

**General Assembly of Unitarian  
and Free Christian Churches**



# **Annual Reports**

**2016**



General Assembly of Unitarian and Free Christian Churches  
Nightingale Centre    Sustentation Fund

[www.unitarian.org.uk](http://www.unitarian.org.uk)

The Eighty-Eighth

# 2016 Annual Reports



General Assembly of Unitarian and Free Christian Churches  
*Registered Charity No. 250788*

The Nightingale Centre  
*Registered Charity No. 242256*

The Sustentation Fund  
*Registered Charity No. 235449*



**Published by the General Assembly of Unitarian and Free Christian Churches**

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the **unitarian** and free  
**christian** churches

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**Photographers:**

We would like to thank all those who provided photographs for this Annual Report.

**Cover Image:**

By Emma Lowe

**Centre Spread Image:**

By Ed Fordham



# General Assembly President's Report

## General Assembly President 2016-17, Dorothy Hewerdine



What a year it has been so far! I have been busy travelling around the UK taking services, leading workshops, writing speeches and reports and giving greetings from the General Assembly of Unitarians and Free Christians.

Two highlights which reflect our global interconnectedness are the ICUU (International Council of Unitarians and Universalists) Conference in The Netherlands in July and the Remembrance Day Service at The Cenotaph in London. At ICUU, to be in the company of people from all over the world facing serious political and cultural challenges in their mission to lead a liberal religious life was, indeed, inspiring.

It was a privilege to be at The Cenotaph representing the GA alongside other Faith leaders, politicians, foreign dignitaries, members of the armed and civilian forces and members of the royal family. It was a moving and inspiring experience as the two minute silence stilled all but the birdsong.

Inspiring too was encountering 'ordinary' people who came to London to remember those affected by conflict with an underlying determination to work towards peace. John and I met people in Trafalgar Square, The Mall, in cafes and in the 'Poppy Taxis' transporting people to and from the Cenotaph free of charge. A fleet of 500 taxis offered this service. Many of our conversations began with comments about the white poppies we both wore alongside our red poppies.

Back in April at our Annual Meetings, I quoted Jonathan Swift who said, "Vision is the art of seeing things invisible." I expressed the hope that, on my travels, I would be able to observe, listen and learn from both the visible and the 'invisible.' I have certainly learnt a great deal through my listening and observing.

I have learnt first-hand of our diversity in the way we worship, the way we spend time together, the way we become involved in our local communities beyond our own church or chapel and the way we respond

to the calls on us to support and help our GA as it seeks, through the Vision into Action process, to find our relevance in today's modern and fast changing world.

I have learnt that there is much going on in our communities, and I am sensing a growing acceptance of the need to celebrate and let go of those things that have served us well in the past but no longer do, and to look to what is needed in the future. There are exciting seeds being sown in areas of education and training, different models of ministry and leadership, and much more.

I have learnt that, when events in the world around us take us by surprise or shock us with their consequences, Unitarians and Free Christians, individually and collectively, remember the values expressed as "the service of humanity and respect for all creation," and rise to the challenge of giving compassionate support to those most affected.

I am amazed by the money raised through the Clara Barton Fund for the Red Cross Appeals for Haiti and Syria at a time when both individuals and congregations have concerns about their own financial affairs.

I am in awe of the practical responses to the refugee crisis through collecting food, clothing and other essentials, through taking supplies to where they are most needed and staying to roll up sleeves and help, and through becoming involved in local communities offering shelter, advice and support.

Of course, I realise that there is much going on that I haven't seen or heard about but all these activities convince me that the world needs our liberal faith, our values of equality and acceptance now as much as ever.

I have a growing confidence in our capacity to become 'a faith that matters,' inspired by all I have observed including two valedictory services and several Induction Services I have attended.

Thank you for the hospitality you have extended to me and to my husband, John, and for the honour of electing me to be your President.



# Chief Officer's Report

## General Assembly Chief Officer, Derek McAuley



An Annual Report is an opportunity to reflect on achievements and how the priorities set at the beginning of the year panned out.

It seems to me that I have focused primarily on internal General Assembly and international matters with UK relationships being sustained but not developed in any major ways. With limited capacity and the pressure of events that is how it had to be.

The support that I as Chief Officer have to give to the Executive Committee in their strategic oversight of the Unitarian Movement was the top priority. I have continued to be heavily involved in the considerable work that has been undertaken in supporting the Vision process initiated by the Executive Committee, particularly the “Making Change Happen” event at Upper Chapel, Sheffield in November 2015. This led to work on “Vision to Action: Next Steps” with the Executive Committee which was published in time for the Annual Meetings in April 2016.



*The Vision discussions at Upper Chapel, Sheffield*

Following endorsement this has led to a programme of work to co-ordinate the various activities around the identified priorities. This is being done, not in classic planning mode, but as an emergent process drawing upon support and partnerships as these come forward.

The “Next Steps” video and the “What is a Unitarian?” video are important in generating interest, commitment and enthusiasm.



Of course, all the usual work of the General Assembly has continued. The contribution of staff was again shown by their commitment and hard work in arranging another successful Annual Meetings at the Birmingham Hilton Metropole.

We said goodbye to Colin Farey, Finance Manager, and Rev Linda Phillips, Director of Ministry, and I would like to express my personal thanks to them. The recruitment and selection processes that arose were unfortunately protracted, placing burdens on other staff members and myself. We were pleased to appoint David Joseph to the Finance Manager role and Simon Bland to a new expanded position as Ministry and Congregational Support Officer.

At the end of the year arrangements were in hand to second Rachel Skelton to work on the Training and Education Project which is taking forward work on ministry and two of the “Next Steps” priorities. Inducting and supporting new members of staff is rewarding yet time-consuming.



Essex Hall remains the final point of contact when congregations want advice or assistance and this often involves working with the British and Foreign Unitarian Association Incorporated, of which I am the Honorary Secretary. I would thank all the staff and Rosemary Ruston, who volunteers one day a week at Essex Hall.

Communications internally across the Unitarian and Free Christian Movement and externally is a key part of the role of Essex Hall. Uni-news, the email newsletter, was issued at least monthly. Staff issued the regular GA Mailings, including the huge Annual Meetings distribution in December. The GA Directory and the Annual Report along with the "Vision: Next Steps" Document were published and circulated. Staff work with volunteers in various ways, often behind the scenes, to support and deliver the programme activities that are reported elsewhere in this report.

The second area of work which this year has had a high profile was international. In February 2016 I was invited to participate in a high level "think tank" meeting in Boston to consider the future of international Unitarian work following the 20 years of existence of the International Council of Unitarians and Universalists (ICUU). This proved an excellent opportunity to build connections with many of the key players across other Unitarian organisations.

In July I joined a large group of UK participants at the ICUU's Conference and Council meeting in The Netherlands, presenting with Jacky Woodman on "Next Steps".



*At the IARF Conference in Macedonia*

In August I was part of the organising committee that arranged a conference for the Europe and Middle East region of the International Association for Religious Freedom (IARF) in Tetovo, FYR Macedonia. This made the national news in Macedonia and Kosovo highlighting discrimination against religious minorities.

## Annual Report 2016

As I said the area of my work which had to take a back-seat was the more outward-facing network building. I did maintain many of the relationships I have developed over my seven years in office. I meet regularly with Paul Parker, Recording Clerk of The Quaker Yearly Meeting, and representatives of other smaller churches and Reform and Liberal Judaism. Amongst external events I have attended were Christian Aid's AGM, an ACEVO parliamentary reception, Pink News Awards, a Post-capitalism lecture at St Paul's Cathedral and a Welsh Language reception at the House of Lords, with Melda Grantham, Secretary of Unitarians in Wales. I represented the Denomination at meetings of the Faith Communities Forum of the Inter Faith Network of the UK.

On wider public policy issues I continued to serve on an Advisory Group set up by the Equality and Human Rights Commission (EHRC) to support the preparation of guidance which ultimately resulted in the report "Religion or belief in the workplace and service delivery" being published in late 2016.

In terms of media coverage this again proved more difficult to achieve this year and success was usually the result of working with others. I participated in several efforts by Accord to highlight inclusive education, particularly on admissions. I attended the Liberty AGM in June and hope to build on this renewed relationship.

I also continued to develop relationships across the wider Unitarian and Free Christian Movement, including delivering the Annual Channing Lecture at Golders Green Unitarians on the international vision of British Unitarians and attending the Unitarian Theology Conference in May and the Residential on education and training at Unitarian College Manchester in June 2016. I regularly contribute a column to The Unitarian and articles to The Inquirer. The Chief Officer's blog on the GA website continues to have a worldwide reach and I now have nearly 1,600 followers on Twitter, up from 1400 last year (@Derekunit). Facebook is a useful tool at reaching specific communities and I spent a fascinating afternoon learning about how to use Facebook at their UK Headquarters in London.

Over the past year the Vision process has moved us all forward significantly. Now is the challenge of turning vision into action as "Next Steps" described. I look forward to playing my part in our common future as we seek to share our life-changing faith.

Derek McAuley



# Our Trustees



## Robert Ince (Convenor)

Robert trained as an engineer and worked for the Royal Dutch Shell Group for 20 years in various places around the world. Apart from a short period in banking, he continued to work in the oil and gas industry in various management and consultant positions until retiring in 2009. Subsequently he has held a number of voluntary positions in the Unitarian movement, serving on the Executive Committee for over 4 years – 2 years as Treasurer and subsequently as Convenor. He is also a Director of the International Association for Religious Freedom.

## Peter Hanley (Honorary Treasurer)

Peter is an independent researcher and specialist safety consultant. He spent nearly 25 years in the British Royal Navy submarine service, operating nuclear power plants and managing people. Peter's specialist ability was in deriving solutions to whole submarine problems based on the minimum amount of data and small amount of time available for successful completion. Building an intimate relationship and knowledge of acoustic and vibration energy patterns first hand provided a foundation for this high speed problem solving skill.



## Marion Baker

Marion is a retired career civil servant and past President of the Unitarian denomination. She is Trustees Treasurer of Upper Chapel, Sheffield, Treasurer of Sheffield District Association and chairperson of the Nightingale Centre Management Committee. Wife of Rev Ernest Baker and mother of Tim.

## Sir Philip Colfox

Currently running Symondsburry Estate, a family property and leisure business near Bridport, Sir Philip has worked in the Financial Sector, construction and lobbying and has a successful track record at starting and growing community organisations. Sir Philip led the resurgence of the Chapel in the Garden, Bridport.





# Our Trustees

## Joan Cook

Joan is a retired Psychiatric Nurse and Health Visitor, with a degree in Psychology, living in Edinburgh. She has been a member of St. Mark's for 35 years. She has served as Convenor of the Church, is a member of the Executive of the Scottish Unitarian Association, and former President. She is a Lay Celebrant, and Lay Preacher. In her second term on the Executive Committee, she acts as safeguarding lead.



## Gwynn Pritchard

Born in 1946 and raised in the denomination as the son of a Unitarian minister and his wife, Islwyn and Megan Pritchard. Educated in South Wales and Lancashire before graduating in English and Philosophy from King's College, Cambridge in 1968. Retired, but worked for over 40 years in television producing factual programmes before becoming Senior Commissioning Editor for Education at Channel 4 and Head of Welsh Broadcasting with BBC Wales. Chair of Cardiff Unitarians, where he has been an active member since 2010.



## Lynne Readett

Lynne is a third generation Chowbent Unitarian Chapel member and still lives in Atherton with husband John and son Michael. Early working life was within the textile industry as a manufacturer's agent. She decided to train for ministry later in life and until her recent retirement was District Minister serving the Merseyside District Ministry Association.



## Jacqueline (Jacky) Woodman

Jacky was born in Cape Town in the Cape Coloured community in 1967. She graduated from Stellenbosch Medical school and after working for two years in South Africa she moved to the UK for work and further studies. She is currently in her "perfect job" working in the NHS as a Consultant with a special interest in Medical Education, Urogynaecology and risk management as well as for the University of Warwick as Honorary Associate Professor. She was born into a pentecostal evangelical family however her university experiences left her searching for a deeper spirituality which she found with the Unitarians in Oxford. She is currently a member of the Oxford Council of Faiths as well as an ardent supporter of the progressive Muslim organisation, MECO, that her husband established in Oxford.



# Trustees' Report

## Executive Committee



*Top Row L-R: Lynne Readett, Robert Ince, Jacqueline Woodman, Marion Baker, Philip Colfox  
Bottom Row: Derek McAuley (Chief Officer), Gwynn Pritchard, Joan Cook, Peter Hanley*

### Members during the year:

**Marion Baker, James Barry (until Nov 2015), Philip Colfox, Joan Cook, Peter Hanley (Hon Treasurer), Robert Ince, Gwynn Pritchard, Lynne Readett, Jacqueline Woodman**

### Staff Support:

**Derek McAuley (Chief Officer), Mary-Jean Hennis (Minutes)**

The Executive Committee (EC) acts as the trustee body of the General Assembly and is responsible for determining the overall direction and development of the Assembly in line with the decisions and policies agreed at the Annual Meetings and the requirements of charity and other legal requirements. The Executive Committee provides strategic leadership and is responsible for ensuring the effective use of the assets of the General Assembly. Executive Committee members are not representatives of individual districts or areas of the country but must act in the best interests of the General Assembly as a charity.

### Our Vision

In our vision we seek a personal faith through rational thought, respecting individual conscience. We are inspired to serve humanity, working with others for social justice. We want to encourage spiritual inspiration and engage with all people seeking answers to life's questions; welcoming new forms of religious expression and collaborating and sharing in a spirit of mutual support. Our organisation and membership will need to be supported by our volunteers and a willingness to give ("Next Steps").

### Our Challenge

Our challenge is to energise and inspire those who are prepared to give of themselves in the service of humanity.

### Our Priorities

The participatory process undertaken during the year, "From Vision to Action: Next Steps" saw the following priorities identified:



# Trustees' Report

1. Develop a comprehensive response to explain our identity
  2. Support a web based spiritual learning resource with UCM
  3. Engage with the wider community on today's issues
  4. Increase collaboration with other like minded organisations
  5. Promote more Unitarian thought and writing
  6. Formulate a plan to undertake Campus Ministry
  7. Support a new congregational development
  8. Grow our volunteer pool
  9. Find more flexible ways of training for Ministry
  10. Develop and integrate different forms of ministerial training (including recognised lay ministry training)
  11. Work with the Districts to create a new forum for national involvement
  12. Understand and reduce threats to building and financial sustainability
  13. Review the effectiveness of our organisation
  14. Update "Help is at Hand" as an on-line resource
  15. Reduce our carbon footprint
- Building stronger relationships with like-minded liberal religious communities and other progressive organisations
  - Summer School and Worship Studies courses pioneering adult RE
  - Receipt of a substantial donation bringing to a close the "matching of live giving" initiative
  - Day to day finances remained under control with work on managing investments initiated

## Finances

The Accounts of the General Assembly are set out later in this report in summary form along with those of the Nightingale Centre and Sustentation Fund, the two "linked" bodies. Spending has been controlled and income maintained, although it is of concern that quota payments are reducing. Grants from the British and Foreign Unitarian Association Incorporated and the Essex Hall Trust have increased to make up some of the shortfall and we give special thanks to their trustees for this support.

The General Assembly's reserves policy is to hold sufficient free reserves, not restricted by their

purpose or by virtue of endowment, to ensure that it is able to service its annual budgeted expenditure and to ensure that its risks in relation

to its pension fund obligations are mitigated.

Receipt of a substantial donation from the Bowland Trust brought to a close the "matching of live giving" initiative that has been in place for ten years. This support has been invaluable to the provision of the various activities of the General Assembly and managing this donation to ensure this continues will pose a major financial challenge.

During the year it was agreed that grants from the Millennium Fund would be used to support growth initiatives in connection with "Next Steps" as announced in September 2015. A previously agreed grant to the Dukinfield Chapel for building-related fees was paid.

Since the 2016 Annual Meetings the Executive Committee has been working to take forward these priorities, seeking to develop partnerships with others within the wider Unitarian Movement.

***" Our challenge is to energise and inspire those who are prepared to give of themselves in the service of humanity. "***

## Our Activities

The highlights for the year include:

- An excellent 2016 Annual Meetings at the Birmingham Hilton Metropole which again achieved very positive feedback from attendees
- Recognition of two new Ministers at the Anniversary Service
- Convening of a day workshop at Upper Chapel, Sheffield to explore the "Next Steps" arising from "Vision into Action"
- Raising the public profile of the Unitarian movement using social and other media.



At the Annual Meetings Peter Hanley, Honorary Treasurer, set out an inspiring yet challenging message about how resources were merely a tool to be used and should not limit our vision for the future. We needed to change our perspective on money – it should be an enabler for what we want to do; not a self-imposed constraint on what we can't do. The EC would like to thank Peter Hanley for his particular contribution as Honorary Treasurer in addition to his role as a Trustee.

## Communication

The “Vision to Action: The Next Steps” workshop at Upper Chapel Sheffield engaged many more people and congregations in exploring some of the key issues we face building upon the thinking of the Vision document. At the Annual Meetings the “Next Steps” priorities were endorsed and there is much enthusiasm for them throughout the Movement and discussions about how people might become involved in particular initiatives. A video was produced on “Next Steps” and following its launch at the Annual Meetings has been used in various local congregations. Subsequently a shorter “What is a Unitarian?” video, using some of the footage, was produced and is showcased on the home page of the GA website.

Executive Committee members have continued to undertake “link” roles to District Associations. The GA President has attended the Executive Committee meetings as an observer, bringing grass-roots views to discussions as well as improving their awareness of the work of the EC. An Executive Committee Question and Answer session was again held at the Annual Meetings.

## Social Justice and Social Action

Local congregations have slowly been registering their buildings for same sex marriage and are often the only church in a city or county which are open to same sex couples.

**Unitarians lead in Equal Marriage**

Figures released by Registrar General's office last December (2015).

Religious buildings registered:	
– Unitarian & Free Christian	= 40
– Spiritualist	= 24
– Christian churches/chapels	= 14
– Buddhist	= 1
– Pagan	= 1
<b>TOTAL</b>	<b>= 80</b>

(Quakers and Jews do not have to register)

The Chief Officer joined in a number of initiatives by Accord to promote inclusive schools and we have re-joined Liberty, the human rights organisation. Practical steps on climate change have been taken to help congregations assess their energy consumption.



The partnership with the Red Cross Clara Barton Fund has continued and following appeals for Hurricane Matthew and the Syria Crisis by late 2016 the total amount raised to date is £90,322 which is a tremendous figure for such a small community. It shows we care.

## Nightingale Centre

The Executive Committee members are also trustees of the Nightingale Centre, which is a separately registered charity. A report from the Management Committee, who act under delegation arrangements, is included later in the Report. In November 2015 the delegation arrangements were amended following consultation with the Management Committee. The Executive Committee met with members of the Management Committee when they were at the Centre in September 2016 and explored together the planned improvements to the Centre and its contribution to the “Next Steps”. The Management Committee members and the Centre Manager and staff are thanked for their hard work and commitment

## Risk Management and Public Benefit

The risk register was reviewed in July 2016 resulting in a number of changes reflecting an assessment of the current risks facing the General Assembly. Most significantly the Unitarian Ministerial Students Fund would be affected by the ending of matched live giving. The importance of effective local arrangements for Safeguarding cannot be underestimated and this remains the highest risk area.

The Executive Committee referred to the guidance given by the Charity Commission in relation to public benefit when reviewing their aims and objectives and in planning future activities. In particular the Executive Committee members, in their role as charity trustees, have a responsibility to consider how planned activities will contribute to the aims and objectives they have set. The effectiveness and usefulness of the Risk Register has been improved with the addition of the intended successful outcome accompanying each risk. This is an innovation in risk management to support improved governance processes. The implementation of “Next Steps” is, of course, clearly based on the wider Vision for the future.



## Annual Meetings 2016

The Annual Meetings took place at the Hilton Metropole, Birmingham from 30 March to 2 April 2016. This was our second year at the Hotel so many attendees knew it well and whilst the feedback has been positive clearly, expectations have risen. We will return again in 2017. Following a review by the Ministry Strategy group changes were made to the service of recognition and welcome of new Ministers which forms part of the Anniversary Service. We would thank everyone who contributed to the success of the event, in particular our keynote speaker Tehmina Kazi, then Director of British Muslims for Secular Democracy. The Annual Meetings has initiated a review of the arrangements for future meetings.



*Tehmina Kazi (centre) with John Clifford (GA President 2015-16) and Derek McAuley (Chief Officer)*

## International

There was an excellent British contribution to the International Council of Unitarians and Universalists (ICUU) Conference and Council meeting held at the Mennorode Centre in The Netherlands from 17-22 July 2016. This included a workshop on the "Next Steps" process delivered on two occasions by Jacky Woodman and the Chief Officer. A new Mission Statement was adopted:

*"The mission of the ICUU is to empower existing and emerging member groups to sustain and grow our global faith community"*

The Chief Officer also helped organise the International Association for Religious Freedom (IARF) Europe and Middle East (EME) Regional Conference held in Tetovo, Macedonia in August 2016.

## Annual Report 2016

## Staffing, Accommodation and Volunteers

All we have achieved this year would not be possible without the dedication of our staff, volunteers and supporters. The Executive Committee would like to thank the Chief Officer and staff at Essex Hall for their work and commitment and also Rosemary Ruston, who continued to provide weekly support in a volunteer capacity at Essex Hall for the Associate Member scheme. A staff pay policy was agreed in May 2016.

The Essex Hall building is owned by an independent body, the Essex Hall Trust, and the Trustees generously provide the General Assembly with free office space, including business rates, utility bills and service charges. The General Assembly also receives a contribution towards staffing costs reflecting the management and financial services provided to the Trust and a substantial grant. The Executive Committee would thank the Essex Hall Trustees for their increased support.

We would thank everyone who serves on the various bodies within the General Assembly or takes part in the various activities for their commitment in a voluntary capacity. We know that without their efforts much of our work to support congregations would not be possible. This report bears witness to what has been achieved.

## Membership

It is with regret that we report the closure of two of our member bodies; Chelmsford Unitarian Fellowship and Worthing Unitarian Fellowship; and we honour the commitment of members and Ministers over the years.

## Governance and Organisation

Changes to the General Assembly's Constitution affecting the Executive Committee, proposed by the Constitution Review Group and presented by the Executive Committee, were approved at the Annual Meeting. Following the resignation of a member the Executive Committee decided to leave the position vacant until the planned Elections in 2017.

Robert Ince  
Executive Committee Convenor



## Investment Panel

### Members during the year:

Ministers' Pension Fund (now incorporating the Widows Fund), Unitarian College, Manchester, Manchester District, Sheffield District, various Unitarian Churches, Ministers Stipend Augmentation Fund, Upper Chapel Sheffield, Sustentation Fund, GA Funds

We have, as in previous years, met to review the investments of the General Assembly and associated Unitarian funds which have been invested with Newton Investment Managers (Newtons).

Since last year the value of the total funds invested have risen by some £2m and one new Church has invested with Newtons. The largest proportion of the monies invested has been in Newton Growth & Income Fund for Charities which has performed as well as other similar Funds. We have also continued to review Newtons' performance of their other investment funds and here again the performance has been above the equivalent investment funds.

Over the year a question has been raised as to whether, following the withdrawal by Newtons of their discretionary management of the funds, our Churches and associated Charities should be obtaining outside advice in accordance with the Charity Commission's guidance CC14. The matter is still in its early stages and a report will be given when it has been resolved.

*Mike Tomlin*

# £16.15m

*- The amount invested by Unitarian groups with Newtons through the Investment Panel as at 31/10/16.*



## Sustentation Fund

### Members during the year:

Rev John Clifford , GA President (until April 2016), Dorothy Hewerdine, GA President (from April 2016), Derek McAuley (GA Chief Officer), Peter Hanley (GA Treasurer), Mike Tomlin (Chair), Jeffrey Teagle (Secretary), Alan Eastwood (Treasurer), Dawn Buckle (until Oct 2015), Neville Kenyon (until Oct 2015), Jim McClelland (until Oct 2015), Joan Cook, Robert Ince, Eric Jones

The trustees met once during the year to: receive the accounts, produced in record quick time by our Treasurer, Alan Eastwood; review our investments; and make grants to Congregations and Groups.

The accounts and report are to be found later in the Annual Report.

As you will see from the accounts our income was a little down on last year due to the switch of one investment which was producing a reasonable income but at the expense of capital losses, so the investment was switched to Newton Growth and Income Fund units.

Grants were a little higher than last year so that the surplus was £1,184. There were fewer applications this year so it was decided to keep the full grants at £1,500 with reductions for part-time ministry so that our "project" fund would be a little higher. We were pleased to be able to make a special grant to Cardiff to help them fund a Minister having been without a Minister for some years.

Finally a decision was taken to ask the Executive Committee to consider taking the Sustentation Fund back in house to streamline the financial operations of the General Assembly. If this proposal goes through the Sustentation Fund would still exist as a restricted fund but be centrally administered.

*Mike Tomlin*

# 2020 Group

## Members during the year:

Jane Couper, Winnie Gordon, Angela Maher, Andy Pakula, Martin Whitell, Aleks Zglinska

A busy year for the 2020 group has followed last year's Annual Meetings.

There have been no changes in the team with Andy Pakula, Aleks Zglinska, Winnie Gordon, Jane Couper, Angela Maher and Martin Whitell continuing to bring their own expertise and experience together to support the programme.

The main focus of work being supporting the newly invigorated congregation of Derby Unity as it has grown steadily.

Now into its second year the community is learning to draw on the strengths of its new members while supporting their spiritual growth and development. Under the leadership of Christina Smith as Chief Community Cultivator, the Sunday Gatherings calendar has included a number of visiting speakers who have been able to enrich the work of the community by sharing their own experiences and insights in some inspirational ways.

Excitingly the community has also been able to support the existing evening service at Friargate Chapel once a month and attendees from the small core group that existed to support Christina in her initial work in Derby have also benefited from the space provided on a Sunday morning meeting at The Multifaith Centre on the Derby University campus.

A children's programme has been developed to allow families with primary aged children to access creative learning which complements the work going on in the Derby Unity community for all ages. This is headed by a dedicated children's worker for at least two weeks a month and other children's activities are supported by the team currently responsible for music in the Sunday Gathering.

With feedback and guidance from the community the Gatherings have developed into a cafe-style meeting with refreshments available throughout the morning and opportunities for attendees to share with one another and support each other in pastoral care. Christina is particularly able at developing multimedia elements to support worship and has found creative ways to engage all ages and include new members of the community. The format allows a theme to be explored each week with readings, music, poetry and stories coming together to create a space where participants are welcomed into conversation and deep relationship with one another, where everyone gains understanding and is challenged to explore and grow.

A number of other events and projects have been supported by Derby Unity during the year including an evening held at the Multifaith Centre in collaboration with the local Muslim community and an after school club trialled in conjunction with a local Community Centre.



Going into 2017 plans are in place for Friargate Chapel to undergo some renovations, since work to the neighbouring properties has now been completed and the space is now adjacent to a new development of student accommodation with more residential use of the surrounding area planned by the city. This will allow more extensive use of the space during the week and initially will hopefully include a rental to a community group while their own premises are refurbished.

Alongside this, some work has been done looking at the experience 2020 is gaining in supporting Derby, and the wider team are developing in their own ministries and looking at where this can be used to build into The Next Steps vision for the wider movement.


This period of consolidation will hopefully allow further projects to benefit from the developments made by 2020 well into the future. As always the team are grateful for all the support given by others this year to help Derby Unity and, by extension, the future of Unitarianism in the UK and our links with our siblings in faith around the world.

*Aleks Zglinska*





# Derby Unity

  
**UNITY**  
 DERBY

Don't ask what the world needs. Ask what makes you come alive, and go do it. Because what the world needs is people who have come alive.

*Howard Thurman, 1900 - 1981*

BE MORE • DO MORE • MAKE A DIFFERENCE

  
**UNITY**  
 DERBY

The capacity to tolerate complexity and welcome contradiction, not the need for simplicity and certainty, is the attribute of an explorer.

*Heinz Pagels*

BE MORE • DO MORE • MAKE A DIFFERENCE

  
**UNITY**  
 DERBY

Live as if you liked yourself, and it may happen.

*Marge Piercy*


BE MORE • DO MORE • MAKE A DIFFERENCE

  
**UNITY**  
 DERBY

To be yourself in a world that is constantly trying to make you something else is the greatest accomplishment.

*Ralph Waldo Emerson*

BE MORE • DO MORE • MAKE A DIFFERENCE

  
**UNITY**  
 DERBY

You are a marvel. You are unique. In all the years that have passed, there has never been another child like you.

*Pablo Casals*

BE MORE • DO MORE • MAKE A DIFFERENCE





# Local Leadership - Supporting Congregations

## Local Leadership

### Members during the year:

Louise Rogers (Chair), Margaret Robinson (Secretary), Winnie Gordon, Howard Wilkins,

### 2015/16

The role of the LLSG is to ensure that every congregation is served by trained leaders, by providing training, advice and information, to encourage and support congregations through:

- Developing and implementing a modular training strategy for local leadership and governance;
- Providing advice and support to congregations and districts; and
- Providing facilitation services to congregations and districts.

The LLSG has a co-ordination as well as a strategic role. It works to a plan, reviewed every year. The year started with the LLSG reviewing its plan in the light of the newly created Vision document, identifying where the Group's work could help to meet the Vision's aims. In August the LLSG renewed its action plan.

All the work developing and implementing activities is carried out by the working groups, which report to the LLSG. These are:

- Building Advisory Group (BAG)
- Worship Studies Committee (WSC)
- Hucklow Summer School
- LEAP (previously the REvolution course)

The LLSG meets every two or three months – we have started to meet via telephone – and the purpose of this meeting is to:

- Hear how the working groups are getting on, whether they want to try something new or need some additional support;
- Discuss whether we have the resource or a new volunteer to develop projects in the areas which are thought to be important but we do not

have the time, the resource or the expertise to progress;

- Discussing the annual budget; the annual meetings; and the annual report; and
- Linking with the EC via Marion Baker, the EC's LLSG link

2015/16 has been a year when our ambitions have been scaled down to match the capacity of LLSG members. Most of the work being done is happening within the working groups. The main work which sits with the LLSG is updating Help is at Hand, as an on-line resource. This is progressing and we hope it will be in a form to launch at the 2017 Annual Meetings.

## Help is at Hand



Practical Hints for Church Officers and Trustees

September 2007

The General Assembly of Unitarian and Free Christian Churches  
Green Hall, 1-6 Green Street, London WC2R 3JF  
tel: +44 (0)20 7240 2384 fax: +44 (0)20 7240 2089 email: ga@unitarian.org.uk

The Chalice Award Scheme (CAS) also sits with the LLSG. CAS Leaders information has been updated and is on the GA website. Ullett Road Church Rainbow Rebels, a group of eight children, registered for the Chalice Award Scheme in September 2016. Two other churches are hoping to start groups. York Unitarians have a group which has been running for a number of years.

After the success of Revolution (training for RE leaders), the LLSG has supported the development of LEAP (Leading, Enabling, Affirming People). This programme will prepare people to develop and deepen their leadership and facilitation skills in creating worship for all ages. Those involved are Rev John Harley, Liz Hills and Margaret Robinson and they have spent 2015/16 planning the LEAP programme.



2016/17

Help is at Hand webpages are progressing and we hope they will be launched at the 2017 Annual Meetings. Alongside this, a more strategic approach to governance training is being developed. To assist this, LLSG is discussing with UKunitarianTV how video may be used to support Help is at Hand webpages.

It is hoped that new modules for the Chalice Award will be developed over the next 12 months. There is a template for Chalice Award modules and we are hoping that others may get involved in developing a module.

The LEAP Course will consist of two residential weekends which will be held at The Nightingale Centre, Great Hucklow in Derbyshire, from 1st to 3rd September 2017 and 1st to 3rd June 2018. There will be four assignments and reflections to be done in-between the weekends, with tutor support and feedback.

It is recognised that more needs to be done about safeguarding – both for children and vulnerable adults. We will explore this in Summer 2017 with the aim of producing new resources.

The LLSG did not have the hoped-for conference in 2016. It is anticipated that the LLSG will hold an event in the Summer of 2017 in order to review progress on key activity, and to plan for the future.

*Louise Rogers*



*Line Dancing with Jane!*

## Hucklow Summer School

### Members during the year:

Jane Blackall, Janet Costley,  
Michael Dadson (until Aug 2016),  
Katie McKenna, Ned Prideaux, Rita  
Woodisch (until Oct 2016)

### Staff Support:

Audrey Longhurst

Hucklow Summer School, on the theme of 'This Changes Everything', welcomed 62 participants in 2016: 55 adults, 5 under twelves and two young people. The school aims to accommodate around 60 people, and this target was therefore achieved. We did not quite achieve the target of one-third of participants being newcomers this year, however. The proportion of first-timers was down to a quarter, but of those participants who attended this year, ten had attended for the first time in 2015. We are conscious that new attendees are essential to the life-blood and energy of Summer School and our movement as a whole.

The quality of the theme talks was, once again, outstanding. Danny Crosby, Colleen Burns, Jef Jones, Mária Pap and John Harley all spoke on aspects of what the theme meant to them. It was particularly moving and important to hear Mária Pap speak of the struggles for equality in the Transylvanian movement and we were glad to have the opportunity to make this connection and share our experiences. The theme talks were recorded and audio podcasts can be downloaded from [www.hucklowsummerschool.co.uk](http://www.hucklowsummerschool.co.uk)

The quality of the four engagement groups was also very high. They allowed each participant to explore the theme in their 'held' groups every morning and reflect on what key moments in their lives had caused significant change and their impact. The choice of optional activities was also of a very high standard. This reflected part of our mission statement 'to draw out and develop the potential of all participants'.

We were able to offer a religious or spiritual workshop both in the afternoon and evening sessions, alongside activities such as 'sturdy walking', 'line dancing with Jane' (see photo!), creative activities, Reiki healing and writing workshops (and many more!).



Most optional workshops had not been showcased at Summer School before. Although the feedback from participants on their evaluation forms was overwhelmingly positive, there was criticism that there were too many 'high quality' events to choose from. We will look into the suggestion that some of these workshops are put on again next year to enable more people to take part.

Fund-raising activities were held during Summer School to raise money for our bursary fund: the silent auction, the social hour and the second-hand bookstall. Thanks to the generosity of participants over £1,500 was raised. We are very keen that all who wish to attend Summer School are not prevented from doing so by lack of funds and estimate that we need to raise £3,000 each year to make this possible. Donations towards the bursary fund and other fund-raising activities are encouraged and welcomed all-year round.

Michael Dadson stepped down from the organising panel after this year's event, after four consecutive years of service. Rita Woditsch also stepped down after two years of service. We are delighted to welcome Ned Prideaux as a new member of the panel to join existing members Jane Blackall, Janet Costley and Katie McKenna.



Next year's Summer School will run from 19-26 August 2017. Our theme will be 'Walk Your Path with Joy: Finding Hope and Resisting Despair in Turbulent Times'. The team of facilitators and speakers is coming together well. To help consolidate and strengthen the pool of Summer School group leaders, a facilitation training day will be held in early February 2017: it is hoped this will be an annual event and we will in due course broaden this out to offer engagement group facilitation training more widely within the movement.

*Jane Blackall*



# Buildings Advisory Group

## Members during the year:

Mike Barber (Convenor), Zoe Bremer, Adrian Isaac, Geoff Levermore, Howard Wilkins

## Staff Support:

Derek McAuley

## Historic Consultants:

John Goodchild, Graham Hague, Judy Hague

The Building Advisory Group [BAG] continues to be active, conducting most of its business by email. It met twice, at Hinckley and York.

The Buildings Advisory Group's 'mission' is to offer practical guidance and suggestions on developing, financing, and maintaining our building stock. The main focus of the Group this year, as previous ones, has been on responding to requests for advice from various Unitarian places of worship and other denominational buildings. These are usually submitted via Essex Hall.

The main enquiries handled during the year are listed below:

Chowbent: Advice on funding sources sought.



*Chowbent Unitarian Chapel*

Hinckley: We were invited to meet at the chapel. Problems were being experienced with lack of heating. This is somewhat due to the very rare and historic Perkins central heating system still in use.

Essex Hall, London: the Group continues to be represented with two members on the both the Board of Trustees and Board of Management. Advice continues to be sought on various matters.

Mansfield: Water leaks and corrosion in the existing LPHW system have now been cured.

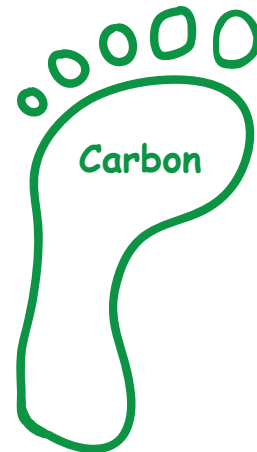
Shrewsbury: Advice and guidance sought regarding the appointment of a surveyor for their quinquennial review.

Whitby: Query concerning quinquennial review, and the levy of VAT for listed buildings.

York: BAG has visited and given advice concerning heating and green energy options

Southend: The group has been consulted regarding their quinquennial review which is due to be submitted to BAG in the near future.

Presence at 2016 GA Annual Meetings: We had our usual stall. In addition we held a workshop where we launched our energy monitoring/carbon footprint project as well as discussing other BAG related topics such as chapel gardens.



BAG carbon footprint project: At the GA Annual Meetings we launched a project to look at the denomination's contribution to global warming by measurement of the energy performance of Unitarian places of worship. This is being done with a view to reducing the denomination's Carbon Footprint. Since the launch, chapels have been asked to submit their annual energy consumption together with other information in order for the project to proceed. So far, some 36 chapels have responded. It is hoped to present some preliminary results of this work at the next GA Meetings.

*Mike Barber*



# Ministry

## Ministry Strategy Group

### Members during the year:

**Rev Daniel Costley, Jane Couper (from Jan 2016), Richard Gaines (until Jan 2016), Rev Ant Howe, Kay Millard (from May 2016), Wendy Sudbury (until Jun 2016), Rev Sarah Tinker**

### Staff Support:

**Derek McAuley (Chief Officer), Rev Linda Phillips (Director of Ministry, until Jun 2016), Mary-Jean Hennis**

*Mission Statement: To provide the General Assembly with excellent spiritual leadership with the skills and ability to develop and lead thriving religious communities.*

The two key concerns for the Ministry Strategy Group in 2015/16 were the continuing work on the organisation and funding of training for the Unitarian Ministry, and the support and well-being of Ministers already appointed to the GA Roll.

### Ministry Training

Our previous reports described the work of the Strategy Group in defining the new Competencies, and then beginning to work with an external expert consultant on approaches to future training.

Concerned to avoid potential overlaps with other training, the Group has worked closely with the Worship Studies Course team to identify synergies and possible mutual paths to our goals. As the work progressed, it became increasingly clear that there was a possibility of conflict or duplication between the Group's approach to the issue, the ambitions of the Executive Committee's Next Steps, and the internal review of activities at Unitarian College Manchester, which included convening a residential event.

After discussion between all three parties, it was determined that a new, GA-led review of Training Structures be established. The Ministry Strategy Group will be represented on the Advisory Panel of the new project, but will not lead it.

### Support to Ministers

A new area for the Group has been the first steps towards overhaul of guidance and procedures to support both Ministers and congregations in meeting the demands of their work. We have been concerned with two key areas: guidance for Ministers and Congregations in cases where urgent mediation and support are needed (considered a 'crisis management' issue); and, secondly, ongoing support and/or counselling for all Ministers. In both these matters we want to take note of the best practice developing across a range of other pastoral roles in society.

Neither of these is straightforward, so the Strategy Group continues to work closely with the Chief Officer, the Executive Committee, the Unitarian Ministerial Fellowship and others to ensure a satisfactory way forward.

The Group also anticipates a need to review and refresh Guidelines in this area and will work with the new Ministry and Congregational Support Officer to achieve this.



*The UCM residential event, June 2016*



## Other Work

Our thanks go to Richard Gaines for all his work on the new 'Recognition of New Ministers' at the GA Annual Meetings, which was successfully implemented at the 2016 Birmingham Meetings.

Our new Unitarian Ministers and Lay Pastors continue to be supported through the reinvigorated Mentoring programme.

The Strategy Group is grateful to the Hibbert Trust for funding and organising another annual "Ministry in the Making" retreat for students. These retreats have been highly valued by those attending and form a useful opportunity for students from UCM and HMCO to get together.

All Ministers and Lay Pastors on the General Assembly Rolls are expected to behave with dignity and professionalism. To uphold this expectation, the Ministry Strategy Group and its members have continued to work with congregations where differences or concerns have arisen, endeavouring to ensure that satisfactory resolutions are achieved. We remain responsible for the DBS checks as part of our essential commitment to Safeguarding.

The Ministry Strategy Group would like to take this opportunity to record its thanks to the Rev Linda Phillips, Director of Ministry at Essex Hall, who retired in Summer 2016, for her knowledgeable support. More widely, her extensive work advising Ministers, Lay Pastors and congregations on a range of matters has been greatly valued. In particular, the detailed work she undertook liaising with Ministers, Lay Pastors and congregations on vacancies and safeguarding issues, as well as with other denominational groups, has been highly appreciated.

*Daniel Costley*

# 3

*- The number of Ministers admitted to the roll with probationary status*



## Interview Panel

### Members during the year:

**Rev Alex Bradley, David Dawson, Rev Margaret Kirk, Rev David Shaw, Rev Dr Arthur Stewart, Rev Sarah Tinker (Chair),**

### Staff Support:

**Rev Linda Phillips (Director of Ministry, until June 2016), Mary-Jean Hennis**

The work of the Interview Panel has a steady rhythm through the year, meeting overnight in Oxford in early January to conduct interviews with potential ministry students and meeting again in May in London for final interviews with students about to complete their training.

The role of Director of Ministry is an essential one and we thank Rev Linda Phillips for her wise guidance over the last six years and her effective management of such varied tasks, many of which go unnoticed because of their confidential nature, dealing both with congregations and individuals. Much of the work of the Interview Panel also has to remain confidential in order to respect individuals' privacy but our processes are regularly reviewed and candidates are offered verbal feedback if they wish. We wish Linda a happy and fulfilling retirement.



*New and Retiring Ministers with GA Officers after the Anniversary Service*

*L-R: Rev Charles VanDenBroeder, Rev Kate Dean, Rev John Clifford (GA President 2015-16), Rev Phil Waldron, Rev Daniel Costley (Chair, Ministry Strategy Group), Derek McAuley (GA Chief Officer)*

# 2

## *- The number of Ministers admitted to the roll with full status*

The Interview Panel values the processes of discernment that any potential candidate for ministry training has to work through and we are keen to encourage such processes. We recommend that anyone sensing a call to ministry finds out more about the role by observing and consulting with ministers currently in post, engaging fully with the life of their congregation and district association, as well as gaining a deeper awareness of our national movement's work and governance structures and the great variety of congregations in our General Assembly.

We aim to hold a Ministry Inquiry Day each year in the early summer, where people at all stages of their journey towards ministry can find out more. A retreat for those interested in exploring their sense of calling was led by the Ministerial Fellowship in May 2016 and Interview Panel members are grateful for the considerable effort that went into the planning and hosting of this residential event.

# 2

## *- The number of new ministerial students offered training for the next year*

In January 2016 the Interview Panel recommended that training places to commence in Autumn 2016 be offered to Mark Hutchinson at Unitarian College Manchester and to Duncan Voice at Harris Manchester College, Oxford.

During the academic year to the summer of 2016, six students were in training:

Harris Manchester College, Oxford:  
Lewis Connolly, Claire MacDonald, Kate McKenna and Andy Phillips

Unitarian College Manchester:  
Bob Janis-Dillon and Rob Whiteman

# 6

## *- The number of ministerial students in training in the academic year to Summer 2016*

Panel members were pleased to recommend that Revs Cody Coyne and Winnie Gordon be admitted to the Roll with full status, following the completion of their probationary status and that Rev Ralph Catts be moved from the Roll of Lay Pastors to the Roll of Ministers, for the completion of his probationary status.

Revs Kate Dean and Rob Whiteman were recommended for inclusion on the Roll with probationary status in Autumn 2016, following the successful completion of their academic studies.

It is a pleasure to witness the progress made by our students in training and to be part of their journey towards congregational ministry. These are not easy times and our movement, like any other, requires wise leadership. We thank everyone for the support they give to our training processes and particularly to our students and new Ministers.

*Sarah Tinker*



# Visibility

## Lindsey Press

### Members during the year:

David Dawson (Convenor), Kay Millard, Catherine Robinson, Kate Whyman

### Staff Support:

Audrey Longhurst, Derek McAuley (Chief Officer)

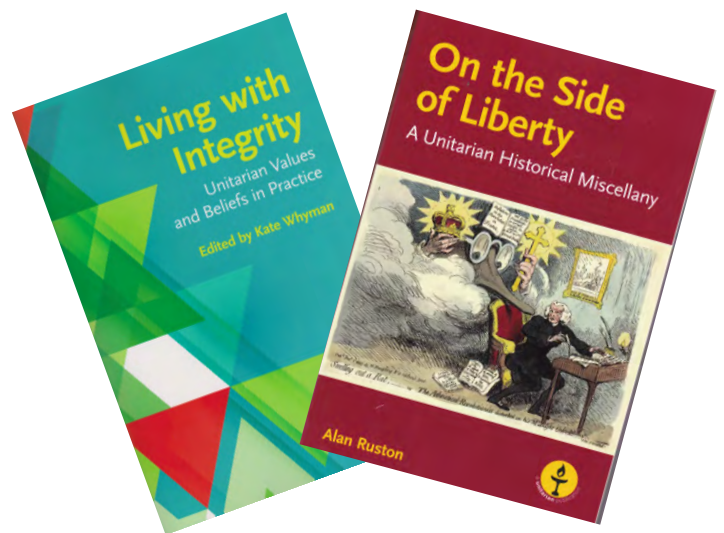
The panel met three times during the year. Our main aim is to produce books that will be attractive and helpful to British Unitarians in their spiritual journey, in their quest for greater awareness of Unitarian thought and practice, and in their worship. With an on-line facility our books are now more easily available to a wider audience, but sales beyond the UK are still small in number. We hope for increased sales to both UK Unitarians and further afield. We have limited resources to market our books and would ask that congregations help us by drawing attention to Lindsey Press publications in their own newsletters. We welcome Susie Ince's offer to help with marketing on an ad hoc basis; she produced an excellent colour brochure highlighting our two new books and with briefer references to our complete catalogue. Have you seen this brochure? Is it on your congregational noticeboard?

This year we were able to launch two new books at the GA Annual Meetings.

*'Living with Integrity – Unitarian Values and Beliefs in Practice'*, ably edited by Kate Whyman, allows twelve authors to explain how Unitarian values and beliefs underpin either their work, particular situation, or time of life. This book has been well-received and a number of congregations are already using it as a basis for group discussion.

The second book: *'On the Side of Liberty – A Unitarian Historical Miscellany'* is a selection by the author, Alan Ruston, from his extensive and colourful writing over the past fifty years. This is not a standard history book, but an exploration of some of the more engaging characters that have graced the story of Unitarianism from the 18th century to the present day.

Both the above books have been reviewed in *The Inquirer* and *The Unitarian* and we thank the reviewers for doing this. Further marketing has been done through Facebook and the GA Website and review copies have been sent to the editors of *Reform*, *The Friend*, and *Progressive Voices*.



Audrey Longhurst manages book sales from Essex Hall – you can phone her (020 7240 2384) and buy Lindsey Press books using a credit or debit card. Audrey also provides book sales figures for the panel throughout the year to which are added the on-line sales. 2015/16 was a very successful year as this table of books sold shows:

	Essex Hall / Annual Mtgs	Online	Total Sales	Total % increase
2014/15	679	185	864	
2015/16	903	196	1099	27%

We get more requests to publish than we are able to handle; not all the requests meet the prime focus of the Lindsey Press and in these cases we advise on other ways of making texts available.

At the moment we have three books firmly in the 'pipeline'; however the 'pipeline' in publishing is very flexible: two years if all goes smoothly, much longer if there are problems.

Please continue to support the Lindsey Press – it is **your** book publishing imprint.

David Dawson





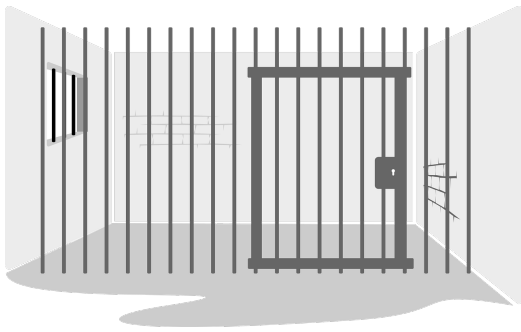
# Penal Affairs

## Members during the year:

**Tony Cann, Bruce Chilton (Chair / Secretary), Philip Jackman, Bernard Omar, Tony Rees, Tony Ward (from Jan 2016), David Warhurst**

The Penal Affairs Panel (PAP) is a social responsibility activity of the Unitarians. It was created in 1992 following the General Assembly's "great concern at the poor conditions and regime at many local prisons." The Panel was given the task "to investigate the current situation on... penal policy, to keep the denomination informed..., and to provide a liberal religious voice in response... to current legislation."

Although the number of prisoners held in the UK has risen from 85,000 to 86,000 in the past 12 months, it would be wrong to assume that the prison policies and conditions situation had found some stability.



The Chief Inspector of Prisons has described a "grim situation" in which "many prisons have become unacceptably violent and dangerous places" for inmates and staff. The number of prison officers has fallen from nearly 20,000 in 2011 to fewer than 15,000 in 2016. In addition, the UK continues to have the largest immigrant detention facilities in Europe, with over 3,000 detainees at any time, although the number of detained children has fallen following protests. The European Court of Human Rights has decided the detention facilities must also be described as prisons.

Prison overcrowding is commonplace in many European countries but the UK penal system is exceptional among Western European countries. The UK imprisons 145 per 100,000 of its population, compared with 118 in France and 81 in Germany. While crime figures in the UK continue to fall, Ministry of Justice projections expect 5,000 more prisoners by 2021. A major problem in the UK is the disproportionate number of life sentence prisoners. The UK has 8,500, more than the total

**Annual  
Report 2016**

in the rest of Europe and compared to 2,000 in Germany and 450 in France. The PAP hopes to draw closer attention to life sentencing and, despite legal changes to prevent more such sentencing, the static number of indeterminate sentence prisoners in the UK. A further concern is the growing number of elderly prisoners for whom the security, let alone the conditions, seems wholly inappropriate.

The PAP has continued to "investigate", "inform" and "respond" with three meetings in London during the year. The Inquirer has published articles from the PAP on prison reform following statements by the then Prime Minister, David Cameron, the first such statements on prison reforms since the 1990s. Prison reforms then promised by the Justice Secretary, Michael Gove, were encouraging but seemed to disappear with the change of Conservative Government leaders in July. No PAP Issues Papers have emerged this year because of our wish to try to reach more Unitarians through such articles and the online PAP News, now at Issue 24. It is intended to publish more PAP Issues Paper in the coming year.

At the centre of the PAP's work are the GA Annual Meetings. This year with the support of the FOY Society, the PAP promoted a motion on personal liberty and privacy based on the work of Liberty. The PAP Presentation was on "Privacy" with a well-attended address by Renate Sampson, Chief Executive of Big Brother Watch. This examined the "Snoopers' Charter" and the Investigatory Powers Bill introduced by the then Home Secretary, Theresa May, which has met with 86 major objections from two major Parliamentary Committees. The Inquirer kindly included an article from the PAP on the Presentation. The PAP has refreshed the long-established links of the Unitarians with Liberty and attended its AGM.

The PAP is planning its activities for 2017 and is most pleased to have engaged Professor Kate Picket to give an address in the PAP Presentation. Professor Picket is the co-author of the influential book "The Spirit Level – Why More Equal Societies Almost Always Do Better". Equality of UK penal policy and conditions with much of Western Europe would clearly be major, valuable reform.

The great concern of the General Assembly in 1992 at the "poor conditions and regime" of prisons in the UK remains even more valid in 2016. The work of the PAP in responding with a "liberal, religious voice" is just as pressing. Do help by making other Unitarians and others aware of the crisis in UK prisons. Do tell them of the need to reduce the numbers of our prisoners to give any chance of success to long overdue reforms.

*Bruce Chilton*



# Wales

## Welsh Department

### Members during the year:

**Diani Bianchi, Nans Davies, Hilda Dumpleton, Tony Foster, Eric Jones, Megan Jones (Chair to Jun 2016), Cen Llwyd, Gwynn Pritchard, Manon Richards (from Jun 2016), Wyn Thomas (Chair from Jun 2016)**

### Staff Support:

**Melda Grantham (Secretary)**

Another busy year has seen three new ministerial appointments within Wales – Rev Lewis Rees at Nottage, Rev Alun-Wyn Dafis at Brondeifi, Lampeter and Rev Maud Robinson at Cardiff. We wish them and their congregations every success.

Earlier this year a conference was held in Carmarthen for the Unitarians in Wales, and the outcomes of the group discussions which took place during the day have provided the direction for the work of the Welsh Department for the foreseeable future.

One of the key aspects of the work during the past year has been to continue to raise the profile of the Unitarians, by being as visible as possible to as large and as diverse an audience as possible.

Having a Unitarian stand at the National Eisteddfod at Abergavenny this summer meant that we reached a large audience, and was a useful showcase for what we do. Our support for the BAWSO organisation – a charity that supports victims of violence and abuse such as Forced Marriage, FGM and Human slavery – has attracted a lot of attention and respect from those outside of the Movement. As a result of their presence at the Eisteddfod stand, I was invited by Dyfed Powys Police to address an audience of police officers from every police force in Wales as well as faith leaders from all the major faiths, about the Interfaith work that we as Unitarians are involved in.

Interfaith activities continue to be important and I continue to represent the Unitarians on the Inter Faith Council of Wales and attend many functions organised by other faiths. I also represent the Movement on the Welsh Places of Worship Forum, which is a body set up by the Welsh Government and Cadw (the Welsh Government's historic environment service) to provide a strategic plan for the future of religious buildings in Wales.

I have also represented the Unitarians at high profile events such as the State Opening of the Welsh Assembly in the presence of Her Majesty the Queen, the Duke of Edinburgh, Prince Charles and the Duchess of Cornwall.



*Melda Grantham (2nd from left) represents us at the State Opening of the Welsh Assembly.*

The two District Associations work tirelessly to support the Movement and it is only through their efforts and dedication that the committee of the Welsh Department are able to focus on the bigger picture. Between us – we are keeping the flame burning brightly in Wales.

*Melda Grantham*



# Youth - Our Future

## Youth Panel

### Members during the year:

Lorna Barry (Chair, from Jun 2016), Jim Blair (from Jan 2016), Jen Hazel, Claire Maddocks, Mattie Pugh (to Oct 2016), Sara Robertson (from Jun 2016), Christina Smith, Eloise Williamson (to Jun 2016)

### Staff Support:

John Harley (Youth Coordinator), Andrew Mason (Minutes)

A big thank you to Sue Talbot and Vanessa Rothwell for serving on the Panel for many years and for their tireless leadership at Junior Weekends. Also we are grateful for Sarah Atkinson's input and creativity at Senior Weekends. We are delighted to have recruited two new members onto the panel: Sara Robertson and Lorna Barry. Lorna is now the Chair and we thank her especially for her help and guidance during the Youth Officer's sabbatical.

We appreciate Andrew Rosser's leadership over the years on Senior Weekends and we wish him well with his new ventures. Liz Hills is also stepping down after over ten years of Unikids weekends and on behalf of a generation of children we have valued her energy and musical fun. We are happy to see Rachel Thorp and Rob Gretton joining the Youth Programme as youth leaders and Nicola Temple shadowing. We are indebted to Jen Hazel, Claire Maddocks, Eloise Williamson, Kathy Faiers, Louise Shatliff, Anna Jarvis, Izzy Rosenberg and Caroline Boyce for their continued expertise on youth weekends.

Numbers of children and young people attending youth weekends over the year have been generally steady compared to the previous year though the Youth Panel still has concerns about the long-term stability of the Youth Programme. Those attending youth events over the recent financial year were: Junior - 34, Inter - 27, Senior - 9, Bridging - 7, Five Days Away - 14 and Unikids - 12.

# 103

- attendance at our Youth events this year

Ongoing issues that the Youth Programme faces include: challenges with the booking system, marketing of youth events, outreach to non-Unitarian families and our ability to support young adults when they leave the youth programme and encourage them to lead events for themselves.

Lately we have been struggling to strengthen our publicity techniques and so we were grateful to the Nightingale Centre for funding a training weekend in social media approaches for our youth leaders and supporters in September 2016. The weekend was attended by 9 people and as a direct result we have already utilised Mailchimp (an effective e-newsletter) and reactivated our Facebook presence.

Anna Jarvis reflected: 'I arrived at this weekend still quite a stranger in the cyber world - although I am getting a bit more confident with the small efforts I make at church I know I am still very much a novice. Over the course of the weekend it was fascinating listening to people who were using social media on a daily basis both for their work and their social life and I began to understand the opportunities and the power that all these different modes of communication can offer. Our Youth Programme is a vital part in the continued growth and health of our movement both nationally and locally. Working with others to begin the process of revitalising such a precious community is a real privilege.'

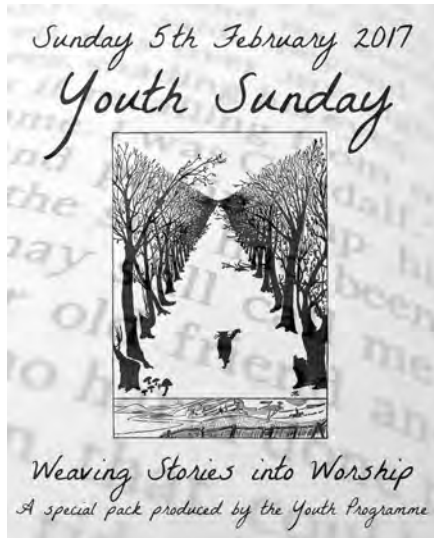




The 2016 Annual Meetings



I was encouraged by the number of stories I received towards the Youth Sunday pack entitled 'Weaving Stories into Worship' and I regret that we couldn't include them all. We hope this publication was useful for congregations. Please let me know if you have any requests for themes and topics for future Youth Sunday packs.



Youth Sunday Worship Pack

An ongoing project is to produce a Youth Leaders' Handbook to support youth leaders on youth weekends and provide guidance and suggestions of good practice. The Youth Panel continue to offer support and training to congregations who want to establish Sunday school activities and our Roadshows are still being requested. Roadshows are designed to give an introduction to Junior Weekends for children who are interested in going to Great Hucklow.

The Youth Coordinator would like to thank the EC for granting him a sabbatical after eleven years of being in the role and to Claire, Jen and Lorna for providing leadership in his absence. I was privileged to preach at Unitarian churches and lead workshops in youth work for young adults in North East India and Chennai and stay at the Annie Margaret Barr Children's Village in Kharang. It was inspiring to visit Unitarian schools in the Khasi Hills and witness much vision and determination in the work of so many volunteers.

*Rev John Harley*

GA Youth Coordinator



*Top Row: Five Days Away event - Climbing activity and Group Photo  
Bottom Row: Unikids event - The group at the Youth Hostel, and on a Steam Train outing*



# Nightingale Centre - Great Hucklow



## Nightingale Centre Management Cttee

### Members during the year:

**Marion Baker (Chair), Sue Catts, David Copley, Dot Hewerdine, Richard Merritt, Colin Partington (Financial Secretary), Gwyneth Roper, Michael Tracey (Secretary), GA Executive Cttee**

Another year of major improvements to The Nightingale Centre, when yet again we owe a tremendous debt to the Manager, Stella Burney, and her staff for their patient and cheerful commitment to lessening the disruption for guests. Who would have known that the plasterers had only finished work on the opening up of the Dining Room less than an hour before the first guests arrived for a Winter Walking Weekend? There have been several similar 'to the wire' events during the year but each time, guests have been met with smiling faces, comfortable rooms and delicious food!



Amongst the improvements this year are more bedrooms offering en suite facilities, more toilets enabling the retention of the 4 star Hostel rating and an imaginative solution to the overcrowding of the dining room which is proving very successful.

The planned improvements to the heating system, the food storage facilities and the upgrading of The Hibbert Room have also been implemented to good effect. All these improvements add to the quality of guest experience at the Centre and feedback has been excellent.

A generous donation of IT equipment in The Peach Hall and The Hibbert Room provides interactive smart screens in line with the expectations of many of our conference guests; Unitarian, educational and commercial. Our more social groups enjoy these facilities and several have planned film nights into their programme.

The Staff team has worked well through the changes and are taking on new challenges such as learning how to use the IT systems! Sam left in September handing over the care of the garden to June who has been busy planting spring bulbs to give more colour in spring. The gardens continue to supply the kitchen with a wide range of home-grown vegetables, fruit and herbs which add considerably to the quality of guest meals. Over the summer, there have been changes to the kitchen and house staff. Stella, Tarrah and Martin have ensured that the high standard expected by our regular guests.

And so to the future!

The main focus in the coming year will be making improvements to Barleycrofts House to bring it to a modern day rental standard. The improvements will make better use of space, increase the number of bedrooms and bathrooms and provide a secure



parking space for future tenants. This will reap future benefits through increased rental income.

Mindful of the safety of our younger guests, plans are in development to make the rear entrance of Nightingale House more secure. Also under consideration are improvements to the Peach Hall to provide more meeting and accommodation space.

As always, the Management Committee considers very carefully the feedback from all users of the Centre and strives to make improvements that will enhance the experience of guests and we look forward to continuing to make both small and major improvements during the coming year.

Thanks to increased exposure in a wide range of media and subsequent word of mouth, the range of groups using the Centre has been greater than ever in the last year and we are pleased that there has been a significant increase in the number of religious groups from many backgrounds who appreciate the special character of the Centre, including its suitability for retreats and similar activity. The Retreat Association's website has in fact been a very good source of promotion for us.

In addition to its supportive role as a vehicle for Unitarian outreach, the Centre has continued to be a focus for national Unitarian meetings. There were some thirty Unitarian-related events during the last year. Occasionally groups have not achieved their expected numbers which has meant that space at the Centre that could have been filled by other groups has remained unused. The likely result in such circumstances is a loss for the Centre of necessary income, apart from a less successful event for the organising body. The challenge is to help support the promotion of such events and here it is important that those planning the events liaise effectively with the Centre, providing comprehensive information so the Centre can include this on its website and, if provided in time, within our annual Brochure.



Inclusion in UniNews, alongside articles in the Inquirer and the Unitarian, have also helped to spread the word. Some churches and districts have included information about Nightingale Centre events in their own magazines. This really helps to ensure that as many people as possible benefit from the rich range of events on offer.

The Centre continues to benefit from its continued Visit England four-star rating and the licence to use the Walkers Welcome and Cyclists Welcome logos.



What the Centre has to offer continually changes and one of the marketing challenges is to keep up with these changes and ensure benefit from having made the improvements. This year the capacity has increased and the proportion with en-suite is greater than it has ever been. Additionally there is increased flexibility in how the rooms can be used. The room numbering has needed to change too. In order that people can see in advance the configuration

of the various rooms, plans are in place to provide photographs of each room in the Centre, accessible on the Centre's website.



We remain indebted to many people in our promotion of the Centre. Apart from the Manager, staff and Management Committee, we are grateful to all those who from time to time have provided photographs or

helped in other ways with the marketing effort. Our thanks go to all those who continue to spread the word about the Centre: churches, organisations and individuals. The latter includes the many signed-up "Friends of the Nightingale Centre" who, apart from making regular financial contributions, have helped the Centre in many other ways including promoting what we offer.

Room 2, Photos by John Hewerdine

*Richard Merritt & Dot Hewerdine*





# 2016 Annual Meetings



The 2016 Annual Meetings took place at the Birmingham Hilton Metropole hotel from Wednesday 30 March to Saturday 02 April. Over 350 Unitarians met to decide on the business of the Assembly, learn, worship and socialise together.

Some of the highlights:

- The Opening Celebrations, led by the Peace Fellowship, in celebration of their centenary.
- A Keynote Speech, with an extended question & answer session by Tehmani Kazi, Director of British Muslims for Secular Democracy on “Prevent, Gender and Challenging Fundamentalism”.
- The Anniversary Service, preached by Rev Alex Bradley and led by Rev Winnie Gordon on the theme “The Feast of the Heart” and incorporating a slightly revised ceremony of thanksgiving, recognition and welcome.
- The Social Evening, featuring Soul and Motown music from Vernon Lewis and E-Maculate.
- A new chaplaincy feature.

## Business

- The Annual Report & Accounts were adopted.
- The Treasurer reported that the Millennium Fund would be closed after 15 years and the remaining balance used to support Next Step initiatives.
- The Bowland Trust doubling income-matching scheme, which was due to run for another ten years, had been replaced with a one-off donation of £1.5M, the estimated amount that would have been paid over the period. The Bowland Trust was thanked for this incredibly generous support.



*Top Left: The Opening Celebrations  
Top Right: The Order of Service for the Anniversary Service  
Bottom Left: The Junior Programme  
Bottom Right: John Harley takes a turn at the new Chaplaincy*

- The Treasurer gave the example of “micro-elephants”, where a weekly donation of £2 from the 300 people in the room could generate over £30K – enough to employ someone to lead a project.
- The ‘From Vision to Action – Next Steps’ report was adopted.
- The Stipend Review Committee report was adopted.
- A report on recommendations for the payment of professional musicians was adopted.



## **RESOLUTIONS**

The following Resolutions were agreed by the Assembly:

### **1. FROM THE EXECUTIVE COMMITTEE**

That this General Assembly of Unitarian and Free Christian Churches, recognising the benefits of Charitable Incorporated Organisation (CIO) status, requests the Executive Committee to bring forward proposals enabling the General Assembly to convert from an Unincorporated Association to a Charitable Incorporated Organisation.

### **2. FROM THE EXECUTIVE COMMITTEE**

That the General Assembly's Constitution be amended, as follows:

#### **Recommendation 1.**

That paragraph 6A "Transitional arrangements" be deleted.

#### **Recommendation 2.**

That the following be added as a 3rd section under 6. "Members may serve for a maximum of two successive terms; a term includes any period as an appointed member to fill a vacancy following an election or arising from a casual vacancy."

#### **Recommendation 3.**

That the following be added to the 3rd section under 6. "A period of at least one year should elapse before a member is eligible to seek a further term of office by election or appointment to a vacancy."

#### **Recommendation 4.**

That the following be added to the 3rd section under 6. "A person who has been appointed to fill a vacancy under 7. E. ii. or 13 and who has completed their term of office will not be eligible to be appointed to fill a further vacancy until a period of one year has elapsed".

#### **Recommendation 5.**

That "Devise" be replaced by "Devise" in paragraph 14.



### **3. FROM THE FOY SOCIETY**

This General Assembly of Unitarian and Free Christian Churches, mindful of the danger posed internationally by violent extremism, and cognisant of the revelations of Edward Snowden about covert surveillance by the security services:

- 1) Welcomes, in principle, the Government's intention to establish a statutory framework to oversee and monitor the work of the security services.
- 2) Considers that the Government's Investigatory Powers Bill, as presently drafted, fails to provide adequate safeguards to protect the privacy of law abiding citizens.
- 3) Urges that the Bill be amended so as to incorporate the eight point plan proposed by Liberty (National Council for Civil Liberties).

### **4. FROM GOLDERS GREEN UNITARIANS**

That this General Assembly of Unitarian and Free Christian Churches:

- 1) expresses its deep concern that the Syrian Civil War has caused over 250,000 deaths, many more serious injuries, the displacement of over ten million people and a refugee exodus of over four million Syrians;
- 2) calls on fellow Unitarians to respond with compassion and generosity to the Clara Barton Red Cross Interfaith Emergency Appeal for urgent medical aid, food and shelter for the millions of victims of the war in Syria and the care of millions of refugees, including many vulnerable children and elderly people in desperate need of humanitarian aid and shelter.



## 5. FROM TWELVE FULL MEMBERS

That this General Assembly of Unitarian and Free Christian Churches:

deeply concerned by the worsening effects of climate change;

committed as we are to the service of humanity, and to respect for all creation that constitutes the interdependent web uniting all life;

noting the partially positive but inadequate outcome of the United Nations Conference on Climate Change (COP 21) in Paris;

and believing that solutions lie in the informed, imaginative and courageous engagement of compassionate women, men and children all round the world;

calls upon all Unitarians and Free Christians to respond by:

a) making rational changes to personal lifestyle by measuring as necessary and reducing personal carbon footprints—including in the areas of domestic energy consumption and supply, transport and travel choices, and diet;

b) initiating and supporting actions at congregational level to reduce energy usage and promote energy efficiency - including by recording premises' energy consumption to establish a baseline carbon footprint, and through involvement where possible in local community projects around energy efficiency, seeking advice from the GA's Buildings Advisory Panel as appropriate;

c) and by taking specific collective action, in coalition with other organisations and concerned citizens, to insist on moves as quickly as possible to cuts of more than 80% of greenhouse gas emissions below 2010 emission levels from the UK by 2050 as an essential contribution to limiting global warming to an increase of no more than 1.5 degrees Centigrade above pre-industrial levels.

*'A Pyramid of Past Presidents!'*

*- All previous GA Presidents at the Meetings were asked to step forward to be recognised, with incoming President Dorothy Hewerdine and outgoing President Rev John Clifford at the front*



## FURTHER RESOLUTIONS

1. That the Report of the General Assembly Executive Committee and the Accounts of the General Assembly be received and adopted.
2. That Shaw Gibbs Ltd be reappointed as Auditors.
3. That Peter Hanley be appointed Honorary Treasurer for the year 2016-2017.
4. That the thanks of the Assembly be given to Peter Hanley for his service as Treasurer during the year 2015-2016, and to district association and local officers for their invaluable services.
5. That greetings be sent to kindred churches and societies abroad.
6. That the thanks of the Assembly be given to Rev Alex Bradley for preaching the Assembly Sermon.
7. That the thanks of the Assembly be given to Rev Winnie Gordon, worship leader for the Anniversary Service, and to all those who provided music and other content for the Anniversary Service and on other worship occasions during these Meetings.
8. That the thanks of the Assembly be given to the members of the General Assembly staff and to all volunteers for their inestimable help in organising the Meetings.
9. That Dorothy Hewerdine be appointed President of the General Assembly of Unitarian and Free Christian Churches for the year 2016-2017.
10. That this eighty-eighth General Assembly of Unitarian and Free Christian Churches expresses its gratitude for the services provided by Rev John Clifford as President during the year 2015-2016.





## Annual Meetings Birmingham 2016 Accounts

Summary of Financial Results	2016 Income	2016 Expenditure	2016 Balance	2015 Balance
Accommodation & Conference Fees	92,207	-83,319	<b>8,888</b>	13,944
Group Registration	4,142		<b>4,142</b>	4,270
Wood Green Trust	5,000		<b>5,000</b>	2,500
Other Donations to Meetings	10,308		<b>10,308</b>	1,294
Printing and Postage		-2,642	<b>-2,642</b>	-2,382
Pre-AGM Expenses		-244	<b>-244</b>	-446.2
Room Hire and Audio Visual		-7,331	<b>-7,331</b>	-7,409
Speakers, Fees and Social event		-3,395	<b>-3,395</b>	-3,178
Sundries		-6,893	<b>-6,893</b>	-2851.59
Travel		-1,805	<b>-1,805</b>	-1,764
Youth Honoraria & Expenses		-651	<b>-651</b>	-434.5
Transfer for future Meetings			<b>0</b>	0
Previous Year's transfer			<b>0</b>	0
	<b>111,657</b>	<b>-106,280</b>	<b>5,377</b>	<b>3,544</b>



# Independent Auditor's Statement

## **INDEPENDENT AUDITOR'S STATEMENT TO THE MEMBERS OF THE GENERAL ASSEMBLY OF UNITARIAN & FREE CHRISTIAN CHURCHES**

We have examined the summarised financial statements for the year ended 30 September 2016 set out on pages **40** and **41**.

### **Respective responsibilities of the trustees and the auditor**

The trustees are responsible for preparing the summarised financial statements in accordance with applicable United Kingdom law and the recommendations of the Charities Statement of Recommended Practice (SORP).

Our responsibility is to report to you our opinion on the consistency of the summarised financial statements with the full annual financial statements and the Trustees' Annual Report.

We also read other information contained in the summarised annual report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summarised financial statements.

We conducted our work in accordance with Bulletin 2008/3 issued by the Auditing Practices Board.

### **Opinion**

In our opinion the summarised financial statements are consistent with the full annual financial statements and the Trustees' Annual Report of The General Assembly of Unitarian & Free Christian Churches for the year ended 30 September 2016.

*Shaw Gibbs Limited*

SHAW GIBBS LIMITED  
Chartered Certified Accountants &  
Statutory Auditor  
264 Banbury Road  
Oxford  
OX2 7DY

### **TRUSTEES' STATEMENT**

The auditor has issued an unqualified report on the full annual financial statements of the General Assembly of Unitarian & Free Christian Churches for the year ended 30 September 2016 and on the consistency of the Trustees' Report with those financial statements.



# General Assembly Financial Summary - Income

By David Joseph,  
Finance Manager



**The General Assembly generated a substantial and unexpected increase in revenues of £2,071,735 for the year to 30th September 2016 (2014/15: £713,888), due primarily to a one-off donation of £1,500,000 from the Bowland Trust given to support the GA's activities and programmes for the future. Adjusting for the donation, the remaining income is £571,735. (The equivalent figure for 2014/15 is £561,389).**

This includes income from Live Giving, grants from Essex Hall Trust and the B&FUA, book sales and investment income as well as receipts from the Annual Meeting and courses such as the Summer School.

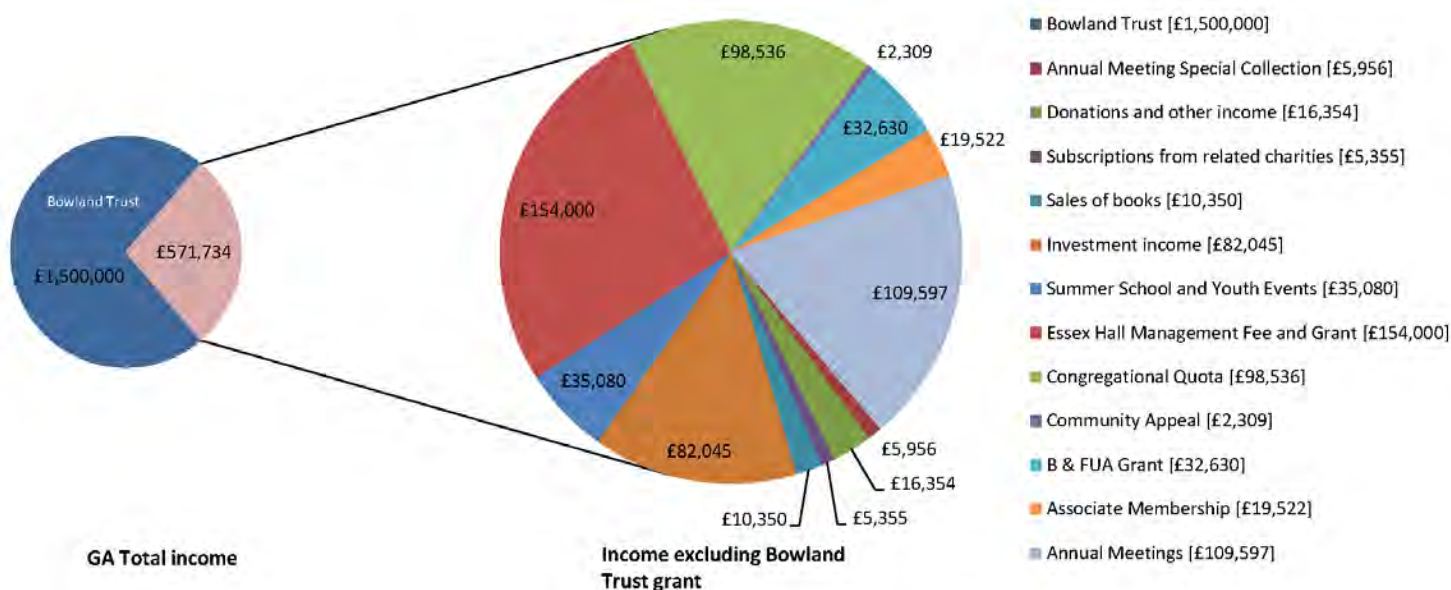
**Live Giving** was £148,032, a fall of £28,052 on 2014/15. This was mainly due to a fall in donations and other income (£19,484) a drop in subscriptions from related charities (£5,350), and a fall in the congregational quota (£9,769). Revenues from associate membership rose, though this includes a provision of £8,500 for Gift-Aid scheduled for recovery after the financial year end.

**Grants from Essex Hall Trust** and management fees charged to the Trust amounted to £90,000 along with a gift-in-kind of free office space valued at £64,000. The B&FUA grant was £32,630 (2014/15: £24,878) an increase of £7,752 (31%).

**Book Sales** generated £10,350 against £9,613 in 2014/15. Cost of book sales and investment management is £5,989 (2014/15: £4,707) giving a gross margin of 42.1% as there were no investment management fees this year.

**Investment Income** was £82,045 (2014/15: £96,855). The 2014/15 value included a net gain (£15,739) from the disposal of a leasehold property.

**Unrealised gains** Our investments appreciated significantly in value resulting in unrealised gains of £478,478 since the beginning of the year. The investment property (freehold land) was revalued on an open market basis at the year end resulting in an unrealised increase of £130,400.



# General Assembly Financial Summary - Expenditure

**The General Assembly expended £704,202 (2015: £709,904) in the year to 30th September 2016.**

This includes expenditure from the Annual Meetings and courses such as Summer School where there is an equivalent amount of income.

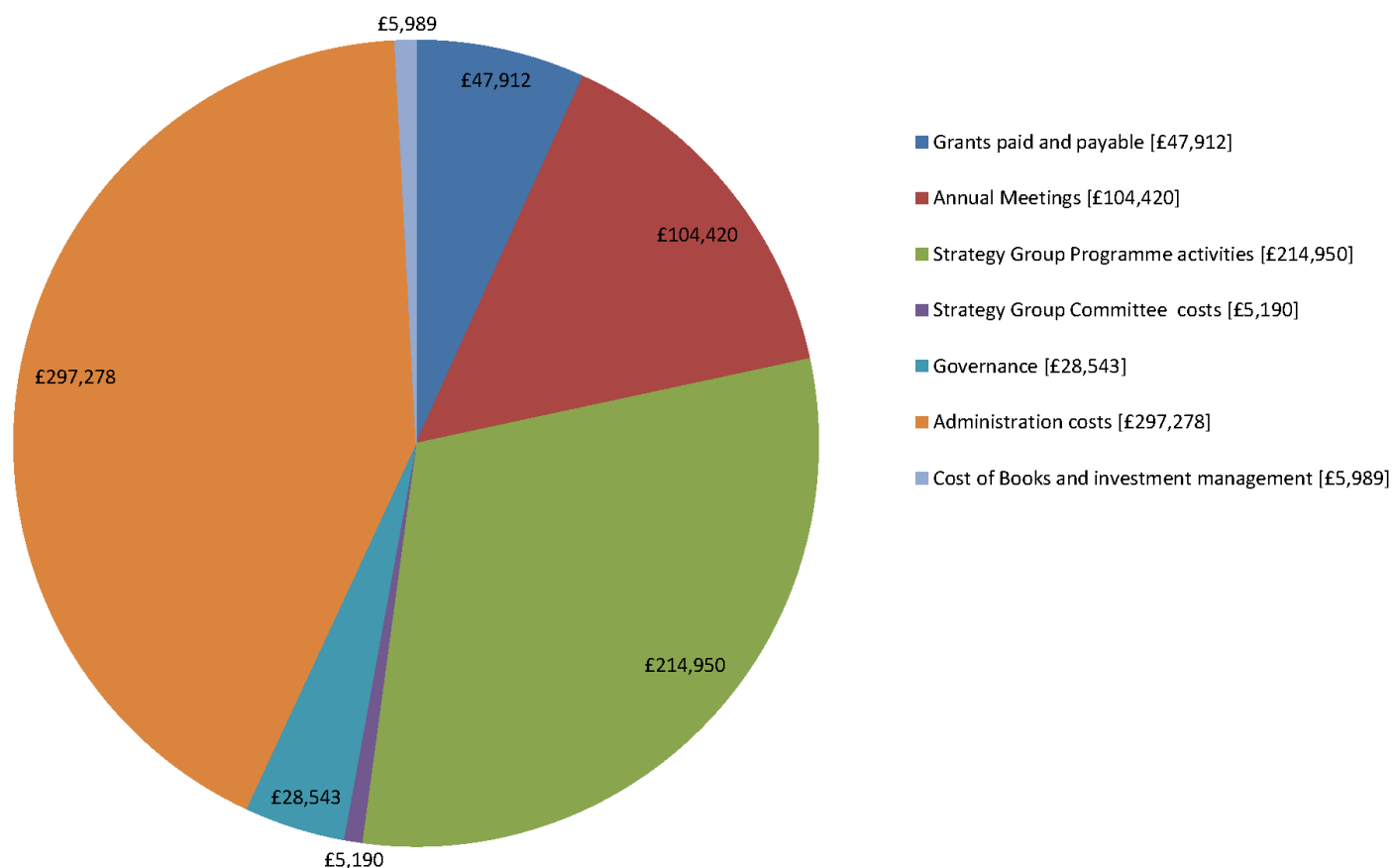
Strategy Group Programme includes the Local Leadership, Visibility and Ministry strategy groups as well as the Welsh and Youth Programmes and cost £214,950. GA staff time charged to the programmes is 69% of programme costs. Strategy Group Committee costs were £5,190, slightly up on the 2014/15 (£4,060).

Grants paid were £47,912 (2014/15: £61,549) a reduction of 22%.

Administration costs were £297,278, down £11,391 on 2014/15. This was accounted for by savings in salaries, legal and consultancy, and accommodation, but partly offset by increased office expenses.

Governance and EC activities amounted to £28,543 (2015: £25,806). In addition, the audit charge for the year was £9,540.

The withdrawal penalty payable to the Pensions Trust in the event of there being no contributing members in the staff pension plan is accounted for as a liability in the balance sheet. The change in the liability for 2015/16 is a reduction by £17,088 and is shown in the Income and Expenditure report; the liability is £239,100. The Pensions Trust advises that the improvement is largely due to greater than expected investment returns.



## Balance Sheet

	2016	2016	2015	2015
<b>Fixed Assets</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Tangible Assets	234,505		118,959	
Investments	<u>2,873,000</u>		<u>2,394,522</u>	
		3,107,505		2,513,481
<b>Current Assets</b>				
Stocks	4,630		5,052	
Loans	260		1,388	
Debtors	101,141		145,160	
Short term deposits	1,525,511		25,511	
Cash at Bank and in hand	<u>45,450</u>		<u>109,569</u>	
	1,676,992		286,680	
<b>Current Liabilities</b>				
Creditors falling due within one year	<u>(93,250 )</u>		<u>(47,118 )</u>	
<b>Net Current Assets</b>		1,583,742		239,562
<b>Long term Liabilities</b>		(239,110 )		(256,198 )
<b>Total Assets less Liabilities</b>		<u>4,452,137</u>		<u>2,496,845</u>
General Funds		1,836,513		1,387,264
Designated Funds		152,102		151,819
Restricted Funds		1,724,130		334,703
Endowment Funds		739,391		623,059
<b>Total Funds</b>		<u>4,452,137</u>		<u>2,496,845</u>





## Income and Expenditure Report

Where the money came from	2015-16	2014-15
<b>Voluntary Income</b>		
Legacies	-	1,298
Associate Membership fees received	19,522	14,202
Subscriptions from Related Charities	5,355	10,705
Congregational Quota	98,536	108,305
Community Appeal	2,309	2,827
Annual Meeting Special Collection	5,956	4,205
Bowland Trust	1,500,000	152,500
Sundry Donations and other Income	16,355	35,840
Essex Hall Management Fee and Grant	154,000	130,000
B&FUA Grant	32,630	24,878
	1,834,663	484,760
<b>Sales of Books</b>	10,350	9,613
<b>Furtherance of GA Objects</b>	35,080	27,249
<b>Investment Income</b>	82,045	96,855
<b>Annual Meetings Income</b>	109,597	95,412
	2,071,735	713,888
<b>Where we spent our money</b>		
<b>Cost of Books and Investment Management</b>	5,989	4,707
<b>Grants Paid and Payable</b>	47,912	61,549
<b>Annual Meetings</b>	104,420	92,427
<b>Strategy Group Programme activities</b>	214,950	212,686
<b>Strategy Group Committee costs</b>	5,190	4,060
<b>Governance</b>	28,543	25,806
<b>Administration costs</b>	297,278	308,669
	704,282	709,904
<b>Net Incoming Resources</b>	1,367,453	3,984
<b>Transfers</b>	(38,125 )	-
<b>Gains/ (losses) on investments</b>	478,478	6,369
<b>Gains on revaluations of fixed assets</b>	130,400	-
<b>Recognition of "withdrawal penalty" on staff pension fund</b>	17,088	(70,130 )
<b>Net Movement in Funds</b>	1,955,293	(59,777 )



# The Nightingale Centre Financial Summary

The Nightingale Centre has had another good year with a small but positive movement in funds. The year saw our largest income ever, and a 15% rise in bed usage over the previous year. More new customers are arriving, brought in, in part by our Visit England Four Star rating.

Our modest surplus over the year, despite our largest income was partly due to larger than planned expenditure on repairs, maintenance and minor improvements. The heating and lighting bills continue to be lower than in the past, reflecting the benefits of efficiency improvements. Wages bills were also below budget, but this is not expected to continue in the next year.



Donations continue to be an important part of our income and go towards improving the centre.

*Colin Partington MBE*

## Income and Expenditure Report

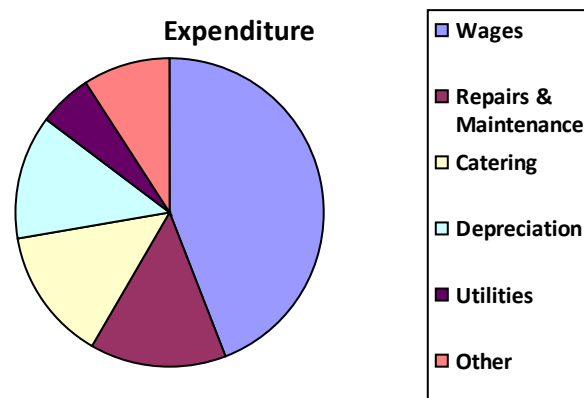
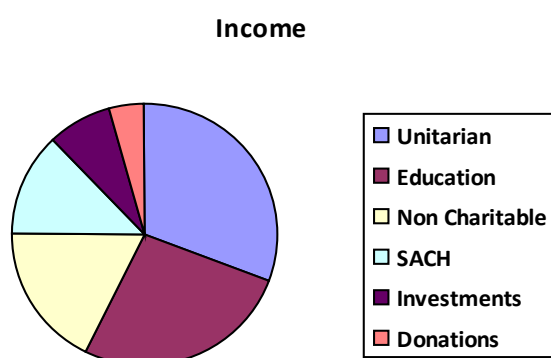
<b>Where the money comes from</b>	<b>2015-2016</b>	<b>2014-2015</b>
	<b>£</b>	<b>£</b>
Donations	11,629	13,916
Charitable Activities	243,694	237,572
Non-Charitable Activities	60,924	59,393
Investment and Rental Income	22,862	27,399
<b>Total incoming Resources</b>	<b>339,109</b>	<b>338,280</b>
<b>Where we spent the money</b>		
Providing the Services - Charitable	275,876	247,757
Providing the services - non-charitable	68,969	61,939
Governance Costs	680	870
<b>Total Outgoing Resources</b>	<b>345,525</b>	<b>310,566</b>
 <b>Net Incoming resources</b>	 <b>(6,416)</b>	 <b>27,714</b>
Gains/losses on investment assets	8,511	(1,517)
 <b><u>Net Movement of Funds</u></b>	 <b><u>2,095</u></b>	 <b><u>26,197</u></b>



## Balance Sheet

### Total Assets of The Nightingale Centre as at 30 September 2016

	2016 £	2016 £	2015 £	2015 £
<b>Fixed Assets</b>				
Tangible Assets	2,171,887		2,124,459	
Investments	61,658		53,147	
		2,233,545		2,177,606
<b>Current Assets</b>				
Stocks	1,227		1,262	
Debtors	-		148,433	
Cash at Bank and in hand	317,207		204,291	
		318,434		353,986
<b>Current Liabilities</b>				
Creditors falling due within one year	(78,446)		(60,154)	
<b>Net Current Assets</b>		239,988		293,832
<b>Total Assets</b>		2,473,533		2,471,438



# The Sustentation Fund - Financial Summary

## Sustentation Fund

The accounts for the year ended 30th September 2016 showed an operating surplus of £1,184 (2015: surplus £3,590). After gains on disposals of investments during the year and year-end market revaluations totalling £78,871 (2015: loss £11,472) there was an overall gain of £80,055 (2015: loss £7,882).

## Lay Pastors' Fund

The accounts for the year ended 30th September 2016 showed an operating surplus of £529 (2015: surplus £517). After a year-end market revaluation gain of £2,986 (2015: loss £890) there was an overall gain of £3,515 (2015: loss £373).

## Investments

Newton Investment Management Ltd continued as Investment Manager, but no longer on a discretionary basis, and participated with the Trustees in the Unitarian Investment Panel.

The Trustees pursue an investment policy that provides revenue for their current purposes and enhances income and capital growth over the longer term, thereby enabling them to meet their current and future objectives in accordance with the purpose of the fund.

*Michael Tomlin*

## Balance Sheet

### Total Balance Sheet of the Assets managed by the Sustentation Fund at 30 September 2016

	2016	2016	2015	2015
<b>Fixed Assets</b>				
Investments		526,380		444,523
<b>Current Assets</b>				
Cash at Bank and in hand	29,186		27,390	
Income Tax recoverable	74		157	
	<u>29,260</u>		<u>27,547</u>	
<b>Current liabilities</b>				
	<u>0</u>		<u>0</u>	
<b>Net Current assets</b>		29,260		27,547
<b>Total assets less liabilities</b>		<b>555,640</b>		<b>472,070</b>
The Sustentation Fund		532,540		452,485
The Lay Pastors fund		23,100		19,585
<b>Total Funds</b>		<b>555,640</b>		<b>472,070</b>



## Income and Expenditure Report

	2015-16 £ Sustentation	2015-16 £ Lay Pastors	2014-15 £ Sustentation	2014-15 £ Lay Pastors
<b>Where the money came from</b>				
Bank Interest and Income from Investments	18,480	529	19,021	517
Donations	641		1,700	
<b>Total Incoming Resources</b>	<b>19,121</b>	<b>529</b>	<b>20,721</b>	<b>517</b>
<b>Where we spent our money</b>				
Grants	(17,475)	0	(16,800)	0
Administration Expenses	(482)		(331)	
<b>Operating Surplus / (Deficit)</b>	<b>1,184</b>	<b>529</b>	<b>3,590</b>	<b>517</b>
Gains/(Losses) on Investments	78,871	2,986	(11,472)	(890)
<b>Total Increase/(Reduction) in Funds Value</b>	<b>80,055</b>	<b>3,515</b>	<b>(7,882)</b>	<b>(373)</b>

## The Congregations to whom we gave money

### (Combined Sustentation Fund and Lay Pastors' Fund)

	2016	2015
Bolton Bank Street	1,500	1,600
Bolton Egerton	1,100	1,200
Chorlton	625	800
Chowbent	1,500	0
Edinburgh	750	1,600
Knutsford	750	800
Lewisham	750	0
Macclesfield	1,500	1,600
Monton	1,500	1,600
Oldham	0	1,200
Padiham	1,500	800
Rochdale	1,500	1,600
Southampton	750	0
South Wales Group	3,000	3,200
Urmston	750	800
	<b>17,475</b>	<b>16,800</b>



# Governance

## **General Assembly of Unitarian and Free Christian Churches**

***Registered Charity No 250788***

## **The Nightingale Centre**

***Registered Charity No 242256***

## **The Sustentation Fund**

***Registered Charity No 235449***

## **The General Assembly of Unitarian and Free Christian Churches**

The General Assembly :

- Is a charity in its own right
- acts as a 'supervisory charity' to many congregations with 'excepted' status
- Is considered a parent charity under law to the Nightingale Centre and the Sustentation Fund

### **The objects of the General Assembly:**

#### **Preamble**

We, the constituent congregations, affiliated societies and individual members, uniting in a spirit of mutual sympathy, co-operation, tolerance and respect; and recognising the worth and dignity of all people and their freedom to believe as their consciences dictate; and believing that truth is best served where the mind and conscience are free, acknowledge that the Object of the Assembly is:

#### **Object**

To promote a free and inquiring religion through the worship of God and the celebration of life; the service of humanity and respect for all creation; and the upholding of the liberal Christian tradition.

To this end, the Assembly may:

Encourage and unite in fellowship bodies which uphold the religious liberty of their members, unconstrained by the imposition of creeds; Affirm the liberal religious heritage and learn from the spiritual, cultural and intellectual insights of all humanity;

Act where necessary as the successor to the British and Foreign Unitarian Association and National Conference of Unitarian, Liberal Christian, Free Christian, Presbyterian and other Non-Subscribing or Kindred Congregations, being faithful to the spirit of their work and principles (see appendix to the constitution), providing always that this shall in no way limit the complete doctrinal freedom of the constituent churches and members of the Assembly; Do all other such lawful things as are incidental to the attainment of the above Object.

In reference to the penultimate clause of Object, the following is a statement of the Objects of the British and Foreign Unitarian Association, as set forth in Rule 2 of its Constitution:

The diffusion and support of the principles of Unitarian Christianity, including the formation and assistance of Congregations which do not require for themselves or their Ministers subscription to any doctrinal articles of belief; the publication and circulation of biblical, theological, scientific and literary knowledge related to Unitarian Christianity; the doing of all such other lawful things as are incidental or conducive to the attainment of the above objects or any of them.

The following is a statement of the Objects of the National Conference of Unitarian, Liberal Christian, Free Christian, Presbyterian and other Non-Subscribing or Kindred Congregations, as set forth in Rule 1 of its Constitution:

To consult, and when considered advisable to take action, on matters affecting the well-being and interests of the Congregations and Societies on the Roll of the Conference, as by directing attention, suggesting plans, organising expressions of opinion, raising funds to carry out the foregoing objects.



# The Nightingale Centre

The Trustees of The Nightingale Centre are the Members of the GA Executive Committee.

Day to day Management of the Centre is delegated to a Management Committee:

## The objects of the Nightingale Centre:

(1) The object of the charity is, for the benefit of the public, to further the religious and other charitable work of the Unitarian and Free Christian Churches including:

(a) the relief of those in need by reason of youth, age, ill-health, financial hardship or other disadvantage; and

(b) the provision of facilities for the education of students of educational establishments.

Subject to the provisions of clauses 5 (Power to dispose of purpose property) and 10 (Disposal of land), the land identified in the schedule to this scheme must be retained by the trustees for use for the object of the charity.

## The Sustentation Fund

### The objects of the Sustentation Fund:

To aid the maintenance of faithful and efficient Ministers and Lay Pastors serving congregations affiliated to the General Assembly of Unitarian and Free Christian Churches.

## Being a Charity

### Advantages

As a charity the General Assembly is exempt from income tax and corporation tax on its charitable earnings, and there are advantages involving VAT and rates.

Particular decisions on tax decisions are complex and need to be taken with professional advice.

### Responsibilities

As a charity the General Assembly is subject to charity law which insists we behave in a prudent and reasonable manner and fulfil the obligations of the Charities Act and other legislation.

The General Assembly is subject to supervision by the Charity Commission, to whom an Annual Return, which includes our annual report and financial accounts, must be submitted.

The General Assembly has taken great care and professional advice in relation to its position as a parent charity to the Nightingale Centre and the Sustentation Fund and has concluded that at the moment the objects of all three charities are sufficiently similar and the degree of control exerted by the Trustees of sufficient magnitude that the General Assembly should be considered as a parent charity.

In accordance with this, the GA has fulfilled the requirement to publish consolidated accounts for all three charities.



# Our Staff

**The following were members of the GA Staff during the financial year:**

Chief Officer	Derek McAuley	DMcAuley@unitarian.org.uk
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## PROGRAMME STAFF:

Director of Ministry	Rev Linda Phillips (until June 2016)	-
Welsh Department Secretary	Melda Grantham	MGrantham@unitarian.org.uk
Youth Coordinator	Rev John Harley	JHarley@unitarian.org.uk

## SUPPORT STAFF:

Operations Manager	Andrew Mason	AMason@unitarian.org.uk
Administrator (Internal)	Mary-Jean Hennis	MHennis@unitarian.org.uk
Administrator (External)	Audrey Longhurst	ALonghurst@unitarian.org.uk
IT / Communications	Aniuska Dominguez	it@unitarian.org.uk

## FINANCE

Finance Manager	David Joseph (from April 2016)	DJoseph@unitarian.org.uk
	Colin Farey (until February 2016)	-
Finance Officer	John Crosskey	JCrosskey@unitarian.org.uk

VOLUNTEER	Rosemary Ruston	associate@unitarian.org.uk
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**The following were members of the Essex Hall Trust Staff during the financial year:**

Isabella Clarke	Caretaker
Hepzi Lewis	Cleaner

## New GA Staff

*David Joseph  
Finance Manager*



*Simon Bland  
Ministry & Congregational Support Officer*





# Our Members

## Honorary Members

Rev Dr Peter Godfrey

Rev James McClelland

Mr Michael Tomlin

Mr David Dawson

Rev J Eric Jones

Mrs Dawn Buckle

In accordance with rule 4 of the Constitution of the General Assembly the following persons, having contributed not less than £30 each to the funds of the Assembly in the financial year 2015-16, are Associate Members of the General Assembly. Names of Honorary Members and Full Members who have subscribed not less than £30 each during the financial year are also mentioned.

Adkinson EB Miss  
Allured M Mr  
Anderson EC Mrs  
Arthur D Mr  
Ashworth J Mrs  
Atkinson JM Mrs  
Attfield R Prof  
Aylmer V Mrs

Baker M Mrs  
Barber JM Mr  
Barbour R Mrs (Dec'd)  
Barlow EJ Mrs (Dec'd)  
Barwick S Mrs  
Beck R Mr  
Bennett DE Miss  
Birtles E Rev  
Blair J Mr  
Boeke J Rev  
Boeke R Rev  
Boyce S Mrs  
Bradley A Rev  
Bradley J Rev  
Brooks B Mrs  
Brown AHO Mr  
Brown I Mr  
Buckle D Mrs  
Buckle R Mr  
Buckley D Mr  
Burbage M Miss  
Burns C Ms  
Burns M Mrs (Dec'd)

Calderara B Mrs  
Camper A Rev  
Cann HA Mr  
Carter J Rev  
Cartwright CM Rev  
Catts LS Mrs  
Chilton CD Mrs  
Chilton GEB Mr  
Clarke HM Mrs  
Clifford B Mrs  
Clifford JC Rev  
Cockroft BS Rev  
Cockroft L Rev  
Coldwell AH Mr  
Colfox P Sir  
Cook JMM Mrs  
Copley DW Mr  
Copley H Mrs  
Corrigall J Rev  
Costley D Rev  
Costley J Mrs  
Cotterill K Mr  
Cotterill S Mrs  
Crompton DF Mr  
Crompton J Mrs  
Crosskey JM Mr  
Crosskey KSM Dr  
Cupper AM Mr  
  
Darlison JW Rev  
Dawson C Mrs  
Dawson D Mr  
Day JM Mr  
De Silva M Mr

Deas E Mrs  
Doel DC Rev Dr  
Dolso C  
Dyson-Jones E Ms  
  
Edwards J Ms  
Elder RC Mr  
Engeham L Mr  
Evans D  
Evans S Mrs

Faiers ME Mrs  
Fieldhouse AM Miss  
Fieldhouse S Miss  
Firth RE Mrs (Dec'd)  
Ford JM Ms  
Foulkes RO Mr  
Fowler AM Miss

Gabriel S Rev  
Gaines REF Mr  
Gienke M Mr  
Gillman DE Mr  
Godfrey PB Rev  
Godfrey S Mrs  
Goodchild J Mr (Dec'd)

Hague G Mrs  
Hague HR Mr  
Hague J Mrs  
Hanley KG Mrs  
Hanley P Mr  
Hanton B Mr  
Hardy SJ Dr

Harris LA Ms  
Harrison A Mrs  
Harrison M Mrs  
Hartley LJ Mrs  
Hartley R Mr  
Hastie WJ Mr  
Haughton DP Ms  
Hewerdine AJ Mr  
Hewerdine C Ms  
Hewerdine DC Mrs  
Hewis H Mrs  
Hewis P Rev  
Heyse R Mr  
Higgins M Mr  
Hill AM Rev  
Hill JM Mrs  
Hill M Mrs  
Hills A Rev  
Hills E Mrs  
Hird JL Dr  
Hoskins DG Mr  
Howarth J Mrs  
Howarth M Mr  
Hughes M  
Hugill M Ms  
Hume Mr

Ince R Mr  
Ingold J Dr  
Inkson J Mrs  
Inkson RHE Mr  
Isaac A Mr  
Isaac RB Mr



Janes JA Mrs  
 Janis-Dillon B Rev  
 Johnson KJ Mr  
 Johnson PF Rev  
 Jones A Dr  
 Jones A Mrs  
 Jones A Ms  
 Jones B Mrs  
 Jones JE Rev  
 Jones R Mr

Kay H Mrs  
 Kenyon B Mrs  
 Kenyon NA Mr  
 Kerr DG Dr  
 King L Ms  
 Kirk M Rev  
 Knopf B Mrs

Lake M Mrs  
 Laycock BA Mrs  
 Lingwood S Mr  
 Lloyd GD Mr  
 Lloyd-Lawrence K Ms

Maguire M Mrs  
 Martin C Ms  
 Mason CB Mr  
 Mason GH Mr  
 Mason JI Mr  
 Maud G Mr  
 McAllister D Mr  
 McAuley D Mr  
 McClelland A Rev  
 McClelland J Rev  
 McKinnon S Ms  
 McLeod J Mr  
 Meek J Mr  
 Merritt H Mrs  
 Merritt R Mr  
 Midgley C Rev  
 Midgley J Rev  
 Mills C Mr  
 Mitchell SCF Ms  
 Montague FV Mrs  
 Moore TJ Mr

Newton J Mr  
 Nuttall M Mrs

O'Brien E Mrs (Dec'd)  
 O'Connor F Rev  
 O'Neil SE Mrs  
 Oates ADG Mr  
 Ogilvie S Mrs  
 Omar B Mr  
 Oulton R Dr

Parsons H Mrs  
 Partington C Mr  
 Partington J Mrs  
 Paxton MRH Mrs  
 Payne B Mrs  
 Peace DI Mr  
 Pearce G  
 Peart A Rev Dr  
 Pebody I Dr  
 Pennington AC Mr  
 Percy A Mrs  
 Pilkington C Mr  
 Price DD Mr

Quest P Ms

Ratcliffe M Mrs  
 Rathbone B Mrs  
 Raymond G Mrs  
 Raymond S Dr  
 Reed CM Rev  
 Reed P Mrs  
 Rees AM Mr  
 Rees C Mrs  
 Reynolds HM  
 Richards J Mrs  
 Richards JCT Mr  
 Richards W Mr  
 Roberts DM Rev  
 Roberts J Rev (Dec'd)  
 Roberts WM Mrs  
 Robertson I Mr  
 Robinson J Rev  
 Robinson M Ms  
 Rogers J Mrs  
 Rogers L Ms  
 Rowland J Ms  
 Rowson J Mrs  
 Rowson P Mr  
 Ruston AR Mr  
 Ruston J Ms  
 Ruston M Mr  
 Ruston R Mrs

Sampson PW Mr  
 Sanders N Dr  
 Scott JA Mr  
 Scott G Mrs  
 Seal S Mrs  
 Seccombe JA Mrs  
 Sellman J Ms  
 Sharpe S Mrs  
 Short A Mrs  
 Silk JF Mrs  
 Silk PA Rev  
 Simmons J Mrs  
 Sinclair A Mrs  
 Slaven S Ms  
 Smith C Mrs  
 Smith CF Mrs  
 Smith J Mr  
 Smith KJ Mr  
 Smith MF Rev  
 Soulsby P Sir  
 Storey D Mr  
 Sykes J Ms

Teagle JJ Mr  
 Teagle SM Mrs  
 Thompson C Ms  
 Thompson J Miss  
 Thursfield A Mrs  
 Tinker SM Rev  
 Tomlin JR Mrs  
 Tomlin MJ Mr  
 Tomlin P Mr  
 Tucker A Mr

Usher A Mrs  
 Usher GR Rev

Varley RJ Mr  
 Voegeli I Mrs  
 Voegeli R Mr

Wagner E Mr  
 Walker F Rev  
 Warhurst DE Mr  
 Warhurst H Mrs  
 West J Mrs

West MG Mr  
 Whitell M Rev  
 Whitham P Mr  
 Wightman M Mrs  
 Wightman R Rev  
 Wilcox A Mrs  
 Wilcox G Mr  
 Wilkie C Mrs  
 Wilkins H Mr  
 Wilkinson JS Rev  
 Williams DA Prof  
 Williams J Dr  
 Williams R Mrs  
 Williams SR Mr  
 Williams WM Mrs  
 Wilson AM Mrs  
 Winder JR Mrs  
 Woodhouse J Mr  
 (Dec'd)  
 Woolley Rev S  
 Wykes Dr DL  
 Wykes Dr E



# Congregational Contributions

1 October 2015 to 30 September 2016.

England (and Isle of Man)	Quota Members	£			
Ainsworth	6	210	Derby	3	105
Altrincham	41	1,435	Ditchling	20	700
Ansdell (Lytham St Annes)	0	0	Doncaster	23	805
Ashton in Makerfield	43	1,505	Douglas (Isle of Man)	3	105
Atherton	41	1,435	Dover	5	0
Banbury	11	385	Dudley	0	0
Bath	7	245	Dukinfield	35	1,225
Belper	15	525	Eccles	46	1,610
Billingshurst	8	280	Evesham	26	910
Birmingham New Meeting	20	700	Framlingham	5	175
Birmingham Hollywood	63	2,205	Godalming	36	1,260
Blackpool	12	420	Great Hucklow	6	210
Bolton Bank Street	58	2,030	Great Yarmouth	9	0
Bolton Chorley New Road	9	315	Hale Barns	20	684
Bolton Egerton	30	1,050	Hastings	10	350
Boston	5	0	Hinckley	37	1,295
Bradford	15	525	Hindley	9	315
Bridgwater	6	210	Horsham	28	980
Bridport	10	350	Hull	18	630
Brighton	45	1,575	Hyde Fellowship	0	0
Bristol Brunswick	12	420	Hyde Flowery Field	0	0
Bristol Frenchay	13	455	Hyde Gee Cross	7	250
Bury	48	1,680	Ipswich	36	1,260
Bury St Edmunds	8	280	Kendal	55	1,925
Cambridge	34	1,190	Kidderminster	27	945
Chatham *	8	560	Knutsford	44	1,539
Cheltenham and Gloucester	18	630	Leeds	28	980
Chester	5	175	Leicester *	33	2,310
Chesterfield	10	350	Lewes	1	35
Chorley	16	560	Lincoln	14	490
Cirencester	10	350	Liverpool Gateacre	20	700
Coventry	6	210	Liverpool Sefton Park	21	735
Cradley	12	420	Liverpool Toxteth	5	175
Crewkerne	13	455	London Brixton	16	560
Croydon	39	1,365	London Golders Green	50	1,750
Cullompton	4	140	London Hampstead	79	0
Dean Row	60	2,096	London Kensington	57	2,000
Denton	10	0	London Lewisham	6	210



London New Unity ***	83	1,435
London Stratford	5	175
Macclesfield	16	560
Maidstone	6	210
Manchester Chorlton	10	350
Manchester Cross Street	32	1,120
Manchester Dob Lane	12	420
Manchester Gorton	3	105
Mansfield	53	1,855
Mossley	10	350
New Mill	4	0
Newcastle under Lyme	20	700
Newcastle upon Tyne	22	770
Newport (Isle of Wight)	10	0
Northampton	8	280
Norwich	50	1,750
Nottingham	12	420
Oldbury	3	105
Oldham	12	420
Oxford	42	1,470
Padiham	41	1,435
Plymouth	23	805
Portsmouth	53	1,855
Rawtenstall	0	0
Richmond	25	875
Rivington	20	700
Rochdale	24	840
Scarborough	7	245
Sevenoaks	23	805
Sheffield Fulwood	34	1,190
Sheffield Norfolk St	35	1,225
Sheffield Stannington	25	875
Shelf	10	350
Shrewsbury	25	875
Sidmouth	4	140
Southampton	15	525
Southend	5	0
Southport	5	175
St Albans	13	455
Stalybridge	10	350
Stockton	22	770
Stourbridge	6	210
Styal	25	875
Taunton	11	385
Tenterden	12	420

Torquay	6	210
Trowbridge	9	315
Urmston	31	1,100
Wakefield	21	735
Warrington	11	0
Warwick	16	560
Watford	11	385
Whitby	6	210
Whitefield (Stand)	35	1,225
Wirral *	25	1,750
Wolverhampton	2	70
Woodhall Spa	1	35
Worthing	2	70
York	44	1,540
<b>Wales</b>		
Aberdare	25	875
Alltyblaca **	2	0
Bangor	5	175
Cardiff	15	525
Cefn y Coed	20	700
Cellan **	1	0
Ciliau Aeron **	0	0
Cribyn **	3	0
Cwmsychbant **	3	0
Cwrtnewydd **	4	0
Felinfach **	1	0
Lampeter **	9	0
Llandysul **	3	0
Llanwnnen **	5	0
Nottage	4	140
Pontsian **	3	0
Prengwyn **	4	0
Swansea	9	315
Talgarreg **	6	0
Trebanos	15	525
Wick	6	210
<b>Scotland</b>		
Aberdeen	5	187
Dundee	11	385
Edinburgh	60	2,100
Glasgow	34	1,190
<b>Total:</b>	<b>2,966</b>	<b>£98,536</b>



## **Notes on congregational contributions:**

\* Includes payments for previous years.

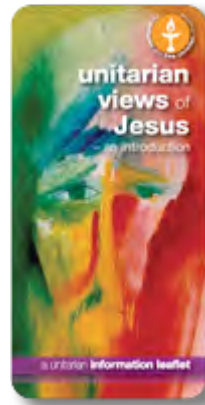
\*\* The return from churches in South Wales had not been received at the year end.

\*\*\* The membership number for London New Unity represents the combined totals of members from last year of the two congregations which merged. The anticipated contribution figure is based on 41 members and a larger contribution than shown is therefore expected.



# Leaflets

If you would like leaflets, please call Unitarian Headquarters on (020) 7240 2384, for printed copies, or download electronic copies from [www.unitarian.org.uk](http://www.unitarian.org.uk)







**Published by the General Assembly of Unitarian and Free Christian Churches**

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[www.unitarian.org.uk](http://www.unitarian.org.uk)



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