairs and renewals	18,250	19,944
Laundry	4,609	6,125
Staff travelling	843	491
Depreciation of property improvements	15,972	15,194
Depreciation of fixtures and fittings	15,047	8,275
	<u>284,486</u>	<u>278,070</u>

This page does not form part of the statutory financial statements

**Detailed Statement of Financial Activities
for the Year ended 30th September 2011 (ctd)**

Governance Costs

Accountancy	700	1,375
Legal Fees	-	743
	<u>700</u>	<u>2,118</u>

Support Costs

Finance

Bank charges	945	342
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Total Resources Expended

<u>286,131</u>	<u>280,530</u>
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Net Income

<u>27,610</u>	<u>373,611</u>
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Resources expended have been allocated as follows:

Fundraising trading: cost of goods sold and other costs	136,529	124,072
Charitable Activities - Resident and visitor costs	148,902	154,340
Governance Costs	700	2,118
	<u>286,131</u>	<u>280,530</u>

This page does not form part of the statutory financial statements



Donations - Year to 30 September 2011

<u>2010</u>		<u>2011</u>
<u>£</u>		<u>£</u>
6,660	Friends of The Nightingale Centre	4,442
0	Gift Aid Tax Reclaim	4,409
0	Leonard Chamberlain Trust	1,000
750	Memorial Hall Trustees	0
250	Manchester District Association	0
100	Provincial Assembly/Nelcumda	50
165	Merseyside District	165
0	Midland Unitarian Association	100
1,248	Open day/Christmas Weekend and small donations	2,765
330,921	Estate of Patricia Walker	3,546
	Estate of Dr June Bell	300
500	Petch	0
3,917	Torr House Trustees	0
250	Harvey	0
1,000	In memory of 4 Oldbury Unitarians	0
6,897	General Assembly re Bowland Trust	5,681
200	Kingswood Chapel	150
0	Oak Tree School	135
0	Estate of Alice Neave	1,000
0	Boston Chapel	125
<u>352,858</u>		<u>23,868</u>

This page does not form part of the statutory financial statements

Sustentation Fund

The Sustentation Fund

for the Augmentation of Ministers' Stipends

Registered Charity No.235449

Founded 1883 and

Fund for Lay Pastors

Annual Report

For the Year Ended 30 September 2011

Trustees

Officers of the General Assembly (Ex Officio)

Rev Dr Ann Peart, President

Lis Dyson-Jones, Vice President

Derek McAuley, Chief Officer

Huw Thomas, National Treasurer

Trustees appointed by the General Assembly:

Dawn Buckle

Neville Kenyon

Rev Eric Jones

Rev Jim McClelland

Rev Andy Pakula

Michael Tomlin, Chair of the Committee

Rev David Usher

Martin West

Officers of the Funds appointed by the Committee

Jeffrey Teagle, Honorary Secretary

15 Lordsfield Gardens, Overton, Basingstoke, RG25 3EW

Martin West, Honorary Treasurer

The Chaplain's House, West Lane, High Legh, Knutsford, Cheshire, WA16 6LR

Custodian Trustee

The British & Foreign Unitarian Association (Incorporated)

Essex Hall, 1-6 Essex Street, London, WC2R 3HY

Independent Examiner

KJ Johnson F.C.A.

Fairfield, London Rd, Addlington, Macclesfield, Cheshire, SK10 4NA

Bankers

Bank of Scotland, 300 Lawnmarket, Royal Mile, Edinburgh, EH1 2PH

Investment Managers

Newton Investment Management Ltd., 160 Queen Victoria St, London, EC4V 4LA

Report of the Trustees - STRUCTURE, GOVERNANCE AND MANAGEMENT

1. Membership and Officers

The Trustees are appointed by the Executive Committee of the General Assembly of Unitarian and Free Christian Churches on a triennial basis, to manage the Funds. The Custodian Trustee is the British and Foreign Unitarian Association (Incorporated).

2. Meetings

The trustees met once during the year on 13th July 2011. The Officers administering the grants maintained a close liaison amongst themselves throughout the year.

3. Public Benefit Statement

The Trustees take into account the Charity Commission guidance on public benefit and believe that the activities of the Fund are in line with that guidance.

OBJECTIVES AND ACTIVITIES

4. Objects of the Funds

The objects of the Funds shall be to aid in the maintenance of faithful and efficient Ministers and Lay Pastors serving congregations affiliated to the General Assembly of Unitarian and Free Christian Churches.

ACHIEVEMENTS, PERFORMANCE AND FINANCIAL REVIEW

5. Annual Accounts

Sustentation Fund: The Accounts for the year ended 30th September 2011, showed an operating surplus of £3,415 (2010: Deficit £1,317). After a net investment loss from disposals of £3,274 (2010 £41), a year end market revaluation loss of £26,486 (2010: gain £18,283) and investment management fees of £210 (2010: £1,110) there was an overall loss of £26,555 (2010: profit £15,815) for the year.

Lay Pastors' Fund: The Accounts for the year ended 30th September 2011, showed an operating loss of £145 (2010: loss of £205). After a year end market revaluation loss of £971 (2010: Gain £508) there was an overall loss of £1,116 (2010: surplus £303).

6. Investments

Newton Investment Management Ltd, continued as Investment Manager and participated with the Trustees in the Unitarian Investment Panel. The investments are held in the name of the Custodian Company of the Bank of New York, 1 Canada Square, London E14 5AL, on behalf of the Trustees, and may be held outside the United Kingdom. The Trustees pursue an investment policy which provides revenue for their current purposes and enhances income and capital growth over the longer term, thereby enabling them to meet their current and future objectives in accordance with the purposes of the fund.

7. Grants

Application forms for grants are available from the Secretary via the District Associations. The Trustees meet in June or July each year to consider applications for grants for the year commencing the first of October following. The grants are then paid in quarterly instalments. Applications for grant-aid towards the payment of stipends were received for the support of 21 Ministries and 1 Lay Pastorate. Of the 21 Awards made 1 ceased during the year due to the Minister retiring. An analysis of the grants paid in 2010/11 and 2009/10 is appended to the Statement of Financial Activities.

8. Donations

The Trustees are enormously grateful to the providers of donations to the Fund. This year, in addition to the support of a number of individuals - £1,646, the Midland Unitarian Association provided £500 and the Memorial Hall Trustees £500. The total donations received in the year amounted to £2,646 (2010: £1,668).

Auditors

At the Annual Meeting of the Trustees it was resolved that Mr KJ Johnson F.C.A. be appointed honorary Independent Examiner of the accounts for the year to 30th September 2011

9th December 2011

Michael Tomlin - Chair



Independent Auditors' Report to the Trustees

I report on the Financial Statements of the fund for the year to 30th September 2011.

Respective Responsibilities of Trustees and the Examiners

As the charity's trustees, you are responsible for the preparation of the accounts: you consider that the audit requirement of section 43 (2) of the Charities Act 1993 (The Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43 (7) (b) of the Act, whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - (a) to keep accounting records in accordance with section 41 of the Act; and
 - (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K.J. Johnson
Chartered Accountant
Fairfield
London Road
Adlington
Macclesfield
Cheshire
SK10 4NA

15th October 2011

Balance Sheet at 30th September 2011

2010 £	ASSETS	£	2011 £
408,240	Investments at Market Valuation Cost 2011:£433,731 (2010:£435,557)		376,924
17,340	Cash at Bank	19,984	
137	Investment Managers Client A/c	1,120	
545	Sundry Debtors	0	21,104
18,022			
426,262			398,028
	Less LIABILITIES		
575	Provision for Investment Management Fee		12
425,687			398,016
REPRESENTING THE ACCUMULATED FUNDS OF:			
The Sustentation Fund			
393,222	Balance at 1st October 2010	409,038	
15,816	Increase/(Reduction) during the year	(26,555)	382,483
409,038			
Lay Pastors' Fund			
0	Balance at 1st October 2010	16,649.	
16,346	Transfer from General Assembly	0.	
303	Increase/(Reduction) during the year	(1,116)	15,533
16,649			
425,687	Accumulated Funds at 30th September 2011		398,016

Trustees' Responsibilities in relation to the Financial Statements

The Charities Act 1993 requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

1. Select suitable accounting policies and then apply them consistently:
2. Make adjustments and estimates that are reasonable and prudent:
3. State whether the policies adopted are in accordance with the SORP "Accounting and Reporting by Charities (revised 2005)" and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements: and
4. Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

M.J.Tomlin
Chair

M. West
Hon.Treasurer

Statement of Financial Activities for the year ended 30th September 2011

2010 Unrestricted Fund £	2010 Restricted Fund			2011 Unrestricted Fund £	2011 Restricted Fund
TOTAL RESOURCES ARISING IN THE YEAR					
20,806	545	Bank Interest and Income from Investments (Gross)		23,608	589
1,668	0	Donations		<u>2,646</u>	<u>16</u>
22,474	545			26,254	605
Less EXPENDITURE					
<u>22,088</u>	<u>750</u>	Grants (See Analysis Below)	21,425		750
Administration Expenses					
500	0	Secretarial Honorarium	500		
500	0	Treasurer's Honorarium	500		
281	0	Travelling Expenses	299		
19	0	Printing & Stationery	82		
		Telephone	33		
403	0	Audit Fee	<u>0</u>		
<u>1,703</u>	<u>0</u>		<u>1,414</u>		
<u>23,791</u>	<u>750</u>			<u>22,839</u>	<u>750</u>
(1,317)	(205)	REVENUE SURPLUS / DEFICIT		3,415	(145)
INVESTMENT DISPOSALS & REVALUATION					
(41)	0	Net Gain/(Loss) on Sale of Investments	(3,274)		0
18,283	508	Unrealised Gain/(Loss) on Revaluation of Investmnts	(26,486)		(971)
(1,110)	0	Investment Management Fees	<u>(210)</u>		<u>0</u>
17,132	508			(29,970)	(971)
<u>15,815</u>	<u>303</u>	TOTAL INCREASE/(REDUCTION) IN FUNDS VALUE		<u>(26,555)</u>	<u>(1,116)</u>

Grants awarded - Unrestricted Fund

188	Ainsworth	0
1,500	Bolton Bank St	1,400
400	Bolton Unity	0
63	Bolton Walmsley	0
500	Bristol Frenchay	0
1,000	Bristol Unitarian Meeting	1,400
1,500	Chowbent	1,400
2,000	Croydon	1,800
1,500	Dundee	525
0	Edinburgh	1,400
750	Failsworth	700
1,500	Golders Green	1,400
438	Great Hucklow	0
375	Knutsford	700
1,500	Macclesfield	1,400
1,500	Monton	1,400
750	Newington Green	700
0	Oldham	700
750	Richmond	700
1,500	Rochdale	1,400
750	South Devon Group	700
2,000	South Wales Group	1,800
750	Stannington	700
500	Stayal	500
375	Urmston	0
0	Wigan	700
<u>22,088</u>		<u>21,425</u>

Grants Awarded—Restricted Fund

750 York

750



Investments at 30th September 2011

	2010		2011	
	Cost £	Market Value £	Cost £	Market Value £
Quoted Equities UK	435,557	408,240	433,731	376,924
	435,557	408,240	433,731	376,924

Movement in Investments

	Market Value	
	2010 £	2011 £
Investments held at beginning of year	375,337	408,240
Investments purchased during year	140,500	101,954
Investments sold during year	(126,388)	(105,813)
	389,449	404,381
Net increase in market value	18,791	(27,457)
Market value of investments held at end of year	408,240	376,924

Schedule of investments held at 30th September 2011

	Cost £	Market Value £
Sustentation Fund		
Equities and Unit Trusts		
101,792 Newton Offshore Stg Fund	95,279	82,339
396,726 Newton Higher Income Fund Inst (Inc)	236,498	202,965
56,049 Global Growth & Income Fund for Charities	71,854	65,765
11,621 Charities Property Fund	15,100	11,318
	418,731	362,387
Lay Pastors Fund		
15,086 Newton SRI Fund for Charities	15,000	14,537
Total at 30th September 2011	433,731	376,924



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please
tick

- Please sign me up to receiving information, events and notifications by email (include your email address below)

I would like information on:

- Becoming an Associate Member
- The Youth Programme
- The Nightingale Centre Events
- Leaving a legacy to the Unitarian movement

Name:

Tel:

Email:

Address:

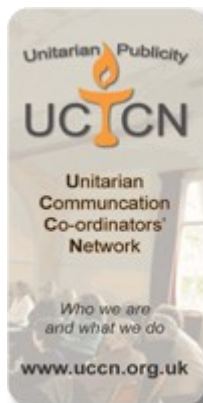
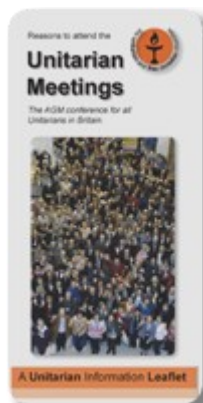
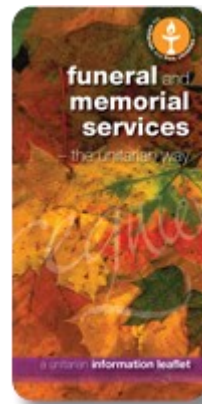
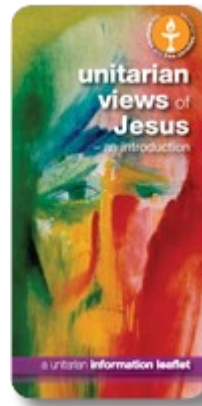
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